

**Wilmington Selectboard Agenda
March 4, 2026**

1. Swearing In Ceremony
2. Re-Organization
 - *Elect Chairperson, Vice Chairperson, Clerk*
 - *Other Actions and Appointments*
(ex-officio assignments, Selectboard schedule, official newspaper, Conflicts of Interest Policy, and Rules of Procedure.)
3. Visitors, Public Comments, Possible Changes to the Agenda
4. Approve minutes of February 16 and 17, 2026 (2 minutes)
5. Action Items
 - *The Selectboard to possibly approve the annual spring road posting*
 - *The Selectboard to possibly appoint Tom Young to the Pettee Memorial Library Trustees for a 5-year term.*
6. Re-Appointments (10 minutes)

Energy Coordinator	Bob Bois/1
Green Up Co-Chair	Bonnie Bohan/1
.....	Anthony Martino/1
Windham County Solid Waste District Supervisor Board	Merrill Mundell/1
Windham Regional Commission Rep	Bob Bois/1
	Ann Manwaring/1
Planning Commission	Erik King/4
DRB	John Gannon/3
Rec	Claudia Hay/4
DVFiber	Ann Manwaring/1
.....	Gretchen Havreluk/1
Tree Warden	Marshall Dix/1
Energy Committee 3 year term	Gary Carver/3
	Scott Moore/3
	Marshall Dix/3
	Keith Johnson/3
	Bruce Humenik/3
	Alex Miller/3
7. Veterans Memorial Park (15 minutes)
 - *The Selectboard to possibly approve a bid for the Veterans Memorial Park*
8. Water Commission
 - *The Water Commission to possibly approve the Castle Hill water main break project.*
9. PSF Solar Project
 - *The Selectboard to possibly approve CliftonLarsonAllen (CLA) up to \$12,000 for consulting services regarding the federal elective pay credits.*
10. Other Business/Correspondence
11. Select Board Members Comments
12. Town Manager's Updates (5 minutes)
13. Executive Session
 - *The Selectboard to possibly enter executive session for the purpose of discussing a real estate purchase.*

Meeting Schedule

1st and 3rd Tuesday

Newspaper

DVN/Bratt Reformer

Ex-Officio Appointments

Fitzgerald- DRB/PC

Rice-Rec

Tribuno- Beautification

Lebron- Trails

Foster- BiTown

Policy Regarding Conflicts of Interest and Ethical Conduct
For the Town of Wilmington
March 4, 2026

Article 1. Authority. Under the authority granted in 24 V.S.A. § 2291(20), the Town of Wilmington hereby adopts the following policy concerning conflicts of interest and ethical conduct.

Article 2. Purpose. The purpose of this policy is to ensure that the business of this municipality will be conducted in such a way that no public officer of the municipality will gain a personal or financial advantage from his or her work for the municipality and so that the public trust in its officers will be preserved. It is also the intent of this policy to ensure that all decisions made by public officers are based on the best interests of the municipality.

Article 3. Application. This policy applies to all individuals elected or statutorily-appointed to perform executive, administrative, legislative, or quasi-judicial functions of the Town of Wilmington.

Article 4. Definitions. For the purposes of this policy, the following definitions shall apply:

A. **Conflict of interest** means any of the following:

1. A real or seeming incompatibility between a public officer's private interests and his or her public or fiduciary interests to the municipality he or she serves. A conflict of interest arises when there is a direct or indirect personal or financial interest of a public officer or a person or group closely tied with the officer including his or her spouse, household member, child, stepchild, parent, grandparent, grandchild, sibling, aunt or uncle, brother- or sister-in-law, business associate, or employer or employee in the outcome of an official act or action, or any other matter pending before the officer or before the public body in which the public officer holds office. A conflict of interest may take any of the four following forms:
 - a. A direct financial conflict of interest arises when a public officer acts on a matter that has a direct financial impact on that officer.
 - b. An indirect financial conflict of interest arises when a public officer acts on a matter that has a financial impact on a person or group closely tied to the officer.
 - c. A direct personal conflict of interest arises when a public officer acts on a matter that has a direct impact on the officer in a non-financial way but is of significant importance to the officer.
 - d. An indirect personal conflict of interest arises when a public officer acts on a matter in which the officer's judgment may be affected because of a familial or personal relationship or membership in some organization and a desire to help that person or organization further its own interests.
2. A situation where a public officer has publicly displayed a prejudgment of the merits of a particular quasi-judicial proceeding. This shall not apply to a member's particular political views or general opinion on a given issue.
3. A situation where a public officer has not disclosed ex-parte communication(s) related to a quasi-judicial proceeding that is before the body to which that officer belongs.

A "conflict of interest" does not arise in the case of an official act or action in which the public officer has a personal or financial interest in the outcome, such as in the establishment of a tax rate, that is no greater than that of other persons generally affected by the decision.

B. **Emergency** means an imminent threat or peril to the public health, safety, or welfare.

C. **Ex-Parte Communication** means direct or indirect communication between a member of a public body and any party, party's representative, party's counsel or any person interested in the outcome of a quasi-judicial proceeding, that occurs outside the proceeding and concerns the substance or merits of the proceeding.

D. **Official act or action** means any legislative, administrative or quasi-judicial act performed by any public officer while acting on behalf of the municipality. This term does not apply to ministerial acts or actions wherein no discretionary judgment is exercised.

E. **Public body** means any board, council, commission, or committee of the municipality.

F. **Public interest** means an interest of the municipality, conferred generally upon all residents of the municipality.

G. **Public officer** means a person elected or statutorily-appointed to perform executive, administrative, legislative, or quasi-judicial functions for the municipality. This term does not include municipal employees.

- H. **Quasi-judicial proceeding** means a case in which the legal rights of one or more persons who are granted party status are adjudicated, which is conducted in such a way that all parties have opportunities to present evidence and to cross-examine witnesses presented by other parties, and which results in a written decision, the result of which is appealable by a party to a higher authority.

Article 5. Prohibited Conduct.

- A. A public officer shall not participate in any official act or action if he or she has a conflict of interest, whether real or perceived, in the matter under consideration.
- B. A public officer shall not personally – or through any member of his or her household, business associate, employer or employee – represent, appear for, or negotiate in a private capacity on behalf of any person or organization that has an interest in an official act or action pending before the public body in which the public officer holds office.
- C. A public officer shall not accept gifts or other offerings for personal gain by virtue of his or her public office that are not available to the public in general.
- D. A public officer will not request or accept any reward, gift, or favor for taking an official act or action or advocating for or against an official act or action.
- E. A public officer shall not use resources unavailable to the general public – including but not limited to municipal staff time, equipment, supplies, or facilities – for private gain or personal purposes.
- F. A public officer who is a member of a public body shall not give the impression that he or she has the authority to make decisions or take actions on behalf of that body.

Article 6. Disclosure. A public officer who, while serving on a public body, may have a conflict of interest, whether real or perceived, in a matter under consideration by that public body shall, prior to taking an official act or action or participating in any official act or action on the matter, publicly disclose at a public meeting or public hearing that he or she has an actual or perceived conflict of interest in the matter under consideration and disclose the nature of the actual or perceived conflict of interest. Alternatively, a public officer may request that another public officer recuse him or herself from a matter due to a conflict of interest, whether real or perceived.¹

Article 7. Consideration of Recusal. Once there has been a disclosure of an actual or perceived conflict of interest, other public officers shall be afforded an opportunity to ask questions or make comments about the situation. If a previously unknown conflict is discovered during a meeting or hearing conducted by a public body of the municipality, the public body shall take evidence pertaining to the conflict and, if appropriate, adjourn to an executive session to address the conflict.

Article 8. Recusal.

- A. **Recusal of Appointed and Elected Officers.** After taking the actions listed in Articles 6 and 7, a public officer, whether appointed or elected, shall declare whether he or she will recuse him or herself and explain the basis for that decision. If the public officer has an actual or perceived conflict of interest but believes that he or she is able to act fairly, objectively, and in the public interest, in spite of the conflict, he or she shall state why he or she believes that he or she is able to act in the matter fairly, objectively, and in the public interest.² Otherwise, the public officer shall recuse him or herself from the matter under consideration. A public officer that recuses him or herself may, but not must, explain the basis for that decision.
- B. **Recusal of Appointed Officers.** The failure of an appointed public officer to recuse himself or herself in spite of a conflict of interest, whether real or perceived, may be grounds for discipline or removal from office.³

Article 9. Recording. The minutes of the meeting or the written decision / minutes from the meeting / hearing shall document the actions taken in Articles 6 through 8.

¹ Such request shall not be considered an order for the officer to recuse him or herself.

² Each member of an elected public body is independently elected and answers only to the voters. Therefore, unless there is a local ordinance or charter provision that states otherwise, the remaining members of the body may not force recusal. They may only express their opinion about the subject and/or privately or publicly admonish a fellow member who fails to handle conflicts appropriately.

³ Certain appointed public officers such as a Zoning Administrator and members of the Development Review Board may only be removed for cause and after being afforded with procedural due process protections including notice and a reasonable opportunity to be heard.

Article 10. Post-Recusal Procedure.

- A. A public officer who has recused himself or herself from participating in an official act or action by a public body shall not sit with the public body, deliberate with the public body, or participate in the discussions about that official act or action in any manner in his or her capacity as a public officer, though such member may still participate as a member of the public or private party, if applicable.
- B. The public body may adjourn the proceedings to a time, date, and place certain if, after a recusal, it may not be possible to take action through the concurrence of a majority of the total membership of the public body. The public body may then resume the proceeding with sufficient members present.

Article 11. Enforcement.

- A. **Enforcement Against Elected Officers; Consequences for Failure to Follow the Conflict-of-Interest Procedures.** In cases in which an elected public officer has engaged in any of the prohibited conduct listed in Article 5, or has not followed the conflict-of-interest procedures in Articles 6 through 10, the Town of Wilmington Selectboard may, in its discretion, take any of the following disciplinary actions against such elected officer as it deems appropriate:
 - 1. The Chair of the Selectboard may meet informally with the public officer to discuss the possible conflict of interest violation. This shall not take place in situations where the chair and the public officer together constitute a quorum of a public body.
 - 2. The Selectboard may meet to discuss the conduct of the public officer. Executive session may be used for such discussion in accordance with 1 V.S.A. § 313(a)(4). The public officer may request that this meeting occur in public. If appropriate, the Selectboard may admonish the offending public officer in private.
 - 3. The Selectboard may admonish the offending public officer at an open meeting and reflect this action in the minutes of the meeting. The public officer shall be given the opportunity to respond to the admonishment.
 - 4. Upon majority vote in an open meeting, the Selectboard may request (but not order) that the offending public officer resign from his or her office.
- B. **Enforcement Against Appointed Officers.** The Selectboard may choose to follow any of the steps articulated in Article 11A. In addition to or in lieu of any of those steps, the Selectboard may choose to remove an appointed officer from office, subject to state law.

Article 12. Exception. The recusal provisions of Article 8 shall not apply if the Selectboard determines that an emergency exists or that actions of a quasi-judicial public body otherwise could not take place. In such a case, a public officer who has reason to believe he or she has a conflict of interest shall only be required to disclose such conflict as provided in Article 6.

Article 13. Effective Date. This policy shall become effective immediately upon its adoption by the Town of Wilmington Selectboard.

Signatures:

Thomas Fitzgerald

Charlie Foster

Vince Rice

John Lebron

Tony Tribuno

Date: March 4, 2026

WILMINGTON SELECTBOARD RULES OF PROCEDURE

- A. **PURPOSE.** The Selectboard of the Town of Wilmington is required by law to conduct its meetings in accordance with the Vermont Open Meeting Law; 1 V.S.A. §§ 310-314. Meetings of the Selectboard of the Town of Wilmington must be open to the public at all times, except as provided in 1 V.S.A. § 313. At such meetings, the public must be afforded reasonable opportunity to give its opinion on matters considered by the Selectboard so long as order is maintained. Such public comment is subject to the reasonable rules established by the chair of the Selectboard; 1 V.S.A. § 312(h). All attendees, Selectboard and the public, are expected to exhibit courteous and respectful behavior.
- B. **APPLICATION.** This policy setting forth rules of procedure for Selectboard meetings shall apply to all regular, special, and emergency meetings of the Town of Wilmington Selectboard except as noted below.
- C. **PROCEDURES.**
1. The Chair of the Selectboard, or in the chair's absence, the Vice Chair, shall chair all Selectboard meetings. If both the Chair and the Vice Chair are absent, a member selected by the Board shall chair the meeting.
 2. The Chair shall rule on all questions of order or procedure and shall enforce these rules as required by 1 V.S.A. § 312(h).
 3. A majority of the members of the Selectboard shall constitute a quorum. If a quorum of the members of the Selectboard is not present at a meeting, the only action that may be considered by the Selectboard is a motion to recess or adjourn the meeting.
 4. At the beginning of each regular Selectboard meeting, there shall be time afforded for open public comment on any issue. By majority vote, the Selectboard may adjust the agenda items and times accordingly.
 5. Public comment on agenda items, if not offered during the open public comment period, may be offered during the meeting with the permission of the chair.
 6. Each Selectboard meeting shall have an agenda, with time allotted for each item of business to be considered by the Selectboard. Those who wish to be added to the meeting agenda shall contact the Town Manager before 12:00 pm on the Thursday preceding a meeting to request inclusion on the agenda. If the Town Manager disagrees with a request to add an item, the Selectboard chair will make the final determination. No matters shall be discussed and decided by the board other than as they may appear on the agenda with the exception of emergency or routine business.
 7. All business shall be conducted in the same order as it appears on the agenda, except that by majority vote of the Selectboard, the order of items to be considered and/or the time allotted may be modified.
 8. The Chair of the Selectboard may make motions and may vote on all questions before the board.
 9. There is no limit to the number of times a Selectboard member can speak to a question. A member may speak or make a motion without being recognized by the Chair. Motions to close or limit debate will not be entertained.
 10. Any Selectboard member may request a roll call vote.
 11. Meetings may be recessed to a time and place certain.
 12. These rules shall be made available at all meetings.
 13. Selectboard members will meet the requirements of its "Conflict of Interest Policy"
 14. These rules may be amended by majority vote of the Selectboard, and must be readopted annually at the organizational meeting.

READOPTED 3/4/26 by WILMINGTON SELECTBOARD

Thomas Fitzgerald

Vince Rice

Tony Tribuno

Charlie Foster

John Lebron

Wilmington Selectboard Meeting Minutes

Special Meeting 2/16/26

Present: Tom Fitzgerald, Vince Rice, Tony Tribuno, Charlie Foster, Absent: John Lebron

Others Present: Scott Tucker, Cliff Duncan, Ann Manwaring, Jon Hurdle, Sen. Plunkett, Sen. Bongartz, Rep. Carris–Duncan, Jeanette White, Sheriff Anderson, Chief Murano, Sgt Kirkman, Ivan Sparks, Todd Davidson, Pam Greene, Barker Willard, Gretchen Havreluk, Nicki Steele, Jason Dubac, Christopher Crafts, Matt Horn, Peter Rousseau, Fran Alfieri,

Meeting called to order at 5 pm

1. Visitors, public comment, changes to agenda

Jason Dubac comments on paying 1% taxes in this town as a result of purchasing equipment for a local business and says he has 5-months to bring legal action over unfair treatment by the Zoning Office.

2. S.255 discussion with State Representative and Senators

Cliff Duncan discussed issues with education taxes; income sensitivity, and in opposition of S255 that creates additional governance and burden on taxpayers. He compares this tax with that of Act 60 when the statewide education tax was put into place, and “gold” towns such as Wilmington that was taxed higher and provided revenues to towns such as Brattleboro that was able to expand their offerings for students, while Wilmington schools struggled.

Sheriff Anderson explained that the bill focuses on towns surrounding Wilmington, about 15 towns that could use law enforcement services beyond contracting, and S.255 gives other towns the opportunity to opt-in to improve the method of receiving services, creating a voluntary process with up to 17 towns showing an interest. Sheriff gave an example of receiving a grant to offer services for lead abatement, providing a service that he saw other service organizations did not. Title 24 gives the Sheriff an ability to contract for services with towns. Sheriff’s budget includes state, county and a business model (contractual). Sheriff is not obligated to provide law enforcement services. He expects the bill will allow an organizational design for law enforcement services that does not offend the taxpayer – only participating towns are taxed for services.

Barker Willard asking questions related to costs and taxing authority; and sunset mechanism in Section 9, with council termination.

Ann Manwaring talked about state general fund balancing, property taxpayers responsible for paying in S.255, and about whether there is a need for a county government, all headed to property taxes, getting to a crisis point. Hue-and-cry on education tax and taxpayers’ ability to pay their property taxes. Income sensitivity identifies that other taxpayers will pick up the difference in their tax bill. Vermonters can lose their home if they fail to pay this tax. Talks about VSP being paid to provide rural services throughout Vermont.

Jeanette White – former senator (former Gov Ops Chair), supports S255. She has heard from small towns that need some kind of help, as they are not getting the public safety services that they need. Contracts for the Sheriff are unsustainable, does not create consistency in terms of budgets, and the number of selectboard meetings Sheriff must attend is too much.

It is a property tax; current system is towns paying for a service contract with the Sheriff. This pilot program would smooth the budget and taxes out. The council is made up of one selectboard member from every member town, to create the budget with the Sheriff, then it goes to County Judges to assess member towns. S.255 is a very limited 5-year pilot for member towns that choose to participate. The pilot will be in session law, not statute.

Other questions and discussion were entertained.

Meeting adjourned at 6:30 pm

Respectfully submitted,
Jessica Archambault

Approved by the Wilmington Selectboard:

Thomas Fitzgerald, Chair

Vince Rice, Vice Chair

Tony Tribuno, Clerk

Charlie Foster

John Lebron

Wilmington Selectboard Meeting Minutes
Tuesday, February 17, 2026

Present: Tom Fitzgerald, Vince Rice, Tony Tribuno **Absent:** Charlie Foster, John Lebron
Others Present: Scott Tucker, Jessica Archambault, Alex Miller, Marshall Dix, James Walker, Jason Dubac, Tim Jones, Therese Lounsbury, Cory Ross, Steve Boyce, Sheldon Brassor, Kathleen Trinklein, Joe Saladino, Nicki Steel, Jon Hurdle, Jessica Lee Smith, Bob Bois, John Greene, Kristen Wegner, Dennis & Sharon Heberlein, Bruce Humenik, Don Mills, Tim Jones, Carol Weston, Barker Willard, Paul DiPietro, Kyle Buxton, Jessica Greene, Gretchen Havreluk, Kristen Kelly

Meeting called to order at

1. Visitors, Public Comments, Possible Changes to the Agenda
 - # 5 will be on the March 17th agenda
2. Approve Minutes of February 3 and 10, 2026
 - Tribuno moved to approve the minutes of February 3 and 10, 2026, Rice second; all in favor.
3. Action Items
 - Rice moved to approve the annual Certificate of Compliance for Road and Bridge Standards, and the annual Road and Bridge Standards, Tribuno second; all in favor.
4. 1% Local Option Tax
 - Steel commented that the Greeter Program is wonderful; they go well beyond checking for invasive species on watercrafts. Bois added his support for the program. Tribuno moved to approve the 1% request from the Greeter Program in the amount of \$3,500 plus portapotty expenses, Rice second; all in favor.
5. Windham County Lead Hazard Control and Healthy Homes Capacity Building Program
 - Moved to March 17th
6. Green Mountain Power
 - GMP is planning a replacement of power lines starting May 15th and expect to be completed by August 15th. They also have a project on the state road as well. Two-week notices will go out to property owners, road crew and emergency services. The town will receive weekly updates during the project. Boyd Hill will be done first to get out of the way of summer traffic. Whites Road will be next, then Minor Road; Stowe Hill is currently under way for an overhead rebuild. Tribuno moved to authorize the Town Manager to execute an agreement with Green Mountain Power for replacement of power lines on Stowe Hill, Boyd Hill, Whites Road and Minor Rd, Rice second; all in favor.

7. Chimney Hill Owners Association

- The CHOA is asking the town to change their STR permitting process. They feel the process does not comply with state fire safety standards. Many rentals have a wastewater permit for fewer rooms than are currently permitted or advertised. Does CHOA have their own bylaws to manage short-term rentals? No, and owners do not need to get approval from CHOA to rent their home. They are concerned with their water supply. They believe they have 107 units listed as STR's and only a handful are fully compliant. Many are advertising for more rooms than they are permitted by their wastewater permit. They feel constant follow-up of advertising and monitoring of the STR's should fall on the town to make sure CHOA and other owners comply. They would like the town to use software, a third-party designation and annual registration fees to pay for itself. They are also asking that the 11 permits that were issued to homes for greater occupancy than their wastewater permit allows to be corrected. Lounsbury asked why the CHOA isn't sharing their wastewater setup with the town so we could have it on record? The town has a form to file zoning complaints. Tribuno asked why CHOA isn't managing this within their own rules. A complete re-write would be required, which is on their list.

Fitzgerald moved to enter the Liquor Commission at 6:52 pm, Tribuno second; all in favor.

8. Liquor Commission

- Tribuno moved to approve a Second-Class renewal for Walgreens Eastern Co Inc, Rice second; all in favor.

Out of Liquor Commission at 6:53 pm

9. Other Business/Correspondence

10. Selectboard Members Comments

11. Town Manager's Updates

- For the second year, Jessica and Christine will be sending the town meeting warning, along with the school warning, to registered voters.
- Working through a complaint with AOT and GMP regarding banners. Most of the banners went up in the mid-90's; the newer ones went up in 2014. Any records were lost in the flood, so we are re-doing the agreement with GMP.
- Officer Herzig is at the full-time police academy.
- Water service-line inventory; working with MSK and the loan application was submitted on 2/5.
- Recreation Commission has received two grants; one for Buzzy Park and one for summer camp.
- Wilson appeal; going to Supreme Court

Meeting adjourned at 7:01 pm

Respectfully submitted,

Jessica Archambault

Approved by the Wilmington Selectboard:

Thomas Fitzgerald, Chair

Vince Rice, Vice Chair

Tony Tribuno, Clerk

Charlie Foster

John Lebron

TOWN OF WILMINGTON ROADS TO BE POSTED SPRING 2026

Road Name (Town Highway #)

BALLOU HILL ROAD (TH 26):	FROM ROUTE 9 TO LAKE RAPONDA RD.
BOYD HILL ROAD (TH 34):	FROM CASTLE HILL RD TO RT 100 SOUTH FROM RT 100 SOUTH TO CASTLE HILL RD
CASTLE HILL ROAD (TH 33 S):	FROM END OF PAVED PORTION TO END OF RD
CHIMNEY HILL ROADS:	FROM RT 9 TO ALL CHIMNEY HILL RDS.
FAIRVIEW AVENUE (TH 32):	FROM END OF PAVED PORTION TO END OF RD
HASKELL HILL (80):	FROM END OF PAVED PORTION TO END OF RD
LAKE RAPONDA ROAD (TH 4):	FROM RT 9 TO HIGLEY HILL RD. FROM HIGLEY HILL RD. TO RT 9
LOOK ROAD (TH 6):	ALL
NEW ENGLAND POWER RD (TH 31):	ALL
OLD ARK ROAD (TH 14):	ALL
OLD STAGE ROAD (TH 25N):	ALL
SHEARER HILL ROAD (TH 40):	FROM RT 9 TO WHITINGHAM & MARLBORO TOWN LINES FROM MARLBORO TOWN LINE TO RT 9 FROM WHITINGHAM TOWN LINE TO RT 9
SMITH ROAD (TH 15); OLD TOWN ROAD (TH 75); HAYNES ROAD (TH 17):	FROM EAST DOVER RD. TO HIGLEY HILL RD. FROM HIGLEY HILL RD. TO EAST DOVER RD.
SUN AND SKI ROAD (TH 68-67): AND HALL ROAD (TH 27):	ALL
WEST LAKE ROAD (TH 71):	ALL
WHITE'S ROAD (TH 23):	FROM RT 9 TO STOWE HILL RD. FROM STOWE HILL RD. TO RT 9
WOFFENDEN ROAD (TH 24):	ALL
WOODS ROAD (TH 30):	ALL

In accordance with Title 19, Vermont Statutes Annotated, Sections 1109-1110, and the rule made and promulgated by the State Transportation Board and administered by the Agency of Transportation, in accordance with Section 12 of Act No. 246 of 1990, the attached Road Posting notice was filed with the Wilmington Selectboard on March 4, 2026 and posted on March 7, 2025 at: Town Office Bulletin Board, Police Department, OSEC. Posting is valid until May 1, 2026

Attest: _____
Jessica Archambault, Administrative Assistant

cc: Wilmington Police Department
Marshall Dix, Highway Superintendent

March 2, 2026

Dear Wilmington Select Board members,

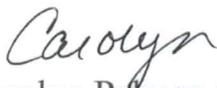
As you know, Louis Clark resigned from the Pettee Memorial Library Trustee Board effective January 31, 2026. Unfortunately, it was too late for a replacement trustee to get a petition signed and run for his seat on the board.

Thomas Young has volunteered to serve for the rest of Louis' term. He attended our last Trustee meeting and we believe that he will be a valuable member of the board and asset for the library as a whole.

Would you please appoint Thomas Young to be Louis' replacement for the next year. He can then submit a signed petition for the remainder of Louis' term for the March 2027 election.

Appointing him on March 4th will provide the Library with a full Board for the next Trustee meeting on March 10th.

Thank you all for your continued support of the Pettee Library, it has been a pleasure serving you, the town, and the library for the last 16 ½ years,



Carolyn Palmer, former Chair when you consider this request

Agent for Pettee Trustees: Marie Paige, Chrystal Holt, and Monique Johnson

Pettee Library Board of Trustees
Statement of Interest and Qualifications

Thomas M. Young
10 Warnock Road
Wilmington, VT

I have been a patron and supporter of the Pettee Library for over 10 years. I was pleased to be asked to serve as a member of the Board of Trustees. Libraries have been central to my professional and personal life. I believe public libraries need creative development and support now more than ever in our digital era.

The relatively recent renovations and remodeling of the library have, in my view, reflected favorably on the town. They also set the stage for further developments in programming to reach and engage the variety of visitors to the library.

My formal qualifications are that I am a retired academic; Emeritus Professor of Social Work from Widener University, Chester, PA. I earned an M.A. in Social Work from the University of Chicago and worked in public mental health and child welfare agencies before returning for my Ph.D. and then beginning a 40 year career teaching. As a result, I care about libraries and I have an appreciation for group decision-making processes.

As a board member, my hope is that my experiences and perspectives might help inform the Board's approach to the library's future growth and development.

Line Item:	Sub :	Description:	Bid Value:	Option 1	Option 2	Option 3	Comments:
1		Mobilization and Site Logistics:	\$3,780.00	\$3,254.40	\$3,254.40	\$3,254.40	Revise from 1 for 40 to 2 for 2 days
2		Site Protections:	\$3,780.00	\$3,254.40	\$3,254.40	\$3,254.40	Revise from 1 for 40 to 2 for 2 days
3		Layout and Survey	\$3,780.00	\$1,627.20	\$1,627.20	\$1,627.20	Revise from 1 for 40 to 2 for 2 days
4		Earthwork	\$32,875.87	\$20,616.73	\$19,937.01	\$18,287.49	
		Excavation/Installation of Subgrade	\$12,591.23	\$12,591.23	\$12,591.23	\$12,591.23	Excavate to Subgrade to Remain the Same
		Sidewalk Installation	\$20,284.64	\$8,025.50	\$7,345.78	\$5,696.26	Option 1: Prep to Gravel with Stone Dust Surface . Option 2: To Grade with Gravel. Option 3 Stone Dust Walkway Directly from Lot to Memorial
5		Construction of Pavillion	\$96,544.24	\$89,014.24	\$88,470.74	\$20,308.74	
		Subcontractor Price	\$62,942.00	\$62,942.00	\$62,942.00	\$62,942.00	
		Option 1: Subcontractor Credit- Confirm by March 6		(\$4,530.00)	(\$4,530.00)		Early Scheduling Credit
		Option 2: Subcontractor Credit- Revise King Post Detail		(\$3,000.00)	(\$3,000.00)		Approximate Credit for Revising peeled timber detail.
		Option 3: Elongate Main Posts due to Removal of Piers			\$2,250.00		Approximate Cost for Added Lumber Cost
		Option 4: Remove in full Future Work				(\$62,942.00)	
		Pavillion Roofing	\$13,293.50	\$13,293.50	\$13,293.50	\$13,293.50	Subcontractor Pricing
		Option 1: No Change		\$0.00			
		Option 2: Switch to Architectural Shingle			(\$2,793.50)		
		Option 3: Remove Roof All together				(\$13,293.50)	
		GC Support	\$12,474.00	\$12,474.00	\$12,474.00	\$12,474.00	Assumes (1), 2 weeks for installation plus Lull Rental
		Site Preparation	\$7,834.74	\$7,834.74	\$7,834.74	\$7,834.74	Site Preparation
6		Installation of Memorial Stone Work	\$280,078.29	\$264,641.29	\$252,216.39	\$245,520.39	
		Subcontractor Price	\$127,441.35	\$127,441.35	\$127,441.35	\$127,441.35	
		Granite Pergola Installation	\$4,500.00		(\$4,500.00)	(\$4,500.00)	
		Concrete Paver Installation	\$19,110.00				Includes 520sf of Techno-Bloc Victorian (Shale Gray) on Mason Sand
		Cobblestone Edging	\$5,118.75				Includes 65sf of wet set cobbleston edging.
		Granite Paving	\$14,962.50				Includes 150sf of irregular granit paving
		Granite Sitting Wall	\$70,875.00				Includes 450sf of Freestanding Double Faced Sitting Wall- Color Match
		Cap Stone	\$11,221.35				Installation of 75' of 18" matching granite capstone
		Paver Edging	\$1,653.75				Installation of Paver Edging, Sand, and Geotextile
		Granite Credit for Goshen Stone		(\$15,437.00)	(\$15,437.00)	(\$15,437.00)	Switch all to Goshen Stone
		Site Preparation	\$20,998.04	\$20,998.04	\$20,998.04	\$20,998.04	
		GC Support	\$12,474.00	\$12,474.00	\$12,474.00	\$12,474.00	Assumes (1) Operator for (4) weeks.
		Memorial Stone Installation	\$119,164.90	\$9,564.90	\$8,240.00	\$7,744.00	
		Granite Memorial Pillar Installation	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00	Subcontractor Labor on Installation
		Engraving Allowance	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	
		Memorial Stone Schedule	\$80,600.00	\$80,600.00	\$80,600.00	\$80,600.00	Includes all Memorial Granite based on revised quote, including pergola.
		Option 1: No Change to Granite Piers		\$0.00			
		Option 2: Sonotube Footing Including Granite Veneer on Wood Frame with cap and mortar			(\$6,600.00)		Install Granite veneer on wood framed colum with waterproof cemenet board, granite cap and joinery in-lieu of Granite Piers
		Option 3: Install Sonotube Footings to Grade				(\$12,800.00)	Installation of Sonotube footing to grade in-lieu of Granite Piers
7		Installation of flag pole and footing	\$7,907.36	\$7,907.36	\$6,657.36	\$6,407.36	
		Materials (Flagpole, Light, Concrete)	\$4,777.76	\$4,777.76	\$4,777.76	\$4,777.76	Includes model ECXA25-IH and (1) Elder Flag Branded Deluxe LED Solar Flag Pole light in-lieu of Magnum LED Downlight Manufactured by Eagle Mountain Flag & Pole (\$120+/- savings to contract).
		Option 1: No Change		\$0.00	\$0.00	\$0.00	
		Option 2: Change Pavers to Stone Dust			(\$1,250.00)		Stone Dust in-lieu of Pavers
		Option 3: Topsoil and Seed				(\$1,500.00)	Topsoil in-lieu of Pavers
		Labor for Installation	\$3,129.60	\$3,129.60	\$3,129.60	\$3,129.60	Includes Operator, Laborer, Foreman, Excavator for 1 Day
8		Planting/Seeding/Landscaping	\$49,752.40	\$48,018.81	\$42,288.80	\$14,271.51	
		Plantings:		\$27,142.21	\$27,142.21	\$27,142.21	Includes planting vendor, mulch vendor, arbor tie, excavation, installation, in-full
		Credit: Change Elm to Homebeam (2-2.5") and Amerlanchier canadensis to Amerlanchier Arbourea Downy Serviceberry		(\$1,734.30)			
		Credit: Remove (5) EA Trees			(\$4,436.37)		
		Credit: Remove Plantings in Fill				(\$23,060.50)	
		Topsoil Installation:		\$22,610.90	\$22,610.90	\$22,610.90	Includes 163cy of Topsoil+/-, 50lbs of lawn seed, 5 lbs of wildflower.
		Option 1: No Change:		\$0.00			
		Option 2: Remove Edging and Wildflower Mix			(\$3,027.94)		
		Option 3: Till and Fertilize Existing Soils Add Wildflowers, Leave out edging				(\$12,421.10)	
9		Maintenance Watering:	\$1,684.80	\$0.00	\$0.00	\$0.00	Includes (1) Laborer with Pickup- 2hours/week for 90days to water and maintain plantings.
10		Final Cleanup and Restoration:	\$8,316.00	\$8,136.00	\$8,136.00	\$8,130.00	Corrected due to error. Includes (2) laborers, (1) Truck for 1 week.
		Total:	\$488,498.96	\$446,470.43	\$425,842.30	\$321,061.49	



Date: January 15, 2026

This agreement constitutes a statement of work ("SOW") under the master service agreement ("MSA") dated January 15, 2026, or any superseding MSA, made by and between CliftonLarsonAllen LLP ("CLA," "we," "us," and "our") and Town of Wilmington, VT ("you," "your," or "the entity"). The purpose of this SOW is to confirm our understanding of the scope of services, responsibilities, limitations, and related terms of our engagement for the year ended June 30, 2027.

Our responsibility to you

We will provide assistance with your solar investment tax credit under the Inflation Reduction Act. This agreement confirms the scope, limitations, and related terms of our engagement.

Specific services will include:

1. Technical system analysis and cost segregation to determine eligible basis for your investment tax credits.
2. Detailed calculations of applicable credits.
3. Domestic content bonus credit analysis, if requested.
4. Preparation of the entity's Form 990-T, Exempt Organization Business Income Tax Return, and related tax forms:
 - Form 3800, General Business Credit
 - Form 3468, Investment Credit
5. Delivery of a summary memorandum outlining the methodology and results of our analysis.

We will base our tax analysis and conclusions on the facts you provide to us, and will not otherwise verify those facts. We will review the applicable tax law, tax regulations, and other tax authorities, all of which are subject to change. Written advice provided by us is for the entity's information and use only and is not to be provided to any third party without our express written consent.

Unless we are separately engaged to do so, we will not continuously monitor and update our advice for subsequent changes or modifications to the tax law and regulations, or to the related judicial and administrative interpretations.

Your responsibilities

It is your responsibility to provide us with all of the information requested by us in order to perform these services. We will have no obligation to perform the services until you have provided such information to us.

For all nonattest services we may provide to you, including these consulting services, management agrees to assume all management responsibilities; oversee the services by designating an individual, preferably within senior management, who possesses suitable skill, knowledge, and/or experience to understand and oversee the services; evaluate the adequacy and results of the services performed; and accept responsibility for the results of the services. Management is also responsible for ensuring that your data and records are complete and that you have received sufficient information to oversee the services.

No investment or legal advice

We are not engaged to, and are not providing, any investment or legal advice to you. You should consult with an investment professional and/or legal counsel for such advice.

Tax examinations

All returns and filings are subject to potential examination by the Internal Revenue Service. In the event of an examination, we will be available, at your request, to assist or represent you. Services in connection with tax examinations are not included in our fee for this engagement. Our fee for such services will be billed to you separately, along with any direct costs.

Record retention

You are responsible for retaining all documents, records, canceled checks, receipts, or other evidence in support of information and amounts reported on your tax returns. These items may be necessary in the event the taxing authority examines or challenges your returns. These records should be kept for at least seven years. Your copy of tax returns should be retained indefinitely.

In providing tax consulting services, we rely on your representation that you understand and have complied with these documentation requirements. You are responsible for the proper recording of transactions in the books of accounts, for the safeguarding of assets, and for the substantial accuracy of your financial records.

All of the records, other than electronic documents, that you provide to us for this engagement will be returned to you after our use. Our working papers, including any copies of your records that we chose to make, are our property and will be retained by us in accordance with our established records retention policy. This policy states, in general, that we will retain our working papers for a period of seven years. After this period expires, our working papers and files will be destroyed. Furthermore, physical deterioration or catastrophic events may shorten the time our records are available. The working papers and files of our firm are not a substitute for the records of the entity.

Fees

Our professional fees for initial consulting during the project approval process will not exceed \$2,380. Our professional fees for services beginning upon project approval will not exceed \$9,048. We will also bill for expenses (including travel, report production, word processing, postage, internal and administrative charges, etc.) plus a technology and client support fee of five percent (5%) of all professional fees billed. Our invoices, including applicable state and local taxes, will be rendered as work progresses and are payable on

presentation.

Termination of statement of work

Either party (you or CLA) may terminate this SOW at any time by giving written notice to the other party. In that event, the provisions of this SOW and the MSA shall continue to apply to all services rendered prior to termination.

Agreement

We appreciate the opportunity to provide the services described in this SOW under the MSA. All terms and provisions of the MSA shall apply to these services. If you agree with the terms of this SOW, please return a signed copy to us to indicate your acknowledgment and understanding of, and agreement with, this SOW.

CliftonLarsonAllen LLP

Christine DiMenna

Principal

christine.dimenna@claconnect.com

Response:

This statement of work correctly sets forth the understanding of Town of Wilmington, VT.

Signatures

CLA
CliftonLarsonAllen LLP

Christine DiMenna

Christine DiMenna, Principal

SIGNED 2/23/2026, 4:57:14 PM EST

Client
Town of Wilmington, VT

SIGN:

Scott Tucker, Town Manager

DATE:



MSA Date: January 15, 2026

Master Services Agreement

This master service agreement (“MSA”) documents the terms, objectives, and the nature and limitations of the services CliftonLarsonAllen LLP (“CLA,” “we,” “us,” and “our”) will provide for Town of Wilmington, VT (“you,” or “your”). The terms of this MSA will apply to the initial and each subsequent statement of work (“SOW”), unless the MSA is changed in a communication that you and CLA both sign or is terminated as permitted herein.

1. Scope of Professional Services

CLA will provide services as described in one or more SOW that will reference this MSA. The SOW will describe the scope of professional services; the nature, limitations, and responsibilities related to the specific services CLA will provide; and the fees for such services.

If modifications or changes are required during CLA’s performance of requested services, or if you request that we perform any additional services, we will provide you with a separate SOW for your signature. Such SOW will advise you of the additional fee and time required for such services to facilitate a clear understanding of the services.

Our services cannot be relied upon to disclose all errors, fraud, or noncompliance with laws and regulations. Except as described in the scope of professional services section of this MSA or any applicable SOW, we have no responsibility to identify and communicate deficiencies in your internal controls as part of any services.

2. Management responsibilities

You acknowledge and understand that our role is to provide the services identified in an SOW and that management, and any other parties engaging CLA, have responsibilities that are fundamental to our undertaking to perform the identified services.

3. Fees and terms

The total fees for services provided under this Agreement may vary depending on the scope and nature of the work performed. Specific pricing and fee details for each engagement will be set forth in the applicable Statement of Work (SOW), which forms part of this Agreement.

Work may be suspended if your account becomes 60 days or more overdue and will not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagements will be deemed to have been completed even if we have not completed the services. You

will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket expenditures through the date of termination.

Payments may be made utilizing checks, Bill.com, your online banking platform, CLA's electronic payment platform, or any other client-initiated payment method approved by CLA. CLA's electronic online bill pay platform claconnect.com/billpay accepts credit card and Automated Clearing House (ACH) payments. Instructions for you to make direct bank to bank wire transfers or ACH payments will be provided upon request.

4. Other Fees

Except for any litigation between you and CLA, you agree to compensate us for any time and expenses, including time and expenses of legal counsel, we may incur in responding to discovery requests or participating as a witness or otherwise in any legal, regulatory, or other proceedings that we are asked to respond to relating to our engagement.

5. Finance charges and collection expenses

You agree that if any statement is not paid within 30 days from its billing date, the unpaid balance shall accrue interest at the monthly rate of one and one-quarter percent (1.25%), which is an annual percentage rate of 15%. In the event that any collection action is required to collect unpaid balances due us, reasonable attorney fees and expenses shall be recoverable.

6. Dispute Resolution

Any disagreement, controversy, or claim ("Dispute") that may arise out of any aspect of our services or relationship with you shall be submitted to non-binding mediation by written notice ("Mediation Notice") to the other party. In mediation, we will work with you to resolve any differences voluntarily with the aid of an impartial mediator.

The mediation will be conducted as specified by the mediator and agreed upon by the parties (i.e., you and CLA). The parties agree to discuss their differences in good faith and to attempt, with the assistance of the mediator, to reach an amicable resolution of the Dispute.

Each party will bear its own costs in the mediation. The fees and expenses of the mediator will be shared equally by the parties.

7. Limitation of remedies

These limitation of remedies provisions are not applicable for any audit or examination services provided to you.

Our role is strictly limited to the services described in an SOW, and we offer no assurance as to the results or ultimate outcomes of any services or of any decisions that you may make based on our communications with you. You agree that it is appropriate to limit the liability of CLA, its partners, principals, directors, officers, employees, and agents (each a "CLA party").

You further agree that you will not hold CLA or any other CLA party liable for any claim, cost, or damage, whether based on warranty, tort, contract, or other law, arising from or related to this MSA,

the services provided under an SOW, the work product, or for any plans, actions, or results of an SOW, except to the extent authorized by this MSA. In no event shall any CLA party be liable to you for any indirect, special, incidental, consequential, punitive, or exemplary damages, or for loss of profits or loss of goodwill, costs, or attorney fees.

The exclusive remedy available to you shall be the right to pursue claims for actual damages that are directly caused by acts or omissions that are breaches by a CLA party of our duties owed under this MSA and the specific SOW thereunder, but any recovery on any such claims shall not exceed the fees actually paid by you to CLA pursuant to the SOW that gives rise to the claim.

8. Governing Laws, Jurisdiction, and Venue

The MSA is made under and shall be governed by the laws of the state of Vermont, without giving effect to choice-of-law principles. This includes dispute resolution and limitation of remedies.

9. Time limitations

The nature of our services makes it difficult, with the passage of time, to gather and present evidence that fully and fairly establishes the facts underlying any dispute that may arise between you and any CLA party. The parties (you and CLA) agree that, notwithstanding any statute or law of limitations that might otherwise apply to a dispute, including one arising out of this MSA or the services performed under an SOW, for breach of contract or fiduciary duty, tort, fraud, misrepresentation or any other cause of action or remedy, any action or legal proceeding by you against any CLA party must be commenced as provided below, or you shall be forever barred from commencing a lawsuit or obtaining any legal or equitable relief or recovery. An action to recover on a dispute shall be commenced within these periods ("Limitation Period"), which vary based on the services provided, and may be modified as described in the following paragraph:

Service	Time after the date we deliver the services or work product*
Tax Consulting Services	36 months
Tax Return Preparation	36 months
Examination, compilation, and preparation services related to prospective financial statements	12 months

Audit, review, examination, agreed-upon procedures, compilation, and preparation services other than those related to prospective financial information	24 months
All Other Services	12 months

* pursuant to the SOW on which the dispute is based

If the MSA is terminated or your ongoing relationship with CLA is terminated, then the applicable Limitation Period is the lesser of the above periods or 12 months after termination of MSA or your ongoing relationship with CLA. The applicable Limitation Period applies and begins to run even if you have not suffered any damage or loss, or have not become aware of the existence or possible existence of a dispute.

10. Confidentiality

Except as permitted by the "Consent" section of this MSA, CLA will not disclose any of your confidential, proprietary, or privileged information to any person or party, unless you authorize us to do so, it is published or released by you, it becomes publicly known or available other than through disclosure by us, or disclosure is required by law, regulation, or professional standard. This confidentiality provision does not prohibit us from disclosing your information to one or more of our affiliated companies in order to provide services that you have requested from us or from any such affiliated company. Any such affiliated company shall be subject to the same restrictions on the use and disclosure of your information as apply to us. You also consent to our disclosure of information regarding the nature of services we provide to you to another independent network member of CLA Global, for the limited purpose of complying with professional obligations regarding independence and conflicts of interest.

The Internal Revenue Code contains a limited privilege for confidentiality of tax advice between you and our firm. In addition, the laws of some states likewise recognize a confidentiality privilege for some accountant-client communications. You understand that CLA makes no representation, warranty or promise, and offers no opinion with respect to the applicability of any confidentiality privilege to any information supplied or communications you have with us, and, to the extent that we follow instructions from you to withhold such information or communications in the face of a request from a third party (including a subpoena, summons or discovery demand in litigation), you agree to hold CLA harmless should the privilege be determined not to apply to particular information or communications.

"Workpapers" refer to the documents, files, and records created, by the firm in connection with the services provided under this Agreement. The workpapers supporting the services we perform are the sole and exclusive property of CLA and constitute confidential and proprietary information. We do not provide access to our workpapers to you or anyone else in the normal course of business. Unless required by law or regulation to the contrary, we retain our workpapers in accordance with our record retention policy that typically provides for a retention period of seven years. After this period expires, our workpapers will be destroyed. Furthermore, physical deterioration or catastrophic events may shorten the time our records are available. The workpapers of our firm are not a substitute for your

records.

Pursuant to authority given by law, regulation, or professional standards we may be requested to make certain workpapers and files available to a regulator for its regulatory oversight purposes. We will notify you of any such request, if permitted by law. Access to the requested workpapers and files will be provided to the regulator under the supervision of CLA personnel and at a location designated by our firm. Furthermore, upon request, we may provide copies of selected workpapers and files to such regulator. The regulator may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies.

11. Other provisions

You agree that CLA will not be assuming any fiduciary responsibility on your behalf during the course of this MSA, except as may be assumed in an SOW.

CLA may, at times, utilize external web applications to receive and process information from our clients; however, any sensitive data, including protected health information and personally identifiable information, must be redacted by you to the maximum extent possible prior to uploading the document or file. In the event that you are unable to remove or obscure all sensitive data, please contact us to discuss other potential options for transmitting the document or file.

CLA and certain owners of CLA are licensed by the California State Board of Accountancy. However, CLA has owners not licensed by the California State Board of Accountancy who may provide services under this MSA. If you have any questions regarding licensure of the personnel performing services under this MSA, please do not hesitate to contact us.

During the course of the engagement, there may be communication via fax or email. You are responsible to ensure that communications received by you or your personnel are secured and not shared with unauthorized individuals.

12. Consent to use financial information

We regularly aggregate anonymized client data and perform a variety of analyses using that aggregated data. Some of these analyses are published to clients or released publicly. However, we are always careful to preserve the confidentiality of the separate information that we obtain from each client, as required by the AICPA Code of Professional Conduct and various laws. Your acceptance of this MSA will serve as your consent to our use of Town of Wilmington, VT anonymized data in performing and reporting on these cost comparison, performance indicator and/or benchmarking analyses.

Unless authorized by law or the client consents, we cannot use a client's tax return information for purposes other than the preparation and filing of the client's tax return. By signing and dating this MSA, you authorize CLA to use any and all information furnished to CLA for or in connection with the preparation of the tax returns under this MSA, for a period of up to six (6) years from the date of this MSA, in connection with CLA's preparation of the types of reports described in the foregoing paragraph.

13. Consent to send you publications and other materials

For your convenience, CLA produces a variety of publications, hard copy and electronic, to keep you informed about pertinent business and personal financial issues. This includes published articles, invitations to upcoming seminars, webinars and webcasts, newsletters, surveys, and press releases. To determine whether these materials may be of interest to you, CLA will need to use your tax return information. Such tax information includes your name and address as well as the business and financial information you provided to us.

By signing and dating this MSA, you authorize CLA to use the information that you provide to CLA during the preparation of your tax returns to determine whether to offer you relevant materials. Your consent is valid until further notice.

14. Subcontractors

CLA may, at times, use subcontractors to perform services under this MSA, and they may have access to your information and records. Any such subcontractors will be subject to the same restrictions on the use of such information and records as apply to CLA under this MSA.

15. Technology

CLA may, at times, use third-party software applications to perform services under this MSA. You acknowledge the software vendor may have access to your data.

16. Termination of MSA

This MSA shall continue for five years from January 15, 2026, unless terminated earlier by giving appropriate notice. Either party may terminate this MSA at any time by giving 30 days written notice to the other party.

Upon termination of the MSA, the provisions of this MSA shall continue to apply to all services rendered prior to termination.

17. Agreement

We appreciate the opportunity to be of service to you and believe this MSA accurately summarizes the significant terms of our relationship. This MSA, along with the applicable addendum(s) and SOW(s), constitute the entire agreement regarding services to be performed and supersedes all prior agreements (whether oral or written), understandings, negotiations, and discussions between you and CLA. If you have any questions, please let us know. If you agree with the terms of our relationship as described in this MSA, please sign, date, and return.

CliftonLarsonAllen LLP

Response:

This MSA correctly sets forth the understanding of Town of Wilmington, VT.

CLA
CliftonLarsonAllen LLP

Christine DiMenna

Christine DiMenna, Principal

SIGNED 2/24/2026, 9:53:18 AM EST

Client
Town of Wilmington, VT

SIGN:

Scott Tucker, Town Manager

DATE:
