

Director for its Middle School Summer Recreation Program (Summer Rec)

Summer Rec will run half-days Monday through Thursday and full day Fridays, July 7-25. The successful candidate will be responsible for planning, coordinating and facilitating all aspects of the middle school summer rec program and has direct supervision of student counselors and youth enrolled in the program.

Candidates will:

- Have a passion for and experience working with youth ages 11-14
- Be available daily Monday-Thursday, 7:45am-12:30pm and Friday 7:45am-4pm
- Show dependability, self-motivation, creativity, enthusiasm, and supervisory skills.
- Be responsible for:
 - Administrative tasks, such as:
 - registration
 - permission slips
 - lunch counts and ordering

Part-Time Counselors

Student counselors will serve as a positive role model for middle school campers and lead interactive games and activities, while enjoying outdoor fun, gaining experience, and earning some money!

Candidate Requirements:

- Have completed grades 10, 11, 12 or first year of college in June '25
- Have experience working with children in any capacity
- Have a positive and collaborative attitude

Site Coordinator

The site coordinator will supervise bikes week and nets week. Both of these weeks will have activity-specific instructors, but the site coordinator will supervise youth counselors and participants and liaise with instructors. Experience in summer programming and working with youth.

Assistant Coordinator, Bike week

This person will assist the site coordinator in supervising youth counselors and participants. Applicants should be over 18, with experience in working with and supervising youth.

Tennis, Volleyball, Pickleball Instructors

The instructors will teach middle school youth indoor or outdoor (weather dependent) for roughly one hour per day for 4 days. Applicants will have tennis/volleyball/pickleball expertise and experience with or interest in working with young people.

Arts Coordinator

The arts coordinator will coordinate the arts track of the nets and arts week. Applicant should be over 18, and have experience in programming and the arts/crafts/trade field as well as experience working with youth. They will liaise with all arts camp instructors and supervise youth counselors, participants, and families.

Swim In-Water Helper

In-Water Helpers will assist the swim instructor in water with swim lessons during midweek and weekends. They will be comfortable in the water and enjoy working with young children. Applicants aged 16 or older are invited to apply.

Lifeguard/Swim Instructor

The Town of Wilmington (VT) is hiring for lifeguards and swim instructors for youth group swim lessons midweek and weekend mornings in Wilmington in the month of August 2026. Red Cross CPR, First Aid and Lifeguard Certification (Waterfront) required for lifeguards and Red Cross CPR, First Aid and Water Safety Instructor Certification required for Instructors. Pay commensurate with experience.

Responsibilities to include: Inspect and maintain equipment and materials to ensure they are in proper working order and report issues to appropriate staff, perform the tasks necessary to promote public safety via Lifeguarding, monitor activities to prevent accidents (enforce facility rules, caution swimmers regarding unsafe swimming activities, rescue any in need and administer first aid), instruct participants in water safety and swim skills according to ability. We welcome applications from those aged 16 or older and who are energetic, responsible and water-loving people and who are willing and able to become certified before August 2026. Support with certification costs is available for qualified candidates.

The Town of Wilmington is an Equal Opportunity Employer