| | A | B | C | D | E | F | G | H |
|---|---|---|---|---|---|---|---|---|
| 1 | prepared 10/22/26 | | | | | | | |
| 2 | **27 Employees** | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | | | | |
| 5 | **Current 2026 BCBS Gold CDHP Plan $3,200/$6,400 Deductible-OOP Max** | | | | | | | |
| 6 | Plan Type | Single | 2-person | Parent/Child | Family | | | |
| 7 | # Employees | 5 | 10 | 2 | 10 | | | |
| 8 | Monthly Prem | $ 1,189.80 | $ 2,379.60 | $ 2,296.31 | $ 3,343.34 | | | |
| 9 | Monthly Total | $ 5,949.00 | $ 23,796.00 | $ 4,592.62 | $ 33,433.40 | $ 67,771.02 | | |
| 10 | Annual Premium Total | | | | | $ 813,252.24 | | |
| 11 | | | | | | | | |
| 12 | HRA Town Contribution | $ 2,500.00 | $ 5,000.00 | $ 5,000.00 | $ 5,000.00 | | | |
| 13 | Annual HRA Contribution Maximum | $ 12,500.00 | $ 50,000.00 | $ 10,000.00 | $ 50,000.00 | $ 122,500.00 | | |
| 14 | | | | | | | | |
| 15 | Total Town Cost | | | | | $ 935,752.24 | | |
| 16 | **Employee Share of Cost** | **$ 700.00** | **$ 1,400.00** | **$ 1,400.00** | **$ 1,400.00** | | | |
| 17 | | | | | | | | |
| 18 | | | | | | | | |
| 19 | **Proposed 2027 BCBS Gold CDHP Plan $3,400/$6,800 Deductible - OOP Max** | | | | | | | |
| 20 | Plan Type | Single | 2-person | Parent/Child | Family | | | |
| 21 | **# Employees** | 5 | 10 | 2 | 10 | | | |
| 22 | Monthly Prem | $ 1,190.12 | $ 2,380.24 | $ 2,296.93 | $ 3,344.24 | | | |
| 23 | Monthly Total | $ 5,950.60 | $ 23,802.40 | $ 4,593.86 | $ 33,442.40 | $ 67,789.26 | | |
| 24 | Annual Premium Total | $ 71,407.20 | $ 285,628.80 | $ 55,126.32 | $ 401,308.80 | $ 813,471.12 | | |
| 25 | | | | | | | | |
| 26 | HRA Town Contribution | $ 2,700.00 | $ 5,400.00 | $ 5,400.00 | $ 5,400.00 | | | |
| 27 | Annual HRA Contribution Maximum | $ 13,500.00 | $ 54,000.00 | $ 10,800.00 | $ 54,000.00 | $ 132,300.00 | | |
| 28 | | | | | | | | |
| 29 | Proposed Total Town Cost | | | | | $ 945,771.12 | **Difference 2026 to 2027** | |
| 30 | **Employee Share of Cost** | **$ 700.00** | **$ 1,400.00** | **$ 1,400.00** | **$ 1,400.00** | | **$ 10,018.88** | |
| 31 | | | | | | | | |
| 32 | | | | | | | | |