

## Wilmington Selectboard Meeting Minutes November 4, 2025

**Present:** Tom Fitzgerald, Vince Rice, Tony Tribuno, Charlie Foster, John Lebron

**Others Present:** Scott Tucker, Jessica Archambault, Julie Kohler, Marshall Dix, Christine Richter, Cheryl LaFlamme, Matt Murano, Scott Moore, John Lazelle, Darby Howe, Jason Dubac, Janet Boyd, Therese Lounsbury, Kaylie Cadorette, Andrew Kirkman, Eric St Denis, Matthew Moore, Travis Brassor, Alex Miller, John & Rachel Lazelle, Eithne Eldred, Mike Stevens, Pete Saladino, Sarah Kociela, Doug Wheeler, Marvin Pham, Elizabeth Goldsmith, Meg Streeter, Jon Hurdle–DVN, Elynn Lebron

1. Public hearing on Zoning Ordinance Amendments; opened at 5:30 pm
  - LaFlamme updated the Board on some changes to Shoreland that the Planning Commission is hoping the Selectboard will consider as additional clarifying language. This will help bring the Ordinance up to state standards and help homeowners understand the regulations.
  - Clarification on Article 8 changes was requested. Menu boards were added as they are not currently allowed. Feather flags have never been allowed and the amended language clarifies it. Lounsbury is concerned that not allowing feather flags will inhibit events. LaFlamme responded that feather flags were never allowed, and violations are issued, so the new language is clearer. Boyd thinks feather flags should be allowed, at least for events.

Hearing closed at 5:51 pm

Regular meeting called to order at 6:00 pm

2. Visitors, Public Comments, Possible Changes to the Agenda
  - Other business; present a letter re: an award for a town employee
3. Approve minutes of October 7 and 21, 2025
  - Tribuno moved to approve the minutes of October 7, 2025, Rice second; 4–0, Lebron abstain.
  - Tribuno moved to approve the minutes of October 21, 2025, Lebron second; 3–0, Rice and Foster abstain
4. Action Items
  - Rice moved to accept the winter salt bid from Eastern Salt Co and Apalachee Salt at \$97/ton, Foster second; all in favor.
5. 1% Local Option Tax Request
  - Beaver Brook (childcare center) is hoping to add a kitchen so they can offer a food program for their enrolled students. They have a grant they will be applying for that requires a 1–1 match. Julie is in the early stages of looking at possible expansion with the upcoming closure of the Mount Snow Program for families. The kitchen would be available to other groups. Tribuno moved to approve the 1% request from Beaver Brook School in the amount of \$6200, Rice second; all in favor.
6. Health Insurance
  - The town increase would be 30% on the current BC/BS plan. MVP has been researched and there was mixed feedback from employees and their providers. MVP uses Cigna for their out-of-state partner. If we move to the health exchange and go to the BC/BS Gold plan it would be a 12% increase from our current plan. The employees would pick up the increase in

the out-of-pocket cost. Lebron moved to approve the health insurance plan for 2026 as BC/BS Gold CDHP, Foster second; all in favor.

#### 7. Transfer Station

- It has been two years since fees have been reviewed. Last year we collected about 42% of the revenue verses expenditures. We are recommending making a single bag fee of \$4 for everyone, adding a barrel price, adjusting demo and concrete, appliances increasing to help cover our cost of disposal. Permit fees would increase to \$40, while senior permits would not increase (\$15). Recycling will be limited to ¼ cy (55-gallon barrel) per visit; anything more recommends a \$5-\$10 fee, settling on \$5. Foster recommended increasing the non-permit fee to \$10. Is any barrel going to be \$8? Fitzgerald moved to approve the amended transfer station fee schedule as discussed, Tribuno second; all in favor.

#### 8. Animal Control Ordinance

- The Trail Committee requested an ordinance change to require dogs on town trails to be leashed. They worked with the Chief of Police on the wording. Lebron was thinking we would create a leash law for all town property and public areas. The Chief's concern is that the town would be punishing everyone due to a few owners who cannot control their dog, which has not been a problem for the Police Dept. The Chief supports a bigger conversation regarding public property/town property. Foster moved to approve the amended Animal Control Ordinance (as presented), Rice second; all in favor.

#### 9. Zoning Ordinance

- Fitzgerald moved to approve the changes in the zoning ordinance as presented on November 4, 2025, Tribuno second; all in favor.

Fitzgerald moved to enter liquor commission at 7:06 pm, Tribuno second; all in favor.

#### 10. Liquor Commission

- Tribuno moved to approve a Request to Cater for an event at Memorial Hall on 11/21/25 from 7-10 pm catered by Valley Craft Ales, Foster second; all in favor.

Out of liquor commission at

#### 11. Other Business/Correspondence

- The VTCMA sent a letter recognizing Eithne Eldred for her award of the VT Assistant Clerk of the Year!

#### 12. Select Board Members Comments

#### 13. Town Manager Updates

- Currently, still hiring for one police officer and an equipment operator for Highway.
- Bridge #31; VHB and VTrans will be here on December 2<sup>nd</sup> to discuss the scoping report; in the meantime, the three-week repair to the deck is now extended through to Thanksgiving. They have more holes to patch; one they forgot about and one that appeared when they fell through on the excavator.
- PVR appeals awaiting decisions, and Superior Court appeals are ongoing.
- Awaiting DRB decision for Memorial Hall flood proofing project for a new utility platform, ADA access ramp, and refurbishment of the windows.
- KAS is coming Thursday to inspect the landfill for a state no-exposure (NOX) permit.

Meeting adjourned at 7:18 pm

Respectfully submitted,  
Jessica Archambault

Approved by the Wilmington Selectboard:

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Thomas Fitzgerald, Chair

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Vince Rice, Vice Chair

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Tony Tribuno, Clerk

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Charlie Foster

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John Lebron