

# *Town of Wilmington, Vermont*

## *2022 Annual Report*

For Fiscal Year Ended June 30, 2022  
(March 7, 2023 Town Meeting)



Photo Courtesy of Therese Lounsbury



Wilmington has been fortunate with the quality of individuals that come forward to volunteer their time and effort for the betterment of our community.

The municipality could not function at our current level without such dedicated folks. Fred Houston is one of those people. Fred arrived in Vermont by way of Stamford University, Windham College and Vermont Law School. Fred also worked as the sound tech for the rock ensemble Steely Dan and spent four years on the road living the “rock” life. While a resident of Newfane he sat as a Justice of the Peace, Planning Commission and a DRB member. Thus, when he purchased a local law firm in Wilmington and became a resident it was only natural that he sought the office of Justice of the Peace and volunteered to sit on the planning commission as well as the DRB. The town was delighted to have a board member already experienced.

Fred’s dedication and drive has left a lasting impression on those of us that have interacted with him. His knowledge of civil matters enhanced his effectiveness and his leadership and direction was invaluable.

We thank Fred (Houston) for his unwavering commitment to our piece of Vermont. His diverse background allowed him the oversight to be a driving force for other volunteers and elected officials and point us all in the best direction to maximize our quality of life. Fred Houston, we thank you!

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# Town of Wilmington Information

Chartered April 29, 1751

Population 2,255 ~ Altitude 1,580 feet ~ Area 26,624 acres (41.6 sq. miles)

## EMERGENCY SERVICES:

**Deerfield Valley Rescue**  
**9-1-1 (24 hour emergency)**  
464-5557 (Business Office)

**Fire Department**  
**9-1-1 (24 hour emergency)**  
464-8022 (Business Office)

**Police Department**  
**9-1-1 (24 hour emergency)**  
464-8593 (Business Office - answered 24 hours, 7 days a week with Wilmington Police responding)  
Lobby Hours: 8 AM to 5 PM

## Town Website:

[www.wilmingtonvermont.us](http://www.wilmingtonvermont.us)

## Town Email:

[jdefrancesco@wilmingtonvt.us](mailto:jdefrancesco@wilmingtonvt.us)

## Administrative Offices

464-8591 FAX 464-8477  
MON - FRI 8 AM TO 4:30 PM

## Board of Listers Office

464-8591 FAX 464-8477  
MON - FRI 8 AM TO 3:30 PM  
[dkingsley@wilmingtonvt.us](mailto:dkingsley@wilmingtonvt.us)  
Deborah Kingsley, Administrator

## Highway Department

464-5515 (Town Garage)

### Winter Hours: (November - March)

MON - THU: 6:00 AM TO 3:00 PM  
FRI: 6:00 AM TO 12:00 PM  
SAT - SUN: CLOSED

### Summer Hours: (April - October)

MON - THU: 6:00 AM TO 4:30 PM  
FRI - SUN: CLOSED

## Library: Pettee Memorial 464-8557

Website: [www.petteelibrary.org](http://www.petteelibrary.org)

Email: [petteelibrary@yahoo.com](mailto:petteelibrary@yahoo.com)

Sunday: Noon - 2 PM  
Monday: 10 AM - 4 PM  
Tuesday: 10 AM - 4 PM  
Wednesday: 10 AM - 4 PM  
Thursday: 10 AM - 4 PM  
Friday: Noon - 6 PM  
Saturday: 10 AM - 4 PM

## Schools:

**Twin Valley Elementary School** 464-5177  
**Twin Valley Middle/High School** 368-2880  
**Superintendent's Office** 464-1300

## Town Clerk's Office

464-5836

Email: [tlounsbury@wilmingtonvt.us](mailto:tlounsbury@wilmingtonvt.us)

MON - FRI: 9 AM - 5 PM

## Transfer Station 464-5666

SUN AND FRI: 8 AM TO 3:30 PM  
TUES: 12 NOON TO 3:30 PM

## Recycling Facilities

Transfer Station (see hours above)

## Wastewater Treatment Plant

464-3862 FAX 464-8348  
[jlazelle@wilmingtonvt.us](mailto:jlazelle@wilmingtonvt.us)

## Wilmington Water District 258-7445

Chris Lavoy, Chief Operator

Christine Richter, Billing  
[crichter@wilmingtonvt.us](mailto:crichter@wilmingtonvt.us)  
802-464-8591 ext 112

## Wilmington Weekly Electronic Newsletter

Subscribe at [www.wilmingtonvermont.us](http://www.wilmingtonvermont.us)

# Permits and Licenses

Application Forms are available at our website

[www.wilmingtonvermont.us](http://www.wilmingtonvermont.us).

Look under “DOCUMENTS” on the top menu bar and go to “Applications”

## ADMINISTRATIVE OFFICE: 464- 8591

**Transfer Station Permit** for use of Transfer Station on Miller Road. Also available at the Transfer Station.

## WASTEWATER TREATMENT PLANT: 464-3862

**Sewer Permit** for capacity allocation and connection to municipal sewer system.

## FIRE DEPARTMENT: 464-8022

**Burn Permits** required for ALL open air burning of brush, weeds or grass!

**Fire Department** (M-F) 8am – 4:30pm. Call first 464-8022 (non-emergency #) to see if fire chief available.

**After hours** (reasonable please) call VT Forest Fire Warden Scott Moore at 802-780-9452 or Deputy Warden Michael Mannhaupt at 774-487-4882.

**Burn Permits are also available at the Town Office Mon-Fri 8:30 am-4:30 pm.**

**Weekends-** please check at the Wilmington Police Department to see if a Police Department dispatcher is available to issue permits.

**Please pre- plan and thank you for your cooperation.**

## TOWN CLERK OFFICE: 464-5836 ext 115

**Dog Licenses** for all dogs on or before April 1 of each year. Up-to-date Certificate of Vaccination for Rabies required for licensing. Rabies vaccination is required for all dogs, cats, ferrets, and wolf hybrids.

**Liquor and Tobacco Licenses** required annually to sell liquor and tobacco products. Applications at Town Clerk’s office. Liquor licenses must be approved by Selectboard and State Liquor Control Board.

**Marriage Licenses:** Wilmington residents must acquire a license in Wilmington and may marry or unite anywhere in the state. Non-residents may acquire the license from any town clerk in the state and may marry or unite anywhere in the state.

## ZONING DEPARTMENT PERMITS: 464-8591 ext 124

**Sign Permit** for any new or altered sign.

**Zoning Permit** required for any land development, including new construction, structural alterations and new or additional uses as required by Ordinance.

**Right-of-Way Permit** for new driveways onto town roads or any construction work in town right-of-way.

## DEVELOPMENT REVIEW BOARD APPROVAL

### REQUIRED FOR: Conditional Uses

**Historic Review District Proposals** for any land development, such as new construction, exterior changes, and signs for ALL properties located in the Historic Review District.

### Flood Hazard Review

### Planned Unit Developments (PUDs)

**Rights of Way** (in lieu of 150’ footage road frontage requirement for access)

### Variances

# 2022 Town Officers, Boards, and Commissions

## ELECTED OFFICIALS

<u>Office/Name</u>	<u>Term Exp (Yrs)</u>		<u>Office/Name</u>	<u>Term Exp (Yrs)</u>	
<b>MODERATOR</b>			<b>CEMETERY COMMISSIONERS</b>		
Robert Fisher	2023	(1)	Richard Khachadorian	2023	(5)
<b>TOWN CLERK</b>			Walter F. White	2024	(5)
Therese Lounsbury	2025	(3)	Donna D. Moore	2025	(5)
			Ralph Staib	2026	(5)
<b>SELECTBOARD</b>			Janet Boyd	2027	(5)
Vincent Rice	2025	(3)			
John Gannon	2023	(2)	<b>JUSTICES OF THE PEACE</b>		
Thomas Fitzgerald	2024	(2)	Thomas Fitzgerald	2025	(2)
Tony Tribuno	2023	(3)	John Lebron	2025	(2)
Sarah Fisher	2024	(3)	Patti Long	2025	(2)
<b>BOARD OF LISTERS</b>			Bonnie Lorimer	2025	(2)
Leonard Chapman	2025	(3)	Margaret Streeter	2025	(2)
Gerald B. Osler	2023	(1)	Philippe Sweda	2025	(2)
Diane Schipke	2023	(3)	Vacant	2025	(2)
<b>FIRST CONSTABLE</b>					
Gary Wax	2023	(1)			
<b>SECOND CONSTABLE</b>					
Gordon Boyd	2023	(1)			
<b>TRUSTEE OF C.C. HAYNES FUND</b>					
Carl M. Boyd	2023	(1)			
<b>LIBRARY TRUSTEES</b>					
Chrystal Holt	2023	(5)			
Louis Clark	2024	(5)			
Michelle Suponski	2025	(5)			
Carolyn T. Palmer	2026	(5)			
Marie Paige	2027	(5)			

# 2022 Town Officers, Boards, and Commissions

## APPOINTED OFFICIALS

<b>TOWN MANAGER</b>			<u>Office/Name</u>	<u>Term Exp</u>	<u>(Yrs)</u>
Scott A. Tucker			<b>SURVEYOR OF WOOD/SHINGLES</b>		
<b>HIGHWAY SUPERINTENDENT</b>			Fred Skwirut	2023	(1)
Marshall Dix					
<b>POLICE CHIEF</b>			<b>DEVELOPMENT REVIEW BOARD</b>		
Matthew Murano			Cheryl LaFlamme	2024	(3)
<b>FIRE CHIEF</b>			Diane Abate	2025	(3)
Scott Moore			Charles Foster	2024	(3)
<b>ASSISTANT FIRE CHIEF</b>			Chrystal Holt	2025	(3)
William Spirka			Justin Linder	2023	(3)
<b>FINANCE OFFICER</b>			<b>DRB ALTERNATES</b>		
Christine Richter			Paul Lockyear	2024	(2)
<b>HEALTH OFFICER</b>			Vacant	2024	(2)
Jessica Roberts			Vacant	2024	(2)
<b>DEPUTY HEALTH OFFICER</b>			<b>RECREATION COMMISSION</b>		
Tom Fitzgerald			Karen Molina	2023	(4)
<b>ZONING/SIGN ADMINISTRATOR</b>			Sara Molina	2025	(4)
Jessica Roberts			Emily Beeman	2024	(4)
<b>DOG WARDEN</b>			Jason Hartnett	2026	(4)
Vacant			Vacant	2025	(4)
			<b>GREEN UP CO- CHAIRS</b>		
<u>Office/Name</u>	<u>Term Exp</u>	<u>(Yrs)</u>	Kathryn Larsen	2023	(1)
<b>TOWN FOREST FIRE WARDEN</b>			Rebecca Sweeney	2023	(1)
Scott Moore	2024	(5)	<b>PLANNING COMMISSION</b>		
<b>TREE WARDEN</b>			Angela Yakovleff	2023	(4)
Fred J. Skwirut	2023	(1)	John Lebron	2024	(4)
<b>ENERGY COORDINATOR</b>			Erik King	2025	(4)
Chuck Clerici	2023	(1)	Brian Holt	2026	(4)
<b>SENIOR SOLUTIONS REP.</b>			Michelle Carlson	2023	(4)
Geri Kogut	2023	(1)			
<b>WINDHAM SOLID WASTE DIST. REP.</b>					
Merrill Mundell	2023	(1)			
<b>SOLID WASTE ALTERNATE REP.</b>					
Vacant	2023	(1)			



<u>Office/Name</u>	<u>Term Exp</u>	<u>(Yrs)</u>	<u>Office/Name</u>	<u>Term Exp</u>	<u>(Yrs)</u>
<b>TRAIL COMMITTEE</b>			<b>BEAUTIFICATION COMMITTEE</b>		
Jake Roberts	2023	(4)	Alice Greenspan	2023	(4)
Robert Fisher	2023	(4)	Keith Herbert	2023	(4)
Geri Kogut	2024	(4)	Cheryl LaFlamme	2023	(4)
Carlotta Gladding	2026	(4)	Anne Saracino	2023	(4)
Alex Rioux	2024	(4)	Lee Schindel	2023	(4)
Julie Koehler	2025	(4)	Fred Skwirut	2023	(4)
Jeff Menges	2025	(4)	Adele Mattern	2023	(4)
<b>TRAIL COMMITTEE ALTERNATES</b>			Melanie Lopez	2023	(4)
Joanne Yankura	2024	(4)	Bev Butler	2023	(4)
Matt Danzico	2025	(4)			
Alan Baker	2026	(4)			
Vacant	2026	(4)			
			<b>BI-TOWN ECONOMIC DEV. COMM</b>		
<b>WINDHAM REGIONAL COMMISSIONERS</b>			Heidi Taylor		
Robert Bois	2023	(1)	Gretchen Havreluk		
Ann Manwaring	2023	(1)	Tom Fitzgerald		

**OFFICIAL BALLOT  
ANNUAL TOWN AND SCHOOL ELECTION  
WILMINGTON, VERMONT  
MARCH 7, 2023**

<b>RACE - TERM</b>	<b>CANDIDATE NAME</b>
TOWN MODERATOR 1-year term (Vote for One)	ROBERT M. FISHER
SELECTBOARD 2-year term (Vote for One)	JOHN GANNON
SELECTBOARD 3-year term (Vote for One)	TONY TRIBUNO
LISTER 1-year term (Vote for One)	GERALD "JERRY" OSLER
LISTER 3-year term (Vote for One)	DIANE SCHIPKE
FIRST CONSTABLE 1-year term (Vote for One)	GARY WAX
SECOND CONSTABLE 1-year term (Vote for One)	GORDON "JOE" BOYD
TRUSTEE OF CC HAYNES FUND 1-year term (Vote for One)	CARL M. BOYD
LIBRARY TRUSTEE 2-years remaining on 5-year term (Vote for One)	MONIQUE JOHNSON
LIBRARY TRUSTEE 5-year term (Vote for One)	CHRYSTAL HOLT
CEMETERY COMMISSIONER 5-year term (Vote for One)	RICHARD "KAPPA" KHACHADOORIAN
TWIN VALLEY UNIFIED UNION SCHOOL DIRECTOR 3-year term (Vote for Not More Than Two)	MARK J TIDDES CHAD BULLOCK

**OFFICIAL BALLOT  
ANNUAL TWIN VALLEY UNIFIED UNION SCHOOL DISTRICT ELECTION  
WHITINGHAM & WILMINGTON, VERMONT  
MARCH 7, 2023**

**\*\*\*NOTE: THIS BALLOT WILL BE PROGRAMMED FOR THE TABULATOR IN WILMINGTON\*\*\***

<b>RACE - TERM</b>	<b>CANDIDATE NAME</b>
SCHOOL MODERATOR -1-year	ROBERT M. FISHER
SCHOOL CLERK – 1 year	THERESE M. LOUNSBURY
SCHOOL TREASURER – 1 year	WRITE IN

# 2023 W A R N I N G ANNUAL TOWN MEETING

## Wilmington, Vermont Tuesday, March 7, 2023

The legal voters of the Town of Wilmington are hereby notified and warned to meet at the Old School Community Center (OSEC) in said Wilmington, Vermont, at 10 A.M. on Tuesday, March 07, 2023, to consider and act on the following articles not involving voting by Australian Ballot. (Voting for all Australian Ballot articles will be held at the OSEC in said Wilmington, Vermont, on March 7, 2023, from 7:00 am to 7:00 pm.)

- Article 1: To elect all Town and Town School District Officers required by law and the vote of the Town. (Australian Ballot -Polls open 7:00 A.M. until 7:00 P.M.)
- Article 2: To see if the Town will vote to accept the Town Report.
- Article 3: Shall the Town vote to raise and appropriate the sum of \$2,626,218 to care for the expenses and liabilities of the General Fund for fiscal year 2024 (7/1/23 to 6/30/2024)?
- Article 4: Shall the Town vote to raise and appropriate the sum of \$1,499,549 to care for the expenses and liabilities of the Town Road Budget for fiscal year 2024 (7/1/23 to 6/30/2024)?
- Article 5: Shall the town vote to raise and appropriate \$750 to fund SafePlace whose purpose is to help children and their families begin the process of healing after a child has been a victim of sexual abuse or egregious physical abuse; conduct quality investigations; reduce stress and trauma to the victim; and protect the victim in the community
- Article 6: Shall the town vote to raise and appropriate \$1,000 to fund Grace Cottage whose purpose is to provide acute and rehabilitative care.
- Article 7: Shall the town vote to raise and appropriate \$3,000 to fund SVMC whose purpose is to provide acute and rehabilitative care.
- Article 8: Shall the town vote to raise and appropriate \$3,000 to Gathering Place whose purpose is to serve the elders and adults with disabilities of the Windham County, helping to minimize the stress of providing care at home and an affordable alternative to nursing facility placement.
- Article 9: Shall the town vote to raise and appropriate an additional \$450, for a total of \$800, to fund Senior Solutions whose purpose is to promote the well-being and dignity of older adults, helping them to age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.
- Article 10: Shall the town vote to raise and appropriate an additional \$10,000, for a total of \$30,000, to fund Deerfield Valley Rescue whose purpose is to provide prehospital emergency medical care to residents in the Towns of Wilmington, Dover (East and West), Searsburg, Somerset and parts of Marlboro and Stratton.
- Article 11: Shall the Town vote to raise and appropriate \$7,000 to Kids in the Country Childcare whose purpose is to provide before and after school care, a morning preschool program for children aged 3-5 with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities for all age groups.
- Article 12: Shall the Town vote to allocate the State per parcel payment estimated to be \$26,792 to the Reappraisal Reserve Fund?
- Article 13: Shall the Town vote to raise and appropriate \$180,000 to fund the Highway Town Road Equipment Capital Fund?
- Article 14: Shall the Town vote to raise and appropriate \$160,000 to fund the Bridge Capital Fund?
- Article 15: Shall the Town vote to raise and appropriate \$20,000 to fund Highway Building Capital Fund?
- Article 16: Shall the Town vote to raise and appropriate \$150,000 to fund the Fire Department Equipment Capital Fund?
- Article 17: Shall the Town vote to raise and appropriate \$10,000 to fund the (old)Fire House Capital Fund?
- Article 18: Shall the Town vote to rename the Fire House Capital Fund to Old Firehouse Capital Account, for the purpose of maintaining the building at 18 Beaver St?
- Article 19: Shall the Town vote to raise and appropriate \$20,000 to fund the Memorial Hall Capital Fund?
- Article 20: Shall the Town vote to raise and appropriate \$12,000 to fund the Library Capital Reserve Fund?
- Article 21: Shall the Town vote to raise and appropriate \$20,000 to fund the Town Hall Capital Fund?

- Article 22: Shall the Town vote to raise and appropriate \$20,000 to fund the Police Equipment Capital Fund?
- Article 23: Shall the Town vote to raise and appropriate \$5,000 to fund the Transfer Station Capital Fund?
- Article 24: Shall the Town vote to raise and appropriate \$20,000 to fund the Public Lands and Fences Capital Fund?
- Article 25: Shall the voters authorize the elimination of the office of Town Lister in accordance with 17 V.S.A. §2651c(b)(1) and replace it with a professionally qualified assessor who shall have the same powers, discharge the same duties, proceed in the discharge thereof in the same manner, and be subject to the same liabilities as are prescribed for listers or the board of listers under the provision of Title 32?
- Article 26: Shall the Town vote to expend \$260,000 from the FY21 surplus to fund the Planning and Acquisition Capital Fund for the purpose of a new Town Hall?
- Article 27: Shall the Town vote to exempt from town and school taxes, Social Lodge #38 F. & A.M. pursuant to the provisions of Vermont Statutes Annotated Title 32, Section 3840?
- Article 28: Shall the Town vote to exempt from town and school taxes, Deerfield Valley Rescue, Inc. at 22 Stowe Hill Rd, pursuant to the provisions of Vermont Statutes Annotated Title 32, Section 3840?
- Article 29: Shall the Town vote to collect taxes on August 25, 2023 and February 23, 2024?
- Article 30: Shall the Town adopt all budget articles by Australian ballot pursuant to 17 V.S.A. § 2680(c)?
- Article 31: Shall the Town vote on all public questions by Australian ballot pursuant to 17 V.S.A. § 2680(d)?
- Article 32: To transact any non-binding business.

Dated at Wilmington, Vermont this 24<sup>th</sup> day of January 2023.

**Selectboard of the Town of Wilmington**

Tom Fitzgerald, Chairman  
John Gannon, Vice Chair  
Vince Rice, Secretary  
Sarah Fisher  
Tony Tribuno

TOWN OF WILMINGTON  
CERTIFICATE OF VOTES  
TOWN ARTICLES – ARTICLE 2 - 22  
MARCH 1, 2022

CERTIFICATE OF VOTES FOR ANNUAL TOWN MEETING VOTED BY AUSTRALIAN BALLOT UNDER THE ANNUAL TOWN MEETING WARNINGS CALLED FOR MARCH 1, 2022.

Article 2: Shall the Town vote to raise and appropriate the sum of \$2,679,221 to care for the expenses and liabilities of the General Fund for fiscal year 2023 (7/1/22 to 6/30/2023)? **YES 218 / NO 30**

Article 3: Shall the Town vote to raise and appropriate the sum of \$1,531,250 to care for the expenses and liabilities of the Town Road Budget for fiscal year 2023 (7/1/22 to 6/30/2023)? **YES 226 / NO 23**

Article 4: Shall the Town vote to allocate the State per parcel payment estimated to be \$26,792 to the Reappraisal Reserve Fund? **YES 192 / NO 46**

Article 5: Shall the Town vote to raise and appropriate \$175,000 to fund the Highway Town Road Equipment Capital Fund? **YES 218 / NO 32**

Article 6: Shall the Town vote to raise and appropriate \$100,000 to fund the Bridge Capital Fund? **YES 206 / NO 42**

Article 7: Shall the Town vote to establish a Highway Building Capital Fund for the purpose of building maintenance, and raise and appropriate \$5,000 for such fund? **YES 204 / NO 47**

Article 8: Shall the Town vote to raise and appropriate \$150,000 to fund the Fire Department Equipment Capital Fund? **YES 216 / NO 41**

Article 9: Shall the Town vote to raise and appropriate \$5,000 to fund the Fire House Capital Fund? **YES 202 / NO 52**

Article 10: Shall the Town vote to raise and appropriate \$20,000 to fund the Memorial Hall Capital Fund? **YES 203 / NO 51**

Article 11: Shall the Town vote to raise and appropriate \$12,000 to fund the Library Capital Reserve Fund? **YES 221 / NO 32**

Article 12: Shall the Town vote to raise and appropriate \$20,000 to fund the Town Hall Capital Fund? **YES 185 / NO 68**

Article 13: Shall the Town vote to raise and appropriate \$20,000 to fund the Police Equipment Capital Fund? **YES 186 / NO 67**

Article 14: Shall the Town vote to raise and appropriate \$5,000 to fund the Transfer Station Capital Fund? **YES 217 / NO 37**

Article 15: Shall the Town vote to raise and appropriate \$10,000 to fund the Public Lands and Fences Capital Fund? **YES 177 / NO 75**

Article 16: Shall the Town vote to establish a Water Capital Fund for the purpose of maintaining water reservoirs, systems and equipment, and raise and appropriate revenue for such fund under the control and direction of the Selectboard, sitting as the Water Commission, to be funded by rate payers? **YES 199 / NO 51**

Article 17: Shall the Town vote that water charges will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof, from the due date of such charges pursuant to 24 VSA 5151(c)? **YES 180 / NO 66**

Article 18: Shall the Town vote to expend \$260,000 from the FY21 surplus to fund the Planning & Acquisition Capital Fund for the purpose of the Public Safety Facility expenditures. **YES 177 / NO 73**

Article 19: Shall the Town vote to discontinue its two additional elected Lister positions pursuant to 17 V.S.A. § 2650(c) so the number of elected Listers is reduced to three? **YES 205 / NO 43**

Article 20: Shall the Town authorize cannabis retailers in town pursuant to 7 V.S.A. § 863? **YES 173 / NO 85**

Article 21: Shall the Town vote to add three Justice of the Peace positions for a total of ten, based on the population? **YES 181 / NO 72**

Article 22: Shall the Town vote to collect taxes on August 26, 2022, and February 24, 2023? **YES 244 / NO 13**

WILMINGTON REGISTERED VOTERS: 1633

ABSENTEE BALLOTS: 53  
TOWN VOTES CAST AT POLLS: 210  
TOTAL VOTES CAST: 263

A TRUE AND CORRECT COPY OF THE CERTIFICATE OF VOTES FOR TOWN MEETING ARTICLES ELECTED  
MARCH 1, 2022.

ATTEST:   
THERESE M. LOUNSBURY, TOWN CLERK

PREPARED: MARCH 2, 2022  
DATED: MARCH 2, 2022

# 2022 Town Vehicle Inventory

## FIRE DEPARTMENT

2016 Metro Star Rescue Truck  
1997 International 2674 Pumper Truck  
2001 International 2674 4x2 Pumper Truck  
2011 Spartan Fire Truck  
1998 14-foot Rescue Boat and Trailer  
2015 Arctic Cat Snowmobile w/  
Ambulance Sled and Trailer  
2006 Bombardier ATV  
2005 GMC Pickup  
1998 Land Rite Boat Trailer  
2008 SnowPro Snowmobile Trailer  
2015 Triton CT 127S Trailer

## WASTEWATER TREATMENT PLANT

1997 New Holland Tractor Model 4630DA5  
2001 Load Rite Utility Trailer  
2002 US Jetting Sewer Jetter  
2014 Ford F-350

## POLICE DEPARTMENT

2021 Dodge Charger  
2016 Ford Explorer  
2020 Ford F150  
2017 Ford Explorer  
2019 Police Utility Vehicle  
2021 Dodge Durango  
1999 Snowflow Snowmobile Trailer\*  
2008 Arctic Cat Snowmobile\*  
2016 Arctic Cat Snowmobile\*  
(\*Property of So. VT Snowmobile Task Force)

## HIGHWAY DEPARTMENT

### Trucks

2016 International Truck #14  
2018 Western Star Dump Truck #12  
2021 Dodge Ram 5500 Truck #19  
2019 International Dump Truck #11  
2020 Western Star Dump Truck #18  
2018 Dodge Ram Truck #13  
2018 Dodge Ram Truck #20  
2019 Dodge Ram Truck #10  
2015 International Dump Truck #15

### Equipment

2007 John Deere 410J Loader/Backhoe  
1979 Joy Air Compressor  
1989 Hudson Trailer  
2014 Vermeer Chipper  
2006 John Deere 450JLT Bulldozer  
2015 Case 721F Loader  
1999 Bomag Roller Model BW1420-2  
2017 Exmark Mower  
2020 Volvo Excavator  
2017 John Deere 672 GP Motor Grader  
2004 Karavan utility Trailer  
2016 Message Board

## TRANSFER STATION

1987 John Deere Backhoe

## WATER

1994 Karavan Trailer

## 1% Local Option Tax Fund Usage

		FY22 Actual	FY23 Projected	FY24 Projected	FY 25 Projected
<b>Revenue</b>					
Beginning Balance		961,938	1,215,904	1,142,209	1,616,209
State Payments		505,261	500,000	500,000	500,000
Reimbursement (OHW)		23,509			
Interest		1,148	4,000	4,000	4,000
<b>Total Expenditures</b>		<b>275,952</b>	<b>577,695</b>	<b>30,000</b>	<b>30,000</b>
<b>Ending Balance</b>		<b>1,215,904</b>	<b>1,142,209</b>	<b>1,616,209</b>	<b>2,090,209</b>
Expenditure Project		Actual FY22	Committed FY23	Committed FY24	Committed FY25
<b>Matching Grant Fund</b>	<b>Budgeted</b>				
Oct 7, 2015 meeting	E. Main St		<b>96,000</b>		
July 5, 2017 meeting	E. Main St #2		<b>16,400</b>		
	Lake Raponda Greeter	1,900	3,024		
	North Main St		<b>55,000</b>		
<b>Matching Total</b>		<b>1,900</b>	<b>170,424</b>	<b>-</b>	<b>-</b>
<b>Revolving Loan Fund</b>	<b>Budgeted</b>				
	Loan# 20	19,000			
	Fees	95			
<b>Revolving Loan Totals</b>		<b>19,095</b>			
<b>Events Fund</b>	<b>Budgeted</b>	<b>40,000</b>			
	Fireworks	4,500	6,500		
	Wine & Harvest	3,500	4,000		
	Shop Local Winter	3,540			
	Blueberry Block Pty	1,641	1,884		
	July Village Stroll	1,419	2,000		
	Fair		13,000		
	Blueberry Splash		2,600		
	Beaver St Art		1,424		
	Living History	5,100			
<b>Events Total</b>		<b>19,700</b>	<b>31,408</b>	<b>-</b>	<b>-</b>
<b>Programs</b>	<b>Budgeted</b>				
	Bi-Town Marketing	55,979	72,153		
	Wilmington Works	30,000	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>
	SEVEDS	5,628	5,628		
	Aging in Place		<b>618</b>		
	Route 100 Barrel	8,142	<b>10,000</b>		
	Trash removal	1,441	<b>2,100</b>		
	Bridge Ramp		<b>34,875</b>		
	Trails HTW	5,535	16,000		

	Trails Maint	1,533	<b>25,000</b>		
Feb 18, 2020 meeting	East Main 1 Sewer		<b>80,000</b>		
Feb 18, 2020 meeting	WW Loans E Main		<b>25,000</b>		
	Dog Friendly Downtown	1,010			
	Planning Commission		<b>3,800</b>		
	PSF Open House	6,000	236		
	Community Garden	1,370			
	OSEC Boiler	118,351			
	Friends Of MH		5,000		
	Greeter Porta	268	453		
	Pettee Library		65,000		
<b>Programs Total</b>		<b>235,257</b>	<b>375,863</b>	<b>30,000</b>	<b>30,000</b>

## 1% Local Option Tax Fund Balance

	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>
Beginning Balance	753,051	961,938	1,215,904
State Payments	382,162	505,261	274,958
Reimbursements	126,540	22,709	
Interest	1,207	1,046	2,562
<b>Total Expenditures</b>	<b>301,101</b>	<b>275,153</b>	218,378
<b>Balance as of 12/31/22</b>	<b>961,859</b>	<b>1,215,801</b>	<b>1,275,046</b>
Encumbrances	477,888	457,224	438,793
Unspent Events Fund	40,000	27,846	
<b>Total after Encumbrances</b>	<b>443,971</b>	<b>730,731</b>	<b>836,253</b>



# Town Employees Proposed Salaries

<b>FY 2024</b>		
<b>Employee</b>	<b>Position</b>	<b>FY2024 Estimated</b>
Therese Lounsbury	Town Clerk	\$ 59,793.00
Eithne Eldred	Asst Town Clerk	\$ 41,730.00
Scott Tucker	Town Manager	\$ 113,705.00
Christine Richter	Finance Officer	\$ 75,785.00
Jessica Defrancesco	Town Manager Assistant	\$ 47,132.00
Jessica Roberts	Zoning Administrator	\$ 56,454.00
Jessica Roberts	Health Officer	\$ 1,896.00
Brandon Brassor	Transfer Station/Bld Maint	\$ 45,804.00
Matt Murano	Police Chief	\$ 89,597.00
Shawn Hammond	Patrol Officer	\$ 64,204.00
Andrew Kirkman	Patrol Officer	\$ 56,531.00
Sasha Kondraski	Detective	\$ 60,607.00
Joseph Carcich	Patrol Officer	\$ 59,089.00
Ryan O'Neil	Patrol Officer	\$ 55,407.00
Susan Luchsinger	Dispatcher	\$ 53,047.00
Eric St Denis	Dispatcher	\$ 48,572.00
Scott Moore	Fire Chief	\$ 75,803.00
Roland Betit	Groundskeeper	\$ 8,366.00
Marshall Dix	Highway Superintendent	\$ 79,812.00
Bret Brown	Highway Supervisor	\$ 67,092.00
Michael Stevens	Road Crew	\$ 59,882.00
Darby Howe	Road Crew	\$ 59,882.00
Doug Wheeler	Road Crew	\$ 59,882.00
Travis Brassor	Road Crew	\$ 59,882.00
Travis Wheeler	Road Crew	\$ 59,882.00
Lorne Betit	Road Crew	\$ 59,882.00
John Lazelle	Wastewater Chief Operator	\$ 76,314.00
Jeff Longe	Wastewater Operator	\$ 56,430.00
Christopher Lavoy	Water Operator	\$ 77,380.00

# Social Service Organizations Budgeted Requests FY 24

Organization	Amount Requested	Purpose
Deerfield Valley Community Cares	\$2,000	provide heating assistance to working families and seniors throughout the valley
Deerfield Valley Cmty Partnership	\$2,500	provide alcohol, tobacco and other drug use prevention in youths
Deerfield Valley Food Pantry	\$1,500	see that no one in the area go needlessly hungry, or lacks the basics for personal care
Gathering Place	\$3,000	serve the elders and adults with disabilities of the Windham County, helping to minimize the stress of providing care at home and an affordable alternative to nursing facility placement.
HCRS	\$155	assist and advocate for individuals, children and families who are living with mental illness, developmental disabilities and substance use disorders.
Groundworks	\$1,500	provide ongoing support to families and individuals facing a full continuum of housing and food insecurities
Senior Meals	\$2,000	provide senior meals as well as a community gathering place
Valley Youth Sports	\$7,000	provide developmental sports programs for Twin Valley area youth athletes in Pre-Kindergarten through Grade 6
Visiting Nurse Association & Hospice	\$6,000	provide hospice and home health services.
Windham County Humane Society	\$750	provide adoption services, education, advocacy, compassion and promotion of animal welfare.
Women's Freedom Center	\$850	work to end physical, sexual and emotional violence against women and children
Youth Services	\$300	provide programs in prevention, intervention, and development for young people and families living in difficult situations
SeVCA	\$2,000	enable people to cope with and reduce the hardships of poverty
Senior Solutions	\$800	promote successful aging
SASH	\$10,000	coordinates the resources of social-service agencies, community health providers and nonprofit housing organizations to support Vermonters who choose to live independently at home.
WinDART	\$250	keep people and animals safe during times of crisis
Therapeutic Riding	\$500	enrich, educate and expand the lives of individuals with special needs through Equine Assisted Activities & Therapies.
Deerfield Valley Rescue	\$30,000	provide prehospital emergency medical care to residents in the Towns of Wilmington, Dover (East and West), Searsburg, Somerset and parts of Marlboro and Stratton.
Wings Community Program	\$10,000	actively engage students in experiences to help them be successful in school and in life as they grow into productive adults
SafePlace	\$750	help children and their families begin the process of healing after a child has been a victim of sexual abuse or egregious physical abuse; conduct quality investigations; reduce stress and trauma to the victim; and protect the victim in the community
VT Bar	\$600	Provide legal services community, is laser-focused on increasing access to justice for Vermonters who are low-income, underserved, or marginalized.
Grace Cottage	\$1,000	provide acute and rehabilitative care.
SVMC-DVC	\$3,000	provide acute and rehabilitative care.
Kids in the Country		provide before and after school care, a morning preschool program for children aged 3-5 with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities for all age groups.
<b>Total</b>	<b>\$93,455</b>	

<b>GENERAL FUND, SPECIAL/CAPITAL APPROPRIATION &amp; HIGHWAY</b>						
<b>TOTAL BUDGET EXCEPT SEWER</b>						
		<b>Budget FY 22</b>	<b>Actual FY 22</b>	<b>Budget FY 23</b>	<b>Proposed Budget FY 24</b>	<b>Change FY 23 to FY 24</b>
<b>1</b>	<b>Total Budget</b>	<b>5,385,075.00</b>	<b>5,180,140.15</b>	<b>6,093,066.00</b>	<b>6,103,207.00</b>	<b>10,141.00</b>
<b>2</b>	<b>Total Revenues</b>	<b>934,965.00</b>	<b>895,240.80</b>	<b>1,333,803.00</b>	<b>1,288,098.00</b>	<b>(45,705.00)</b>
<b>3</b>	<b>Amount to be Raised</b>	<b>4,450,110.00</b>	<b>4,284,899.35</b>	<b>4,759,263.00</b>	<b>4,815,109.00</b>	<b>55,846.00</b>
<b>4</b>	<b>Tax Rate</b>		<b>0.5908</b>	<b>0.6174</b>	<b>0.6202</b>	
<b>5</b>						
<b>6</b>	<b>General Fund Expenditures</b>					
<b>7</b>	Moderator, Elect Off, Ball	1,200.00	200.00	1,800.00	1,800.00	0.00
<b>8</b>	Selectboard	6,300.00	5,100.00	6,300.00	6,300.00	0.00
<b>9</b>	BCA Stipend/Exp	1,200.00	1,100.00	1,200.00	1,200.00	0.00
<b>10</b>	<b>Town Clerk</b>					
<b>11</b>	Salary Town Clerk	53,999.00	53,999.05	55,364.00	59,793.00	4,429.00
<b>12</b>	Assistant Town Clerk	37,690.00	40,660.73	38,644.00	41,730.00	3,086.00
<b>13</b>	TC Supplies & Postage	2,000.00	2,181.30	3,000.00	3,000.00	0.00
<b>14</b>	TC Training/Expenses	3,000.00	1,757.79	3,000.00	3,000.00	0.00
<b>15</b>	TC Temp Help	9,000.00	15,327.00	15,000.00	19,000.00	4,000.00
<b>16</b>	Taping Town Meeting	600.00	0.00	600.00	600.00	0.00
<b>17</b>	Recording Supplies/Materi	2,200.00	3,204.41	2,200.00	2,200.00	0.00
<b>18</b>	Copier/Computer/Office Eq	3,000.00	2,471.25	3,000.00	2,500.00	(500.00)
<b>19</b>	Election Supplies/Postage	600.00	975.49	2,981.00	2,000.00	(981.00)
<b>20</b>	Animal Rabies Control Sup	400.00	156.96	400.00	400.00	0.00
<b>21</b>	Vote Tabulator prog/maint	1,500.00	1,227.00	2,000.00	1,500.00	(500.00)
<b>22</b>	<b>Finance Officer</b>	<b>69,733.00</b>	<b>69,732.86</b>	<b>71,495.00</b>	<b>75,785.00</b>	<b>4,290.00</b>
<b>23</b>	<b>Listers</b>					
<b>24</b>	Assistant Salary	58,504.00	59,852.32	59,984.00	40,000.00	(19,984.00)
<b>25</b>	Assessor	0.00	0.00	35,000.00	70,000.00	35,000.00
<b>26</b>	Appraisal Temp Help	18,750.00	102.06	2,000.00	0.00	(2,000.00)
<b>27</b>	Lister's Salaries/Expense	22,600.00	15,414.87	10,000.00	2,500.00	(7,500.00)
<b>28</b>	Mapping	5,000.00	1,917.25	5,000.00	5,000.00	0.00
<b>29</b>	Grievance Costs	20,000.00	11,278.23	15,000.00	15,000.00	0.00
<b>30</b>	Yearly Grand List Main -	25,000.00	5,485.00	5,000.00	0.00	(5,000.00)
<b>31</b>	Appraisal Software/Comput	4,000.00	3,017.84	6,050.00	6,050.00	0.00
<b>32</b>	Reappraisal Comm	1,500.00	0.00	0.00	1,500.00	1,500.00
<b>33</b>	<b>Town Manager</b>					
<b>34</b>	Salary TM	102,650.00	109,624.12	107,269.00	113,705.00	6,436.00
<b>35</b>	Expenses TM	3,200.00	564.46	3,344.00	3,444.00	100.00
<b>36</b>	Postage/Supplies/Equipmen	4,000.00	4,564.66	5,000.00	5,000.00	0.00
<b>37</b>	Mileage Reim	2,000.00	163.10	2,000.00	2,000.00	0.00
<b>38</b>	Administrative Secretary	43,572.00	44,765.21	44,673.00	48,140.00	3,467.00
<b>39</b>	Zoning Administrator	51,946.00	51,945.83	53,258.00	56,454.00	3,196.00
<b>40</b>	Receptionist/Admin Assist	0.00	4,918.50	7,825.00	8,450.00	625.00
<b>41</b>	Reconciliation Analyst	400.00	387.00	450.00	450.00	0.00

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
42	Ads Non-Zoning	550.00	2,218.79	600.00	600.00	0.00
43	Comp.Support/Equipment	8,640.00	6,789.92	8,640.00	8,640.00	0.00
44	Telephone/Internet	9,000.00	9,098.06	9,000.00	9,000.00	0.00
45	Tax Bills printing/envelo	4,100.00	5,837.11	4,500.00	4,500.00	0.00
46	Admin/SB Training/Expense	2,500.00	729.99	2,500.00	2,500.00	0.00
47	Copier - Administration	2,165.00	3,020.00	2,500.00	3,000.00	500.00
48	<b>Cemetery Expenditures</b>	42,000.00	42,000.00	42,000.00	42,000.00	0.00
49	<b>Zoning, DRB, SBA</b>					
50	Training/expense/mileage	1,400.00	634.91	1,400.00	1,400.00	0.00
51	Advertising	500.00	816.00	500.00	1,300.00	800.00
52	Postage/Materials	250.00	60.55	250.00	250.00	0.00
53	Bylaw Modernization Grant	0.00	1,232.50	0.00	0.00	0.00
54	<b>POLICE DEPARTMENT</b>					
55	Chief	82,442.00	82,889.24	84,526.00	89,597.00	5,071.00
56	Sworn Payroll	287,907.00	235,208.03	328,495.00	328,495.00	0.00
57	Part-Time Payroll	6,630.00	21,751.50	28,514.00	30,228.00	1,714.00
58	Dispatchers	71,405.00	73,532.01	82,304.00	104,522.00	22,218.00
59	Overtime	20,000.00	26,772.13	20,000.00	30,000.00	10,000.00
60	Outside Employment	14,500.00	12,436.19	14,500.00	14,500.00	0.00
61	Cruiser Replacement	48,000.00	47,688.20	0.00	60,000.00	60,000.00
62	Cruiser Operation/Maint	27,500.00	32,088.24	28,500.00	30,000.00	1,500.00
63	Uniform Purchase	2,000.00	4,614.72	2,000.00	2,000.00	0.00
64	Uniform Maintenance	2,000.00	1,323.00	2,000.00	2,000.00	0.00
65	Firearms Ammunition	950.00	423.41	950.00	950.00	0.00
66	Radar	575.00	511.00	575.00	575.00	0.00
67	Dispatch Fees	19,621.00	0.00	0.00	0.00	0.00
68	Telephone/Internet	6,000.00	3,771.99	6,000.00	10,800.00	4,800.00
69	Postage	385.00	309.53	600.00	600.00	0.00
70	Office Supplies	1,300.00	1,737.75	1,500.00	1,500.00	0.00
71	Office Equipment	250.00	36.89	250.00	250.00	0.00
72	Equipment Maintenance	1,500.00	-60.00	1,500.00	4,306.00	2,806.00
73	Computer Hard & Software	3,000.00	3,146.67	4,000.00	4,000.00	0.00
74	Statewide Record Database	9,350.00	8,890.24	9,350.00	9,350.00	0.00
75	Copier PD	1,500.00	1,420.00	1,500.00	1,500.00	0.00
76	Inservice Training	3,240.00	4,163.86	4,500.00	5,000.00	500.00
77	Training Aids & Materials	1,250.00	760.73	2,650.00	1,250.00	(1,400.00)
78	Community Awareness	400.00	321.97	400.00	400.00	0.00
79	Radio Maintenance	2,750.00	3,124.94	2,750.00	2,750.00	0.00
80	Equipment Replacement	3,500.00	1,797.40	5,000.00	2,500.00	(2,500.00)
81	Association Fees	750.00	655.60	700.00	700.00	0.00
82	Chief's Expenses	500.00	390.16	500.00	500.00	0.00
83	PD Safety Compliance	150.00	385.02	150.00	150.00	0.00
84	Investigation costs	750.00	575.07	8,000.00	16,000.00	8,000.00
85	Prisoner Transport	1,500.00	0.00	1,500.00	1,500.00	0.00
86	PD Alarm	300.00	300.00	300.00	0.00	(300.00)
87	Towing	200.00	0.00	200.00	200.00	0.00

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
88	Applicant Advertising	200.00	0.00	200.00	200.00	0.00
89	GHS Equip Grant	5,000.00	7,145.09	5,000.00	5,000.00	0.00
90	Vest Grants	1,000.00	995.00	1,000.00	1,000.00	0.00
91	<b>Public Safety Facility</b>					
92	PSF Electric	0.00	0.00	11,200.00	21,000.00	9,800.00
92	PSF Heat	0.00	0.00	16,000.00	16,000.00	0.00
94	PSF Fire Alarm	0.00	0.00	1,000.00	1,000.00	0.00
95	PSF Water	0.00	0.00	1,430.00	2,000.00	570.00
96	PSF Sewer	0.00	0.00	1,196.00	972.00	(224.00)
97	PSF Building Maint	8,820.00	29,917.22	36,220.00	35,000.00	(1,220.00)
98	<b>Old Firehouse</b>					
99	OFH Electricity	0.00	0.00	2,000.00	2,000.00	0.00
100	OFH Water Rent	0.00	0.00	1,300.00	1,300.00	0.00
101	OFH Sewer Rent	0.00	0.00	600.00	600.00	0.00
102	Fire alarm/internet	0.00	0.00	250.00	1,180.00	930.00
103	OFH Bldg Maint	0.00	0.00	3,500.00	3,500.00	0.00
104	OFH Heating Oil	0.00	0.00	3,500.00	4,000.00	500.00
105	Janitorial	0.00	0.00	1,000.00	1,100.00	100.00
106	<b>FIRE DEPARTMENT</b>					
107	Chief's Salary	69,749.00	69,749.06	71,512.00	75,803.00	4,291.00
108	Asst. Chief's Salary	2,485.00	2,484.72	2,596.00	2,752.00	156.00
109	Labor	34,106.00	33,331.00	35,640.00	37,779.00	2,139.00
110	Officers salary	3,060.00	2,448.00	3,198.00	3,390.00	192.00
111	Emerg Op Center Personnel	750.00	0.00	750.00	750.00	0.00
112	Emerg Op Center Setup	500.00	0.00	500.00	500.00	0.00
113	Electricity	2,000.00	2,275.42	0.00	0.00	0.00
114	Telephone/Internet	3,400.00	3,957.42	3,400.00	6,133.00	2,733.00
115	Firefighter Assoc	700.00	448.00	700.00	700.00	0.00
116	Administrative costs	1,900.00	3,709.76	2,600.00	6,000.00	3,400.00
117	Training/Incentives	3,500.00	5,779.19	3,500.00	3,500.00	0.00
118	FD Radio Maintenance	2,500.00	2,503.50	2,500.00	2,500.00	0.00
119	Code Compliance	250.00	0.00	250.00	250.00	0.00
120	Air Packs maintenance	2,500.00	4,761.56	2,500.00	2,500.00	0.00
121	Water Rent	1,365.00	1,415.84	0.00	0.00	0.00
122	Sewer Rent	600.00	598.00	0.00	0.00	0.00
123	Fire Alarm	250.00	0.00	250.00	0.00	(250.00)
124	Truck Maintenance	6,300.00	6,545.45	6,300.00	6,300.00	0.00
125	Gas & Oil	2,750.00	4,032.73	2,750.00	4,500.00	1,750.00
126	Building Maintenance	3,500.00	2,627.27	0.00	0.00	0.00
127	Extinguisher - Recharge	275.00	0.00	275.00	275.00	0.00
128	Equipment, New & Replacem	4,000.00	2,686.95	4,000.00	4,000.00	0.00
129	Helments, Boots, Coats	5,000.00	4,770.89	5,000.00	5,000.00	0.00
130	Hose	4,100.00	3,992.80	4,100.00	4,100.00	0.00
131	Foam	700.00	708.00	700.00	700.00	0.00

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
132	Heating Oil - Fire Dept	4,200.00	3,023.36	0.00	0.00	0.00
133	Fire Prevention	750.00	0.00	750.00	750.00	0.00
134	Travel Expenses	2,000.00	183.72	2,000.00	2,000.00	0.00
135	Fire Chief Uniform	250.00	219.27	250.00	250.00	0.00
136	Dispatch Assessment Wilmi	44,154.00	47,753.00	47,000.00	51,000.00	4,000.00
137	Disp Assess Searsburg	5,850.00	6,327.00	6,500.00	6,700.00	200.00
<b>138</b>	<b>GREEN MOUNTAIN BEACH</b>					
139	GMB Mowing	750.00	359.85	850.00	750.00	(100.00)
140	Maintenance & Improvement	900.00	3,635.20	900.00	900.00	0.00
141	Toilets	800.00	392.88	800.00	800.00	0.00
142	Lake Raconda Dam	0.00	0.00	0.00	10,000.00	10,000.00
143	<b>INSURANCE</b>					
144	Employment Practices	11,500.00	7,275.14	9,000.00	9,200.00	200.00
145	Liability, Prop & Auto	46,000.00	34,534.62	50,000.00	56,000.00	6,000.00
146	Public Officials Liabilit	3,500.00	2,010.51	2,500.00	2,500.00	0.00
147	Firemens Disability	1,250.00	0.00	1,300.00	1,300.00	0.00
148	Workers Comp.	45,000.00	45,985.51	50,000.00	50,000.00	0.00
149	<b>HEALTH &amp; SOCIAL SERVICES</b>					
150	Health Officer	1,712.00	1,744.76	1,788.00	1,896.00	108.00
151	Town Nurse/Mileage	18,021.00	680.06	0.00	0.00	0.00
152	Senior Solutions	350.00	350.00	350.00	800.00	450.00
153	Vermont Bar Foundation	0.00	0.00	600.00	600.00	0.00
154	Groundworks Collaborative	1,500.00	1,500.00	1,500.00	1,500.00	0.00
155	Health Care & Rehabilitat	155.00	155.00	155.00	155.00	0.00
156	Windham Cty Youth Service	300.00	300.00	300.00	300.00	0.00
157	Womens Freedom Center	850.00	850.00	850.00	850.00	0.00
158	V Nurse Alliance/W Crisis	6,000.00	6,000.00	6,000.00	6,000.00	0.00
159	Gathering Place	0.00	0.00	0.00	3,000.00	3,000.00
160	SEVCA	2,000.00	2,000.00	2,000.00	2,000.00	0.00
161	Deerfield Valley Comm Car	2,550.00	2,550.00	2,000.00	2,000.00	0.00
162	Windham Cty Humane Societ	750.00	750.00	750.00	750.00	0.00
163	Wings	10,000.00	10,000.00	10,000.00	10,000.00	0.00
164	DV Food Pantry	1,500.00	1,500.00	1,500.00	1,500.00	0.00
165	Kids in the Country	0.00	0.00	0.00	7,000.00	7,000.00
166	DV Community Parntership	2,500.00	2,500.00	2,500.00	2,500.00	0.00
167	Senior Meals	2,000.00	2,000.00	2,000.00	2,000.00	0.00
168	SASH	10,000.00	10,000.00	10,000.00	10,000.00	0.00
169	WDART	250.00	250.00	250.00	250.00	0.00
170	SV Therapy Riding	500.00	500.00	500.00	500.00	0.00
171	Rescue	20,000.00	20,000.00	20,000.00	30,000.00	10,000.00
172	SafePlace	0.00	0.00	0.00	750.00	750.00
173	Grace Cottage	0.00	0.00	0.00	1,000.00	1,000.00
174	Housing Grant	0.00	3.13	0.00	0.00	0.00
175	SVMC	0.00	0.00	0.00	3,000.00	3,000.00
176	<b>EMPLOYEE BENEFITS</b>					

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
177	Social Security	82,815.00	86,171.81	87,240.00	94,646.00	7,406.00
178	Health Care	427,755.00	332,620.12	427,755.00	360,000.00	(67,755.00)
179	Disability/Life Ins	4,822.00	3,058.06	3,700.00	3,500.00	(200.00)
180	Retirement	79,925.00	80,388.70	93,200.00	103,398.00	10,198.00
181	Employment Security	500.00	0.00	500.00	500.00	0.00
182	Uniforms	0.00	-191.37	0.00	0.00	0.00
183	Merit Bonus	0.00	35,505.76	0.00	0.00	0.00
184	Groundskeeper	7,555.00	7,685.76	7,746.00	8,366.00	620.00
185	<b>TRANSFER STATION</b>					
186	Operator/Build Maint	43,525.00	37,464.53	44,570.00	47,960.00	3,390.00
187	WCSW Assessment	12,350.00	12,345.64	14,200.00	15,557.00	1,357.00
188	Electricity/Heat	1,600.00	2,848.28	1,700.00	3,000.00	1,300.00
189	Telephone	1,200.00	1,051.99	1,200.00	1,200.00	0.00
190	Post Closure Expense	500.00	0.00	500.00	500.00	0.00
191	Metal Recycling	0.00	0.00	0.00	0.00	0.00
192	Tire Recycling	500.00	1,254.00	500.00	1,500.00	1,000.00
193	Disposal & Containers	75,000.00	90,428.49	95,000.00	95,000.00	0.00
194	TS Recycle	27,000.00	58,500.41	53,000.00	58,000.00	5,000.00
195	Maint/Improve/Supplies	1,250.00	3,995.23	1,600.00	2,300.00	700.00
196	Miscellaneous	300.00	0.00	300.00	300.00	0.00
197	<b>Legal/Professional/Audit</b>					
198	Legal Fees - Tax Sale	5,000.00	-1,583.82	5,000.00	5,000.00	0.00
199	Legal-General Matters	24,000.00	14,234.10	24,000.00	25,000.00	1,000.00
200	Legal-Zoning enforcement	750.00	0.00	750.00	750.00	0.00
201	Legal-Human Resources	200.00	0.00	200.00	200.00	0.00
202	Zoning Appeals	100.00	0.00	100.00	100.00	0.00
203	Legal Reappraisal	40,000.00	8,514.95	5,000.00	5,000.00	0.00
204	Audit	16,500.00	7,500.00	25,100.00	18,500.00	(6,600.00)
205	<b>LIBRARY</b>					
206	Library	0.00	-3,920.52	0.00	0.00	0.00
207	Library Appropriation	137,500.00	137,500.00	140,000.00	154,000.00	14,000.00
208	Memorial Day	400.00	484.86	400.00	400.00	0.00
209	<b>MEMORIAL HALL</b>					
210	Electricity	2,400.00	1,650.80	2,000.00	2,000.00	0.00
211	Water Rent	1,200.00	1,333.34	1,200.00	1,400.00	200.00
212	Sewer Rent	1,180.00	1,196.00	1,200.00	1,200.00	0.00
213	Maintenance	2,500.00	4,173.11	3,000.00	4,000.00	1,000.00
214	MH Grounds	1,200.00	1,165.50	1,200.00	1,200.00	0.00
215	Heat	2,500.00	4,550.81	2,500.00	2,500.00	0.00
216	Fire Alarm/Internet	600.00	541.56	800.00	2,300.00	1,500.00
217	MH Insurance	3,000.00	2,036.75	2,500.00	2,200.00	(300.00)
218	MH cleaning/janitorial	1,000.00	1,730.00	10,000.00	5,000.00	(5,000.00)
219	<b>Planning Commission</b>					
220	Windham Regional Dues	4,275.00	4,367.05	4,400.00	4,400.00	0.00
221	Manuals/Resource material	400.00	0.00	400.00	400.00	0.00
222	Public Notices	450.00	110.50	450.00	450.00	0.00

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
223	Postage	100.00	62.72	100.00	100.00	0.00
224	Training Expenses	250.00	30.00	250.00	250.00	0.00
225	<b>RECREATION COMMISSION</b>					
226	Elemen. Program Director	2,627.00	2,575.00	2,745.00	3,020.00	275.00
227	Elemen. Counselors	3,774.00	3,700.00	3,943.00	3,943.00	0.00
228	MS Program Director	3,152.00	3,402.00	3,545.00	3,900.00	355.00
229	MS Art Director	225.00	0.00	300.00	300.00	0.00
230	MS Counselors	3,610.00	2,341.21	3,910.00	3,910.00	0.00
231	Adult Rec Expense	0.00	894.82	0.00	0.00	0.00
232	Elemen. Programs	750.00	720.00	750.00	850.00	100.00
233	MS Supplies	600.00	422.00	750.00	850.00	100.00
234	Rec Projects/Programs	0.00	0.00	4,000.00	16,000.00	12,000.00
235	Portable Toilets	2,800.00	1,544.70	2,800.00	1,700.00	(1,100.00)
236	Green-Up Day	75.00	100.00	175.00	175.00	0.00
237	Beautification Committe	2,900.00	775.73	2,900.00	2,000.00	(900.00)
238	Flowers/Barrels	19,700.00	19,700.00	20,626.00	22,157.00	1,531.00
239	Tennis Courts	300.00	23.66	4,000.00	4,000.00	0.00
240	Valley Youth Sports	7,000.00	7,000.00	7,000.00	7,000.00	0.00
241	<b>SELECTPERSONS CONTINGENCY</b>					
242	Misc.	2,500.00	1,057.93	2,500.00	2,500.00	0.00
243	Economic Development	73,868.00	73,680.67	77,195.00	81,826.00	4,631.00
244	Street Lights	15,000.00	14,968.39	15,100.00	15,100.00	0.00
245	County Court	74,224.00	65,665.00	74,224.00	70,000.00	(4,224.00)
246	<b>TOWN HALL</b>					
247	Electricity	8,000.00	4,755.48	8,000.00	8,000.00	0.00
248	Heat	6,500.00	4,297.90	6,500.00	7,000.00	500.00
249	Supplies	1,500.00	1,935.11	1,500.00	1,500.00	0.00
250	Fire Alarm	600.00	250.00	600.00	600.00	0.00
251	Water Rent	1,480.00	1,748.23	1,480.00	1,840.00	360.00
252	Sewer Rent	1,534.00	1,584.70	1,600.00	1,600.00	0.00
253	Maintenance	5,000.00	15,305.54	5,000.00	6,500.00	1,500.00
254	Elevator	2,700.00	3,861.57	2,700.00	2,700.00	0.00
255	Janitorial & Carting	8,000.00	14,527.50	18,720.00	16,000.00	(2,720.00)
256	Town Reports	850.00	793.89	850.00	1,100.00	250.00
257	Vermont League Dues	3,405.00	3,405.00	3,660.00	3,935.00	275.00
258	Wilmington Water District	0.00	0.00	0.00	0.00	0.00
259	WWD Merger/Acquisition	1,000.00	990.22	0.00	0.00	0.00
260	Web Site	800.00	824.21	800.00	800.00	0.00
261	<b>Total General Fund Expend</b>	<b>2,934,432.00</b>	<b>2,759,369.07</b>	<b>3,098,885.00</b>	<b>3,294,482.00</b>	<b>195,597.00</b>
262	<b>Capital, One-time, Special</b>					
263	Garage Bond	31,054.00	30,527.10	0.00	0.00	0.00
264	Look Rd Bridge	91,020.00	90,989.17	0.00	0.00	0.00
265	Town Hall Cap	20,000.00	20,000.00	20,000.00	20,000.00	0.00
266	Memorial Hall Capital	20,000.00	20,000.00	20,000.00	20,000.00	0.00
267	Reappraisal Fund	26,765.00	26,749.50	26,792.00	26,792.00	0.00



		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
268	Public Lands & Fences	5,000.00	5,000.00	10,000.00	20,000.00	10,000.00
269	Police Equip Capital	20,000.00	20,000.00	20,000.00	20,000.00	0.00
270	Fire House Cap	5,000.00	5,000.00	5,000.00	10,000.00	5,000.00
271	Transfer Station Capital	5,000.00	5,000.00	5,000.00	5,000.00	0.00
272	Library Capital	12,000.00	12,000.00	12,000.00	12,000.00	0.00
273	Fire Department Equipment	150,000.00	150,000.00	150,000.00	150,000.00	0.00
274	Planning/Aquisition Capit	0.00	0.00	260,000.00	0.00	(260,000.00)
275	Public Safety Bldg Bond	70,461.00	85,117.03	375,639.00	373,934.00	(1,705.00)
<b>276</b>	<b>Total Capital,One-Time Exp</b>	<b>456,300.00</b>	<b>470,382.80</b>	<b>904,431.00</b>	<b>657,726.00</b>	<b>(246,705.00)</b>
<b>277</b>	<b>Total General Fund &amp; Capital</b>	<b>3,390,732.00</b>	<b>3,229,751.87</b>	<b>4,003,316.00</b>	<b>3,952,208.00</b>	<b>(51,108.00)</b>
278	<b>Highway Expenditures</b>					
279	Highway Salaries	392,324.00	402,724.91	402,244.00	426,386.00	24,142.00
280	Highway Superintendent	73,438.00	83,920.46	75,294.00	79,812.00	4,518.00
281	Unscheduled Overtime	37,000.00	25,529.94	37,000.00	37,000.00	0.00
282	Social Security	38,355.00	38,708.33	39,365.00	41,555.00	2,190.00
283	Health Insurance	245,500.00	207,108.88	245,500.00	185,000.00	(60,500.00)
284	Disability Insurance	2,500.00	2,111.81	2,300.00	2,300.00	0.00
285	Retirement	31,336.00	32,747.96	34,732.00	36,666.00	1,934.00
286	Uniforms	3,100.00	3,322.03	3,100.00	3,100.00	0.00
287	Merit Bonus	0.00	11,609.40	0.00	0.00	0.00
288	Fire Alarm	250.00	250.00	250.00	250.00	0.00
289	Workers Comp	33,200.00	26,134.48	33,200.00	33,200.00	0.00
290	Municipal Parking Maint	2,500.00	0.00	2,500.00	2,500.00	0.00
291	Culverts	21,000.00	22,839.11	21,000.00	21,000.00	0.00
292	Guardrails	10,000.00	9,176.00	10,000.00	10,000.00	0.00
293	Chloride	22,000.00	20,432.16	22,000.00	22,000.00	0.00
294	Gravel/Stone/Fabric-Misc	108,000.00	98,936.40	130,000.00	130,000.00	0.00
295	Resurfacing	290,000.00	346,639.95	340,000.00	340,000.00	0.00
296	Salt	79,000.00	44,702.35	79,000.00	65,000.00	(14,000.00)
297	Sand	75,000.00	56,334.97	75,000.00	95,000.00	20,000.00
298	Snow Removal	37,500.00	20,570.00	37,500.00	37,500.00	0.00
299	Signs	2,200.00	539.10	2,200.00	2,200.00	0.00
300	Crack Sealing	18,000.00	22,500.00	18,000.00	18,000.00	0.00
301	Stabilization/Fabric/Hay	7,000.00	13,335.98	9,000.00	7,000.00	(2,000.00)
302	Maintenance to Equipment	60,700.00	43,594.32	60,700.00	60,700.00	0.00
303	Fuel	59,000.00	51,533.92	59,000.00	59,000.00	0.00
304	Rental/Contracted	7,000.00	15,084.66	7,000.00	9,000.00	2,000.00
305	Training	100.00	0.00	100.00	100.00	0.00
306	Electricity	2,900.00	2,646.01	2,900.00	2,900.00	0.00
307	Tools & Supplies	20,100.00	22,690.55	20,100.00	20,100.00	0.00
308	Personal Protective Equip	1,500.00	973.34	1,500.00	1,500.00	0.00
309	Telephone/Internet	2,900.00	3,538.27	3,300.00	4,000.00	700.00
310	Advertising	550.00	1,152.00	550.00	550.00	0.00
311	Insurance - Vehicles/Bldg	21,000.00	15,635.58	21,000.00	21,000.00	0.00
312	Computer/Office Supplies	800.00	286.29	800.00	800.00	0.00

		Budget FY 22	Actual FY 22	Budget FY 23	Proposed Budget FY 24	Change FY 23 to FY 24
313	Sewer Rent	800.00	807.30	825.00	880.00	55.00
314	MRGP permit	2,190.00	1,350.00	2,190.00	1,400.00	(790.00)
315	Bldg/Maint/Improvements	5,600.00	17,944.12	5,600.00	5,600.00	0.00
316	Heating	5,000.00	7,977.70	5,000.00	8,000.00	3,000.00
317	Trans to Bridge Cap	100,000.00	100,000.00	100,000.00	160,000.00	60,000.00
318	Transfer to TRE	175,000.00	175,000.00	175,000.00	180,000.00	5,000.00
319	Trans to HW BLDG Cap	0.00	0.00	5,000.00	20,000.00	15,000.00
<b>320</b>	<b>Total Highway Expenditures</b>	<b>1,994,343.00</b>	<b>1,950,388.28</b>	<b>2,089,750.00</b>	<b>2,150,999.00</b>	<b>61,249.00</b>

TOTAL REVENUES EXCEPT FOR SEWER						
		Budget FY22	Actual FY22	Budget FY23	Proposed Budget FY24	Change FY23 to FY24
<b>1</b>	<b>General Fund Revenues</b>					
<b>2</b>	Interest Del Taxes	55,000.00	59,374.64	60,000.00	60,000.00	0.00
<b>3</b>	Penalty Del Taxes	70,000.00	72,919.76	70,000.00	70,000.00	0.00
<b>4</b>	Misc Grants	0.00	0.00	0.00	0.00	0.00
<b>5</b>	Glebe Land	27,000.00	28,926.00	27,000.00	27,000.00	0.00
<b>6</b>	GF Dog/Liquor Licenses	3,300.00	3,240.00	3,800.00	3,300.00	(500.00)
<b>7</b>	Zoning fees	12,000.00	22,945.00	12,000.00	15,000.00	3,000.00
<b>8</b>	Permit Recording Fees	250.00	303.00	250.00	300.00	50.00
<b>9</b>	Land Sales/Redemptions	2,000.00	82,138.63	2,000.00	2,000.00	0.00
<b>10</b>	Misc. Administ. Income	100.00	39.25	0.00	0.00	0.00
<b>11</b>	Misc Income	3,750.00	189.56	3,750.00	3,750.00	0.00
<b>12</b>	Act 60-Grand List Admin	3,156.00	3,147.00	3,156.00	3,156.00	0.00
<b>13</b>	PILOT Payment	13,000.00	15,559.40	13,000.00	13,000.00	0.00
<b>14</b>	State Education Fund	30,000.00	25,502.68	30,000.00	26,000.00	(4,000.00)
<b>15</b>	Reapp State/Parcel Paymen	26,500.00	26,749.50	26,792.00	26,792.00	0.00
<b>16</b>	Land Use	44,000.00	38,921.00	45,000.00	40,000.00	(5,000.00)
<b>17</b>	Administrative WWTP	4,892.00	4,892.00	5,040.00	5,190.00	150.00
<b>18</b>	Administrative Water	4,892.00	4,750.00	5,040.00	5,190.00	150.00
<b>19</b>	Town Clerk Fees	35,000.00	80,068.90	40,000.00	50,000.00	10,000.00
<b>20</b>	<b>POLICE REVENUE</b>					
<b>21</b>	Fees & Fines - Police	41,000.00	50,179.19	50,000.00	50,000.00	0.00
<b>22</b>	Sale of Cruiser	4,500.00	0.00	0.00	4,500.00	4,500.00
<b>23</b>	Misc Police Income	500.00	1,118.27	500.00	500.00	0.00
<b>24</b>	PD Outside Employment Inc	7,500.00	11,820.78	7,500.00	7,500.00	0.00
<b>25</b>	PD Alarm Registration Fee	4,400.00	3,650.00	4,000.00	4,000.00	0.00
<b>26</b>	DUI Enforcement Grant	4,000.00	4,592.09	2,000.00	2,000.00	0.00
<b>27</b>	Governor's HW Safety Gran	5,000.00	3,744.38	5,000.00	5,000.00	0.00
<b>28</b>	GHSP Equip Grant	5,000.00	5,528.89	5,000.00	5,000.00	0.00
<b>29</b>	OFH Rent	0.00	0.00	0.00	3,600.00	3,600.00
<b>30</b>	<b>FIRE DEPT REVENUE</b>					
<b>31</b>	Fees - Town of Searsburg	27,875.00	26,547.00	27,875.00	29,270.00	1,395.00
<b>32</b>	Somerset	3,000.00	0.00	0.00	0.00	0.00

		<b>Budget FY22</b>	<b>Actual FY22</b>	<b>Budget FY23</b>	<b>Proposed Budget FY24</b>	<b>Change FY23 to FY24</b>
<b>33</b>	Misc Fire Department	0.00	198.00	0.00	0.00	0.00
<b>34</b>	LF Metal Recycling	0.00	0.00	0.00	0.00	0.00
<b>35</b>	Transfer Station Fees	79,000.00	111,732.75	100,000.00	100,000.00	0.00
<b>36</b>	MHS Fees	600.00	590.00	600.00	600.00	0.00
<b>37</b>	Memorial Hall Rent	1,000.00	1,650.00	1,000.00	1,000.00	0.00
<b>38</b>	Interest GF	5,000.00	4,155.97	5,000.00	5,000.00	0.00
<b>39</b>	Surplus	140,000.00	0.00	500,000.00	428,000.00	(72,000.00)
<b>40</b>	<b>Total General Fund Revenue</b>	<b>663,215.00</b>	<b>695,173.64</b>	<b>1,055,303.00</b>	<b>996,648.00</b>	<b>(58,655.00)</b>

	<b>Highway Revenue</b>	<b>Budget FY 22</b>	<b>Actual FY 22</b>	<b>Budget FY 23</b>	<b>Proposed Budget FY 24</b>	<b>Change FY 23 to FY 24</b>
<b>1</b>	Permits	100.00	287.00	100.00	100.00	0.00
<b>2</b>	State Aid	140,000.00	154,714.97	143,000.00	146,700.00	3,700.00
<b>3</b>	Grant Income	0.00	24,292.76	0.00	30,000.00	30,000.00
<b>4</b>	Better Back Rds Grant	0.00	20,000.00	0.00	0.00	0.00
<b>5</b>	Misc. Income	250.00	472.25	0.00	250.00	250.00
<b>6</b>	Interest - Road	400.00	300.18	400.00	400.00	0.00
<b>7</b>	Surplus	131,000.00	0.00	135,000.00	114,000.00	(21,000.00)
<b>8</b>	<b>Total Highway Revenue</b>	<b>271,750.00</b>	<b>200,067.16</b>	<b>278,500.00</b>	<b>291,450.00</b>	<b>12,950.00</b>

<b>Wastewater Budget</b>				
<b>2 Year Comparison</b>				
	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual to Date</b>
	<b>FY22</b>	<b>FY22</b>	<b>FY23</b>	<b>FY23</b>
<b>Revenues</b>				
Sewer Rents Income	407,941.00	446,449.16	417,895.00	232,125.65
Misc Income	0.00	32.00	0.00	0.00
Investment Interest	500.00	98.87	100.00	268.30
Penalties	2,500.00	5,038.70	3,000.00	348.17
Interest on Delinq. Rent	3,500.00	7,734.91	5,000.00	908.04
Surplus	6,000.00	0.00	0.00	0.00
<b>Total Revenues</b>	<b>420,441.00</b>	<b>459,353.64</b>	<b>425,995.00</b>	<b>233,650.16</b>
<b>Expenditures</b>				
<b>Wages</b>	127,444.00	129,992.67	130,631.00	62,457.18
<b>Employee Benefits</b>	96,503.00	85,332.71	95,820.00	37,201.08
<b>Plant</b>	63,000.00	58,038.77	64,050.00	30,302.10
<b>Supplies</b>	8,500.00	6,924.94	9,000.00	4,510.43
<b>Sludge Maintenance</b>	16,500.00	15,070.34	18,000.00	4,859.95
<b>Capital Reserve Account</b>	35,000.00	35,000.00	35,000.00	0.00
<b>Sewer Bond Payment</b>	73,494.00	73,494.00	73,494.00	36,747.00
<b>Total Expenditures</b>	<b>420,441.00</b>	<b>403,853.43</b>	<b>425,995.00</b>	<b>176,077.74</b>

<b>Water Budget</b>				
<b>2 Year Comparison</b>				
<b>Revenues</b>	<b>Budget FY2022</b>	<b>Actual FY2022</b>	<b>Budget FY2023</b>	<b>Actual to Date FY2023</b>
Water Rents Income	305,829.00	309,796.06	299,077.00	190,966.23
Misc Revenue	1,001.00	4,890.68	8,215.00	6,255.20
<b>Total Revenue</b>	<b>306,830.00</b>	<b>314,686.74</b>	<b>307,292.00</b>	<b>197,221.43</b>
<b>Expenditures</b>				
Wages	74,630.00	75,800.24	77,777.00	43,848.61
Benefits	46,800.00	41,796.00	47,414.00	26,778.50
Utilities	8,205.00	5,718.69	9,455.00	2,551.34
Contract Services	16,200.00	4,978.40	7,200.00	1,026.40
Operation & Maintenance	38,135.00	24,702.77	43,375.00	22,398.49
Bond Payment	87,860.00	87,099.39	87,071.00	76,055.98
Capital Account	35,000.00	35,000.00	35,000.00	0.00
<b>Total Expenditures</b>	<b>306,830.00</b>	<b>275,095.49</b>	<b>307,292.00</b>	<b>172,659.32</b>

# Capital Accounts

	<b>Appropriation FY23</b>	<b>Account Balance 12/22</b>	<b>Proposed FY24 Approp</b>
<b>CAPITAL</b>			
Town Hall Cap	20,000.00	96,391.00	20,000.00
Memorial Hall Capital	20,000.00	87,988.00	20,000.00
Public Lands and Fences	10,000.00	32,078.00	10,000.00
Library Capital	12,000.00		12,000.00
Fire Department Equipment	150,000.00	937,056.00	150,000.00
Fire House Capital	5,000.00	33,033.00	10,000.00
Plan, Aquisition, Moving	260,000.00	283,388.00	0.00
Transfer Station Capital	5,000.00	34,852.00	5,000.00
Police Equipment Capital	20,000.00	61,725.00	20,000.00
Reappraisal	26,792.00	82,210.00	26,792.00
<b>Highway Capital Accounts</b>			
Bridge Capital	100,000.00	0.00	160,000.00
TRE Appropriation	175,000.00	324,723.00	180,000.00
HW Bldg Capital	5,000.00	5,017.00	20,000.00
<b>Sewer Capital</b>	35,000.00	129,244.00	59,500.00
<b>Water Capital</b>	35,000.00	70,855.00	50,000.00
<b>Misc Funds</b>			
Animal Control		21,104.00	
Beautification		3,759.00	
Dry Hydrant		6,715.00	
Green Mtn Beach Timber		3,648.00	
Municipal Records		107,785.00	
Revolving Loan		55,773.00	
ARPA		402,825.00	
Trails		719.00	
Energy Efficiency Reserve		32,619.00	
<b>Debt Load</b>	<b>Original Amount</b>	<b>Annual Payment Amount</b>	<b>No. of Years</b>
Wastewater Bond	1,597,000.00	73,494.00	30
Water Bond 113	811,486.75	74,751.45	17
Water Bond RF3-316	723,610.00	24,120.33	30
Public Safety Facility Bond	5,500,000.00	376,464.00	20

# DELINQUENT SEWER POLICY

## Town of Wilmington

### Adopted January 24, 2007

Understanding that it can be difficult for people to pay their town sewer taxes, it is the responsibility of all to pay their required share or others have to pay higher sewer taxes to make up the difference. This policy is designed to give clear instructions as to how to avoid being delinquent, a system by which people can become whole if they become delinquent, and the steps the town of Wilmington will take if a taxpayer does not meet their obligations to the town and the other citizens.

Postmarks with date taxes are due are accepted as on-time payments.

Each month sewer taxes are delinquent the town will send a notice to the delinquent taxpayer. Interest is added on the fifteenth day of each month before the notice is mailed. An 8% penalty is added after the March installment.

If the taxpayer has two installments delinquent the town will notify the taxpayer of the date by which full payment must be received or payment arrangements made. Expected tax sale costs once a tax sale process begins, and /or other methods' costs will also be included. It is the responsibility of the delinquent tax payer to respond to the notice or the town will initiate the steps to collect either by taking the property to tax sale or utilizing other statutory methods to collect payment. Payment arrangements may be agreed-to provided it will pay the bill in full within 1 year. Current taxes will also need to be paid in full as they become due. A signed contract must be filed with payment arrangements. Under this plan the partial payments will be applied proportionally to principal, interest, and penalty (if any).

If no arrangement is made by specified date or taxpayer defaults on contract then either tax sale proceedings will be started and/or the town will utilize other statutory methods to collect payment.

If the town utilizes a tax sale the town will begin the following actions to sell as much of the property as is necessary to pay the delinquent tax, and fees:

The collector will proceed with the tax sale according to the procedures specified in 32 V.S.A., section 5252.

Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax, will be charged to the delinquent taxpayer.

All penalty and interest charges are used by town to defer cost of sending delinquent notices and other expenses related to collecting delinquent taxes.

Tax abatement is a process by which a taxpayer may ask to have his or her taxes lessened, moderated or diminished. Sewer tax abatement request goes to the board of selectmen. For information on abatement of sewer taxes see Vermont Statute 24 V.S.A., section 5147.

<b>Delinquent Sewer Rents as of 1/10/23</b>						
Name	Years	Amount Due		Name	Years	Amount Due
Timothy Brissette	2021-22	605.97		Edward Erhard	2021-22	3106.30
Bernard Duffy	2021-22	607.24		Twin Properties	2021-22	1808.26
				<b>TOTAL</b>		<b>6127.77</b>

# DELINQUENT TAX POLICY

## Town of Wilmington

Understanding that it can be difficult for people to pay their town and state taxes, it is the responsibility of all to pay their required share or others have to pay higher taxes to make up the difference. This policy is designed to give clear instructions as to how to avoid being delinquent, a system by which people can become whole if they become delinquent, and the steps and methods the Wilmington Collector of Delinquent Taxes will take if a taxpayer does not meet their obligations to the town and the other citizens.

Postmarks are accepted as on-time payments.

Paying up-coming taxes by installment to avoid delinquency is acceptable.

Once taxes are delinquent a warrant is filed with the collector of delinquent taxes.

Each month taxes are delinquent the tax collector will send a notice to the delinquent taxpayer. Interest is added on the first day of each month before the notice is mailed. Town-approved interest rate is one per cent per month for the first three months and thereafter one and one-half percent per month starting from the due date of each installment. An 8% penalty is added after the February payment is missed. When a taxpayer is delinquent, unless he/she is on an agreed-to payment plan, any payment made will be applied first to outstanding interest and penalties. Any remaining payment will be applied to the principal.

If the taxpayer is 1 full year delinquent the collector will notify the taxpayer of the date by which full payment must be received or payment arrangements made. Expected tax sale costs once a tax sale process begins, or other methods' costs will also be included. It is the responsibility of the delinquent tax payer to respond to the notice or the town will initiate the steps to collect either by taking the property to tax sale or utilizing other statutory methods to collect payment. Payment arrangements may be agreed-to provided it will pay the bill in full within 1 year. Current taxes will also need to be paid in full as they become due. A signed contract must be filed with payment arrangements. Under this plan the partial payments will be applied proportionally to principal, interest, and penalty (if any).

If no arrangement is made by specified date or taxpayer defaults on contract then either tax sale proceedings will be started and/or we will utilize other statutory methods to collect payment.

If the town utilizes a tax sale the tax collector will begin the following actions to sell as much of the property as is necessary to pay the delinquent tax, and fees:

The collector will proceed with the tax sale according to the procedures specified in 32 V.S.A., section 5252.

Costs of preparing and conducting the sale, including legal fees up to a maximum of 15% of the amount of the delinquent tax, will be charged to the delinquent taxpayer.

All penalty and interest charges are used by town to defer cost of sending delinquent notices and other expenses related to collecting delinquent taxes.

Tax abatement is a process by which a taxpayer may ask to have his or her taxes lessened, moderated or diminished. Abatement request goes to the board of abatement, which is made up of the board of civil authority plus the listers and town treasurer. For information on abatement of taxes see Vermont Statute 24 V.S.A., section 1535.

## Taxes Owed as of 1/10/23 Two or more payments delinquent

Name	Tax	Amount		Name	Tax	Amount
53 MAIN PROPERTIES	2021-22	6,495.74		DOONEY VERMONT LLC	2021-22	8,147.68
ALDRICH AARON K	2021-22	1,163.78		JACKSON THOMAS & B	2021-22	591.72
BEAM MICHAEL P	2020-22	443.02		ROCHESTER LEONARD	2021-22	204.70
BROCHIN NATHANIEL	2021-22	6,505.45		SEUMENICHT KARL H	2021-22	11.06
CAMPO GEORGE W III	2021-22	5,007.69		TVC FUNDING I LLC	2021-22	16,922.77
COMTUCK LLC	2021-22	11,246.26		TWIN PROPERTIES	2021-22	4,401.08
				<b>Total Taxes Due</b>		<b>61,140.95</b>

# Grand List 2022 Billed

(Taxable properties only-State and Non-tax status properties are not listed below)

	REAL ESTATE Category/Code	Parcel Count	Total Municipal Listed Value	Homestead Education Listed Value	Non-Residential Education Listed Value	Total Education Listed Value
1	Residential I	1,676	439,857,438	78,801,537	361,055,901	439,857,438
2	Residential II	350	176,041,625	42,631,653	133,409,972	176,041,625
3	Mobile Homes-U	43	694,510	52,400	642,110	694,510
4	Mobile Homes-L	21	1,222,820	489,240	733,580	1,222,820
5	Seasonal I	47	3,688,470	0	3,688,470	3,688,470
6	Seasonal II	14	2,053,860	80,000	1,973,860	2,053,860
7	Commercial	138	56,259,525	1,317,079	54,942,446	56,259,525
8	Commercial Apts	9	2,312,850	0	2,312,850	2,312,850
9	Industrial	1	435,200	0	435,200	435,200
10	Utilities-E	4	17,006,366	0	17,006,366	17,006,366
11	Utilities-O	0	0	0	0	0
12	Farm	1	779,600	618,230	161,370	779,600
13	Other	206	53,324,790	2,261,980	51,062,810	53,324,790
14	Woodland	0	0	0	0	0
15	Miscellaneous	580	25,567,600	30,000	25,537,600	25,567,600
16						
17	TOTAL LISTED REAL ESTATE	3,090	779,244,654	126,282,119	652,962,535	779,244,654
18						
19	P.P. Cable	2	346,198	0	346,198	346,198
20	P.P. Equipment	1	587,606	0	0	0
21	TOTAL LISTED P.P.	3	933,804	0	346,198	346,198
22						
23	TOTAL LISTED VALUE		780,178,458	126,282,119	653,308,733	779,590,852
24						
25	EXEMPTIONS					
26	Veterans 10K	11	110,000	110,000	0	110,000
27	Veterans >10K		330,000	0	0	0
28						
29	Total Veterans		440,000	110,000	0	110,000
30	P.P. Contracts	2	346,198	0	0	0
31	Non-Apprv(voted)	2/2	348,360	0	0	0
32	Owner Pays Ed Tax	0	0	0	0	0
33	Total Contracts	4/2	694,558	0	0	0
34	Current Use	58	8,580,660	2,760,840	5,819,820	8,580,660
35	Special Exemption	2	0	0	5,017,150	5,017,150
36	Partial Statutory	1/1	81,164	0	81,164	81,164
37	Total Exemptions		9,796,382	2,870,840	10,918,134	13,788,974
38	TOTAL MUNICIPAL GRAND LIST		7,703,820.76			
39	TOTAL EDUCATION GRAND LIST			1,234,112.79	6,423,905.99	7,658,018.78
40	NON-TAX		82 Non-Tax parcels are not included in 411			



## 2022 Current Use Exemptions

	NAME	ASSESSED VALUE	LAND USE ACRES	LAND USE EXEMPT	GRAND LIST
1	AMES ROBIN & STACEY A	\$205,690	31	\$95,910	\$1,098
2	BADURSKI CHARLES & LORRAINE	\$449,430	63	\$104,880	\$3,446
3	BAILEY ARTHUR H & ELLEN C	\$275,000	63	\$121,400	\$1,536
4	BEECHWOOD IRREVOCABLE TR	\$116,050	29	\$111,550	\$45
5	BERTLES JEANNETTE W	\$595,000	135	\$182,870	\$4,121
6	BLANC MICHAEL P	\$146,200	34	\$93,430	\$528
7	BOSSERT ELAINE S TRUST	\$693,510	126	\$171,110	\$5,224
8	BOYD CARL M TRUST	\$581,590	131	\$170,790	\$4,108
9	BOYD DANNIE J & JANET L	\$97,430	14	\$60,620	\$368
10	BOYD DANNIE J & JANET LEE	\$392,430	46	\$105,100	\$2,873
11	CAPLAN RICHARD A& LAURIE	\$907,370	62	\$128,220	\$7,792
12	COPELAND LAUREL TR & JULIA & HILLARY	\$292,760	206	\$260,860	\$319
13	CORBAT FARMS LLC	\$1,150,000	180	\$209,300	\$9,407
14	DEMMO NICHOLAS G & TRACY	\$140,500	33	\$135,500	\$50
15	DOYLE MICHAEL J	\$432,140	58	\$119,000	\$3,131
16	FORTE ROBERT P TRUSTEE OF REVOCA TR	\$960,000	29	\$93,210	\$8,668
17	FUHRMAN DONALD & LINDA	\$122,050	33	\$116,950	\$51
18	GILFOND SANTIAGO E & MEGAN B	\$495,000	153	\$193,880	\$3,011
19	GORE TIMOTHY TAYLOR	\$196,800	97	\$163,050	\$338
20	GRAUP SUSAN F	\$393,250	47	\$108,060	\$2,852
21	GRINOLD ROBERT	\$205,000	114	\$187,300	\$177
22	HALLAHAN WILLIAM L & ELLEN F	\$376,490	263	\$292,200	\$843
23	HARPER JACOB & SUNY KUN	\$871,090	71	\$115,680	\$7,554
24	HARVEY N JR DN TR & JAMES&GROTE ANNE B	\$190,800	41	\$64,140	\$1,267
25	HEAVENRICH TED R	\$615,390	98	\$152,800	\$4,626
26	JANNEN KATRINA	\$231,100	123	\$212,000	\$191
27	KETTERER GORDON P & ANN B	\$375,000	124	\$175,040	\$2,000
28	KILMURRAY DANIEL	\$1,090,880	48	\$107,900	\$9,830
29	KING ERIK A & CARLA C	\$419,380	73	\$129,780	\$2,896
30	LEWIS SCOTT & GROSS ANNE B	\$35,000	21	\$14,270	\$207
31	LONDON SUSAN L & CUTLER BRIAN T	\$453,570	32	\$94,550	\$3,590
32	LOOK GAIL M	\$491,150	102	\$186,040	\$3,051
33	LPV19-239 STOWE HILL LLC	\$758,150	69	\$121,060	\$6,371
34	MACMONKUP LLC	\$174,300	60	\$102,400	\$719
35	MARUNAS P RAYMOND & CAROL	\$159,610	67	\$149,310	\$103
36	MCGOWAN KURT	\$252,960	93	\$147,100	\$1,059
37	NESBITT M B & BEEMAN EMILY H	\$498,590	108	\$157,300	\$3,413
38	ON BEAVER POND LLC	\$128,200	24	\$124,500	\$37
39	PONTILLO RAYMOND & RAYMOND JR ET AL	\$919,540	91	\$146,520	\$7,730
40	SCHNEEBERGER G & K TRUST	\$1,484,200	69	\$289,880	\$11,943
41	SHAPIRO YOAV N	\$422,300	98	\$153,060	\$2,692
42	SIROIS BENJAMIN ET AL	\$187,010	66	\$94,450	\$926
43	SPRAGUE MARTIN L & KAREN R	\$145,000	16	\$42,120	\$1,029
44	STEVENSON LAURA & STALOFF MARGARET G	\$372,820	59	\$117,700	\$2,551
45	STONE FAMILY TRUST	\$331,970	51	\$109,720	\$2,223
46	VON STEINWEHR RANDI	\$203,500	111	\$186,400	\$171
47	WARE RD LLC	\$1,026,630	149	\$146,650	\$8,800
48	WEBER RUSSELL R & CAROL E & JUSTIN	\$1,023,350	47	\$167,470	\$8,559
49	WHEELER CAROLINE & JOHN	\$56,330	80	\$31,830	\$245
50	WHEELER ROBERT & JOHN & ELIZABETH	\$779,600	188	\$374,970	\$4,046
51	WHEELER ROBERT D	\$249,290	74	\$58,470	\$1,908

52	WHITE JACOB & WALTER	\$480,280	152	\$191,390	\$2,889
53	WHITE WALTER	\$288,320	27	\$92,900	\$1,954
54	WIMMELMAN FRIEDA REV TR & BINNICK A TR	\$1,770,000	332	\$338,450	\$14,316
55	WIMMELMAN PETER T & NANCY REVO TR 2010	\$1,510,000	432	\$411,060	\$10,989
56	WIMMELMAN PETER T & NANCY REVO TR 2010	\$248,400	96	\$126,970	\$1,214
57	WINDY WOODS LLC	\$923,630	87	\$131,700	\$7,919
58	ZHRINGER III GEORGE	\$702,630	35	\$89,890	\$6,127
	Total Residential Homestead			\$2,762,840	
	Total Non-Residential			\$5,819,820	
	<b>GRAND TOTALS</b>	<b>\$29,093,660</b>	<b>5,360</b>	<b>\$8,582,560</b>	<b>\$205,130</b>

## Wilmington's Contribution to the State Education Fund

<u>Fiscal Year</u>	<u>Payment to State</u>		<u>Fiscal Year</u>	<u>Payment to State</u>
FY99	\$494,060		FY11	\$4,103,934
FY00	\$1,136,680		FY12	\$4,033,783
FY01	\$1,484,554		FY13	\$4,225,835
FY02	\$1,375,846		FY14	\$4,299,382
FY03	\$1,603,580		FY15	\$4,836,654
FY04	\$1,825,882		FY16	\$5,355,651
FY05	\$2,458,493		FY17	\$6,238,207
FY06	\$3,572,491		FY18	\$6,869,891
FY07	\$4,211,753		FY19	\$7,747,206
FY08	\$4,821,634		FY20	\$8,088,466
FY09	\$4,889,864		FY21	8,533,453
FY10	\$4,897,891		FY22	\$7,090,083
			TOTAL	\$104,195,273

\*Total tax raised FY22 approximately \$ 16,644,814 of which \$7,090,083 was sent to the state

## Status of Revenue Sharing

January 1, 2023

Balance	\$997.98
Restricted Funds (Green Mountain Beach)	\$504.00
Unrestricted Funds	\$493.98

# Status of Delinquent Taxes

Delinquent Taxes 1/1/22	<b>250,727.35</b>	
Collections	<u>217,257.90</u>	
		<b>33,469.45</b>
Delinquents Added		<u>139,756.80</u>
Delinquent Taxes 1/1/23		<u><b>173,226.25</b></u>

## C.C. Haynes Fund

The C. C. Haynes Fund was established with a bequest to the inhabitants of the Town of Wilmington from the late Clinton C. Haynes to be used "...for the benefit of agriculture in said town..." and, among other things, for "...such lectures as said trustee may deem advisable to improve the morals of the people of said town...". A trustee elected annually at Town Meeting manages the Haynes fund.

Every year the C. C. Haynes Fund offers two scholarships to any Wilmington resident. The William Poole scholarship is for \$1000, and the Ralph Howe scholarship is for \$500. Notification of the availability of the scholarships and the deadline for submitting a request are published in the Deerfield Valley News in May each year. This year the William Poole scholarship was awarded to Olivia Genella who is a senior at the University of Vermont, majoring in molecular genetics. There were no other applicants for scholarships.

To apply for either scholarship any person living in Wilmington may write a simple letter asking to be considered for financial assistance. The recipient may be anyone enrolled in a course of study beyond high school in an accredited institution. Applications are made in writing to the C. C. Haynes Fund Trustee, P O Box 217, Wilmington, VT 05363, stating school of choice, field of endeavor and financial need. Preference will be given to a person studying agriculture or related fields such as environmental studies.

### 2022 C. C. Haynes Fund Financial Statement

<b>Assets January 1, 2022</b>		
Cash on Hand	5,661.94	
Certificate of Deposit Value	54,608.19	
<b>Total Assets</b>		<b>60,270.13</b>
<b>Income</b>		
Interest from CD	35.72	
<b>Total Income</b>		<b>35.72</b>
<b>Expenses</b>		
Scholarships	1,000.00	
<b>Total Expenses</b>		<b>1,000.00</b>
<b>Assets December 31, 2022</b>		
Cash on Hand	4,661.94	
Certificate of Deposit Value	54,643.91	
<b>Total Assets</b>		<b>59,305.85</b>

Respectfully submitted,  
Carl M. Boyd, Trustee

**PETTEE MEMORIAL LIBRARY  
PROPOSED BUDGET  
FY JUNE 30, 2024**

Description	FY 2022 Budget	FY 2022 Actual	FY 2023 Budget	FY 2024 Proposed Budget	% Increase
<b>Expense</b>					
<b>Personnel:</b>					
Payroll	\$84,450	\$82,934.01	\$85,025.00	\$97,000.00	+14.1%
Payroll Taxes	6,460	6,344.43	6,505	7,420	+14.1%
Staff Development & Travel	2,500	-	2,500	2,000	-20.0%
Employee Benefits	1,500	1,500.00	2,000	1,700	-15.0%
Subtotal	94,910.00	90,778.44	96,030	108,120	+12.6%
<b>Library Services:</b>					
Acquisitions	17,000	18,140.53	17,000	20,000	+17.6%
Library Supplies	2,500	3,622.34	2,750	3,500	+27.3%
Programs	3,000	7,442.35	3,000	3,000	0.0%
Computer & Equipment	2,500	4,506.70	3,000	2,100	-30.0%
On-line Services	5,000	2,770.81	5,000	3,000	-40.0%
Telephone & Internet	2,000	1,925.07	2,500	2,500	0.0%
Postage & Shipping	3,050	2,722.58	3,000	3,000	0.0%
Memberships	400	270.00	600	500	-16.7%
Professional Fees	1,150	1,109.95	1,750	2,000	+14.3%
Advertising & Public Relations	1,200	121.55	1,000	750	-25.0%
Miscellaneous	-	54.08			
Subtotal	37,800	42,685.96	39,600	40,350	+1.9%
<b>Building &amp; Grounds</b>					
Custodial	4,300	3,380.00	4,300	3,500	-18.6%
Electricity	2,950	1,982.65	2,500	2,500	0.0%
Elevator	1,000	1,192.00	1,000	1,200	+20.0%
Heating Oil	2,750	2,073.64	2,750	3,500	+27.3%
Insurance	2,750	3,920.52	2,750	4,200	+52.7%
Repair & Maintenance	1,500	3,695.08	1,500	1,500	0.0%
Security	550	250.00	650	500	-23.1%
Water & Sewer	1,000	808.31	1,000	900	-10.0%
Subtotal	16,800	17,302.20	16,450	17,800	+8.2%
<b>Total Expense</b>	<b>\$149,510</b>	<b>\$150,766.60</b>	<b>\$152,080</b>	<b>\$166,270</b>	<b>+9.3%</b>
<b>Income</b>					
Town Appropriation	\$137,500	\$137,500.00	\$140,000	\$154,000	+10.0%
Supplemental Income	12,010	14,608.45	12,180	12,270	+0.7%
<b>Total Income</b>	<b>\$149,510</b>	<b>\$152,108.45</b>	<b>\$152,180</b>	<b>\$166,270</b>	<b>+9.3%</b>
<b>Net Income</b>		<b>\$1,341.85</b>			



January 27, 2023

Board of Selectmen  
Town of Wilmington  
P.O. Box 217  
Wilmington, Vermont 05363

We are auditing the financial statements of the Town of Wilmington, Vermont as of and for the year ended June 30, 2022.

The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office (or on the Town's website @[www.Wilmingtonvermont.us](http://www.Wilmingtonvermont.us)).

*Love, Cody & Company, CPAs, P.C.*

Vt. Reg. #357

115 Elm Street • P.O. Box 319 • Bennington, Vermont 05201-0319  
(802) 442-5552 • (800) 894-5511  
Facsimile: (802) 442-7314 • e-mail: [mail@lovecody.com](mailto:mail@lovecody.com)  
[www.lovecody.com](http://www.lovecody.com)

# Wilmington Narrative Reports

Town Departments, Boards, and Committees

Other Agencies - Local, Regional, and State



**Officer Kondraski promoted to detective**

# Wilmington Selectboard

The new year kicked into motion with the revelation that the Town will have to assume dispatch duties as the current system is over taxed and no longer sustainable as is. Chief Murano is investigating alternatives and will advise the town in the future as to the best course of action.

A vacant building ordinance has been adopted in hopes of addressing existing distressed properties within our community. Perhaps they may instill some incentives to owners to upgrade the properties that need attention. Maybe workforce housing would be the way to go. Possibilities are many and it is hoped that cooperation of all involved would have some very positive results.

This year we have witnessed the acceptance of cannabis retail sales, complete ownership of the town water system, mandated temporary face coverings (since expired), a committee to formulate a nuisance ordinance, installation of fiber optics that greatly enhanced internet services to most of the community, and strong involvement of citizens utilizing the community garden at Howe Farm. And, of course, a memorable mud season the likes of which we have not seen in 20 years!! Our highway superintendent, Sheldon Brassor retired in June after many years of excellent service to the town. Marshall Dix has assumed his role and has not left any stones unturned when addressing the needs of Wilmington residents.

We were left stunned with John Gannon's decision not to return to Montpelier as our State representative but understand the time commitment involved and the sacrifices that are made in the name of politics. John served us well and we thank him for his continuing efforts to make Vermont what it is today. Some may now have to retire placards touting John's quest for the governorship as many of us thought it would be the ultimate fit to utilize his many talents. Either way we thank John and his family for a job well done!

No re-cap of 2022 would be complete without mention of the opening of our new Public Safety Building. This was indeed monumental and many years in the making. It now houses both Police and Fire and has the necessary configuration to allow both to function separately within the same structure. A building committee consisting of townspeople worked long and hard on this project and their attention to detail assured success at every level. We thank the committee for their time and know-how to present the best options possible. Their persistence has paid off and is evident when viewing the resulting structure.

The existing (old firehouse) is now utilized by social service groups in the area. While some storage space is being used the focus has been on the meeting room where various organizations can meet. We'd hope to continue this trend for years to come as many find it convenient.

Jessica Robert's has joined the Wilmington staff as Zoning Administrator. She hails from Arlington and has experience in the field. She has wasted no time in immersing herself in town matters and her performance has not disappointed. If you get an opportunity to stop in the Town Offices pop in and say hello to Jessica.

The zoning fees have increased this year as the last change was 2007. No, Jessica did not increase them—this was a Selectboard decision.

We know the upcoming year will be just as busy but know that with our volunteers and support from the voters we are able to continue our vision for the future. This includes extending the sewer (and hopefully water at some point) east of the Wilmington White House to allow for expansion in the only feasible direction, establishing a site or building, out of the flood zone, for town office relocation, review existing ordinances in hopes of streamlining the permit process as well as addressing housing concerns within the community.

You will be asked to vote this year on eliminating the Listers' office and replacing it with an Assessor. Furthermore, an article will be presented requesting that all articles utilize Australian balloting in the future so that participation via voting is more representative.

And, let it be known that the Town Manager, Scott Tucker, has entered into an agreement to stay on until 2027. This consistency of leadership will assure the board stays on task with a view of the goals that have been established.

The volunteers that put in so much time on our committees deserve our continued respect and admiration. Remember, they do this without compensation but maintain a real sense of duty to community and we cannot be more impressed. All are asked to make the sacrifice where you find a need or vacancy in town organizations.

We wish all a happy and prosperous New Year. Your support has allowed us to continue moving forward. Thank one and all!

# Town Manager

This year, inflationary pressures persisted (not seen in over 30-years), with annual inflation rising to 9.1% at fiscal year-end. Despite these challenging conditions, residents were treated to an open house with tours of the newly constructed Public Safety Facility, in June. NBF Architects designed and Bread Loaf Corporation were responsible for constructing this modern facility. There were many contractors involved in this project, including local talent. The bond rate that the town realizes over a 20-year repayment period averages 2.2%, financed through the Vermont Bond Bank.

The Town's financial picture shows overall stability, which is a representative picture year-after-year. Over the past year, property sales have been strong and real estate values remain high. As a result, increased property values changed our CLA (common level of appraisal), a number used to equalize education taxes statewide, triggering a likely statistical reappraisal. What this means is that the town has a 5-year window from the last reappraisal (April 1, 2020), until April 1, 2025, to complete a statistical reappraisal within that time frame. There are about 165 other towns statewide experiencing a similar situation based on this market shift, resulting in large drops in their CLA.

We remain confident regarding the strength of our economy; as an example, the Hermitage Members Club (one of our largest employers) continues to grow in terms of membership and employment opportunities. While optimistic, it should be understood that the Deerfield Valley remains challenged with a lack of affordable workforce housing and rentals, a condition that we have seen throughout the state. The Bi-Town Economic Development Committee's "Housing Sub-Committee" is working on possible solutions for the Deerfield Valley, while the town Planning Commission's "Bylaw Modernization Steering Committee" is diligently working in partnership with the Windham Regional Commission by obtaining community input on housing and housing needs, with the goal of updating our housing bylaws. In addition, our Economic Development Consultant, working with potential new real estate owners in Wilmington, engages with strategies to help meet long-term housing needs.

Town of Wilmington Department Heads are expert in their chosen career field of public service, working diligently on your behalf. We are thankful for our dedicated staff and volunteers who give of their time and talents each day, without whom we could not accomplish the many things that we do year-in and year-out.

Thank you for your continuing support.

Respectfully,

*Scott A. Tucker*

Scott A. Tucker, Wilmington Town Manager



# Wilmington Fire Department

2022 has been a very busy year for the Wilmington Fire Department. We moved into the new Public Safety Building in June and our Firefighters have been busy working on making the building our new home.

We also purchased our second round of gear so most of our firefighters have been outfitted with new Bunker coats, pants, boots, helmets and other personal safety equipment to keep us up to date with NFPA standards our goal is to have all our members outfitted by 2023.

We have also replaced our aging 2005 GMC Brush Truck with the purchase of a 2021 Dodge Ram 3500 and KIMTECH Wild land firefighting Skid unit, this truck is used not only for Wildland firefighting but it's also used for towing our offroad equipment and boat, it is also used for transporting personnel when needed.

The Wilmington Fire Department responded to a record 232 calls this year add that to the 24 trainings a year and the time put in doing equipment maintenance, meeting and community events adds up to well over 2000 volunteer hours.

This year we welcomed 4 new members making our total membership of 38 members including our 4 junior firefighters.

At our annual Ladies Night event we presented our length of service awards to,

- Lieutenant Keith Johnson 45 years of service
- Jeff Koslowsky 5 years of service

The 2022 Firefighter of the year award was presented to James Perry.

The officer and Members of the Wilmington Fire Department would like to thank the Select Board, Town manager, Office Staff, The Wilmington Police Dept, The Wilmington Highway Dept and The People of this Great Community for your continued support.

Respectfully Submitted,  
Scott Moore, Fire Chief  
Bill Spirka, Assistant Chief  
Robert Maynard JR, Captain  
Keith Johnson, Lieutenant  
Donald Wilson, Lieutenant.

# Highway Superintendent

The Wilmington town road network is comprised of 110 roads with total mileage of 67 miles. Paved road mileage is 20.02 miles and the remaining roads are gravel. The town also maintains more than 40 bridges along our roads.

Along with routine maintenance, which includes, repairs to roads and streets, , and maintaining our parks. The following projects were completed during 2022

Replace a failing 9ft culvert with a box culvert 22ft wide and 54ft long on East Dover rd.

The Town received a Municipal Roads Grants-in-Aid for 2022 which is used to help reduce road erosion by ditching and stone lining.

The ditching was completed on; Smith Rd, Davis Center Rd and Haynes Rd.

The Town received a Better Roads Grant for Haystack Rd, which included tree cutting, replacing 5 road culverts, ditching and hydroseeding all the ditches, adding gravel to the road and grading to create a crown in the road.

Lake Raponda Road- another 1000 ft of road was rebuilt, 18" of material was removed, installed 3 new 18" culverts, installed Geo Grid, 12" of 2" ballast stone, road fabric and 10" of crushed gravel.

A total of 25 culverts, both road and driveway, were changed in town this year.

Resurfacing was done on the following roads

Higley Hill Rd; 1.5 miles 1.5" overlay

Coldbrook Rd; 1.8 miles 1.5" overlay

Boyd Hill Rd; 500FT 4" Base 2" Top

A used 2015 John Deere Skid Steer was purchased.

A Hydro seeder was purchased through a grant.

I would like to thank the Road Crew for their hard work throughout the year. I also would like to thank the Town Manager, Selectboard, and other departments for their support and cooperation.

Respectfully submitted Marshall Dix, Road Supervisor

Sheldon Brassor served the Town of Wilmington for 30+ years and had many different highway positions. He led the Highway Dept. crew in keeping the roads of Wilmington safe. He was on call 24 hrs a day and never stopped showing dedication. He was a heavy equipment operator and a leader when it came to removing snow. Sheldon wasn't only an employee, foreman, or superintendent, he was a mentor to many. Thank you for your duties and congratulations on your retirement.

# Police Department

The Wilmington Police Department is comprised of six full-time officers, a part time officer and two dispatchers. The six officers provide 24/7 coverage to the Town of Wilmington 365 days a year. The two dispatchers provide emergency dispatch to Wilmington Police Department from 8:00 AM to 5:00 PM 7 days week. The dispatchers assist citizens with various requests; provide administrative and clerical support for the department.

WPD is currently fully staffed and we are one of the very few police agencies that (as of this writing) are not facing staffing challenges. I am pleased to announce that Officer Sasha Kondraski has been promoted to the position of Detective. Detective Kondraski has been busy completing various specialized training and certification courses this year related to this promotion.

Officer Shawn Hammond, Officer Joseph Carcich, Officer Andrew Kirkman and Officer Ryan O’Neil are our full-time patrol officers. Officer Kayla Healy continues to work as our part-time officer. Dispatcher Susan Luchsinger and Dispatcher Eric St.Denis are the WPD dispatchers. Knowles Wentworth is our imbedded social worker funded by a grant through HCRS (please see Knowles year-end report).

WPD continues to modernize and expand upon our technical skill sets. Det. Kondraski is completing certification in digital forensic analysis and the associated equipment operator courses. Officer Hammond and Officer Kirkman are both Drug Recognition Experts. Officer Carcich and O’Neil are use of force instructors. In addition, three of our full-time officers have attended the at-scene collision investigation course, we have a de-escalation training instructor and we are improving our use of force training to incorporate skills that are relevant to what an officer faces in the field. These skills include integrated decision-making processes, target acquisition and threat recognition.

The taxpayers have provided WPD with a professional, safe, clean and modern facility. We are excited to say that we have been working out of the new facility since July going fully operational in August. The new facility will fit our communities policing needs for a long time. I would like to extend our appreciation to the Public Safety Building Committee led by Chairman Chuck Clerici for volunteering their time and energy to this project. I would also like to thank the WPD staff and their family members that volunteered to move, construct, repair, install, mow, weed and clean at the new facility in order to help try and control costs for the project.

We continue to seek out and apply for public safety grants to help offset the increasing costs of having a professional highly trained police agency. We received grants for partial funding of new cruiser cameras, laptops, digital cameras and for a new AFIS fingerprint machine. We have applied for funding to offset digital crime investigations and the associated technology costs. We received funding for new body armor, office safety equipment and for training equipment. We continue to be active in the Governor’s Highway Safety Program which enables WPD to receive grant funding for highway safety projects such as; distracted driving, DUI and aggressive driving enforcement and for highway safety related equipment such as the radar speed signs.

Our community continues to see an increase in our population and our visitors. It seems that there is no “quiet season” anymore and this corresponds directly to the increase in traffic we see on our roadways. It is every week that someone will mention to me concerns about speeding or aggressive driving in our community. WPD is continuing to conduct traffic enforcement that targets these aggressive drivers. During 2022 the average ticketed speeds were noted in the following zones;

47.55 MPH AVG FOR 25 MPH ZONE	50.38 MPH AVG FOR 30 MPH ZONE	55.91 MPH AVG FOR 35 ZONE	61.25 MPH AVG FOR 40 ZONE	75.52 MPH AVG FOR 50 ZONE
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Policing in Vermont is changing and we are seeing a reduction in assistance both (direct and indirect assistance) from State agencies. However, we have seen no approach to fixing how public safety is funded in Vermont. Currently some 65-70% of Vermont’s population is policed by municipal or county agencies however 100% of Vermont pays for the public safety for the other 30-35%. What that means is that 65-70% of municipal tax payers in Vermont are essentially being taxed twice for public safety. If you add in the county tax, taxpayers are taxed three times for public safety. This inequitable system of public safety funding reduces the ability of local communities to properly fund public safety and makes it impossible to offer wages that are competitive with state agencies. In addition, local communities are under pressure to end use of state dispatch resources which will further strain local budgets.

In 2022 the Wilmington Police handled approximately 1528 incidents, up 137 from 2021. WPD arrested 92 individuals for a variety of offenses, up 13 from 2021. WPD conducted 1,317 motor vehicle traffic stops resulting in the issuance of 752 tickets and 565 written warnings.

Please post your 911 street addresses by the roadway. In an emergency if we cannot find you, we cannot help you. Report suspicious activity, if you see something, say something. I would encourage all residents to call WPD if they have any questions or concerns. Take a minute and sign up for emergency *notifications at VT-Alert*.

There is a lot more information I would like to share but space here is limited. Please contact me with any questions you may have regarding policing in Wilmington.

Respectfully submitted on behalf of the officers and staff of the Wilmington Police Department,  
Chief Matt Murano

## **Police Social Work Program**

The police social work (PSW) program had an active year with 45 referrals in 2022. Contact was made with 77% of these referrals and engagement ranged from minimal (1-2 phone calls for support) to extensive (seen multiple times with referrals to other local social service supports).

A growing trend in 2022 was an increase in community referrals. In 2021, nearly all PSW referrals came from WPD. This year, the program saw referrals from DVR, TVMHS, Voices of Hope members, through the HCRS Crisis Team for folks in Wilmington, and community members themselves. This is an encouraging direction for the program and its sustainability in the Valley. Folks appear to be appreciating the value of a community social worker who can meet them at their homes, listen to their needs, offer support, and make referrals as needed.

Of special note, and a gift for both the PSW and the staff at Green Mountain Power, was an intervention that was facilitated by the Police Social Worker following the death of a GMP lineman on 12/1/2022. This was a creative and unique use of the PSW in Wilmington. This call came through the Crisis line and the PSW was dispatched to offer intervention and support to this Wilmington based business and its employees.

In conclusion, the PSW program saw another year of growth and increased utilization. It continues to become more visible and viable as more people realize its potential in the community. Collaborations with other social service providers have grown extensively this year as well - with the PSW teaming up with Senior Solutions, SASH, Recovery Coaches from Voices of Hope, and SEVCA on multiple occasions. For the vulnerable, aging, homebound, homeless, and folks with mental health and substance use disorders, it seems clear that the PSW program is, and will hopefully continue to be, a beneficial and valuable resource to the people of the Deerfield Valley.

Knowles Wentworth PSW  
802-952-9686  
wwentwor@hcrs.org



**Officer O'Neil and Chief Murano**

# Wilmington Beautification Committee

Our Town gardens under this group of very hard-working volunteers include: Gateway, Trebbe Memorial and tennis court area, Dixon parking lot, River's Edge, River Bank Park, Reardon's Crossing Bridge, and Oxbow. The Gateway Garden has grown to amazing proportions and requires many hours of weeding and pruning which we would be unable to do without our dedicated volunteers from within our community. This year just as plants were beginning to bloom and grow, we had the misfortune of having a truck miss the turn on Route 9 and drive into and damage a significant portion of the Gateway Garden. Cheryl Rusin, a local landscape professional, and her team performed magic and cleaned out the dead plants, levelled the soil and planted new plants to replace those damaged. Our thanks to Cheryl!!

Many thanks to Mary Pike-Sprenger for the amazing flowers she and her team plant and maintain under contract with the Town. We now have over 90 flower barrels and hayracks at the bridges, Welcome signs and Town Office building! I hope you have a chance to admire and appreciate these beautiful plants and take the time to smell the flowers!!

It was with great regret the Town accepted the resignation of Melanie Lopez. We were happy to welcome Kathleen Comeau as a new member.

Beautification to look forward to: thousands of daffodils blooming in April in many locations in Town which were planted by the Committee and volunteers, the regrowth of Gateway and spring blooms and the amazing Flower Barrels returning the end of May.

Respectfully submitted,

Cheryl LaFlamme, Chair; Anne Saracino, Vice Chair; Bev Butler, Alice Greenspan, Keith Herbert, Adele Mattern, Kathleen Comeau and Fred Skwirut

# Town Clerk

It has been my pleasure to serve the Town of Wilmington for another year. This serves as a reminder that the Town Clerk's Office takes care of your land records; licensing for civil marriages, liquor, and dogs; conducts your elections; and houses the town's Vital Records. I refer you to the Wilmington Statistics for 2022 found on a subsequent page.

Four elections dominated 2022 – Town Meeting, the retail cannabis re-vote, the State Primary, and the General Election. Election aids and tools continue to evolve. We were able to install a ballot drop box for voter convenience in dropping off ballots and had a new tabulator in place for both the State Primary and the General Election. For any election, you may contact my office to request a ballot to be mailed to your home, or to vote here in the Town Clerk's Office. You can also go online to [olvr.vermont.gov](http://olvr.vermont.gov) to make corrections to your mailing address, or to register to vote. Early Mail-In ballots do not lessen the load on Election Day – we still must conduct a 12-hour polling day, complete Election Night Results, media correspondence, Official Return of Votes, winning candidate certificates, and Voter Participation Reports. All towns are partnered with the Secretary of State's Office to conduct fair and accurate elections.

I would like to express my gratitude for the service of retiring Justices of the Peace Elizabeth McEwen (2009), Fred Houston (2009), Rhea Clark (2019), Linda Green (2003) and welcome the newly elected JOPs Meg Streeter, Phillipe Sweda, Bonnie Lorimer; and re-elected JOPs Patti Long, John Lebron, and Tom Fitzgerald.

Cleanup work on Wilmington's online Land Record Index continues to be a priority. Many hours are spent each week adding details and improving the digital images that have been captured from our 374 Land Record books. We are also pursuing the help of the Vermont State Archives and Records Administration to help us review the methods of storing and protecting the valuable documents in our vault.

I prepared for and clerked two Abatement Hearings, and seven Board of Civil Authority meetings. Tax Abatements and Tax Appeals are important tools for our taxpayers, and I encourage you to learn more about them.

My office takes advantage of any training opportunities that arise. Eithne and I participated again in the annual meeting and training offered by the Vermont Municipal Clerks & Treasurers Association. This is an invaluable resource of networking with other town clerks and increasing our knowledge of all things "town clerk". We also attended election training, property valuation instruction, and notary training.

In July I joined other town clerks from around the state to paddle on Lake Champlain in the Dragon Boat Festival. Our boat was one of the top ten fundraising teams, so a BIG thank you to all that supported our team! This event raised \$133,381 to benefit the Cancer Patient Support Foundation, and Dragonheart Vermont. I look forward to participating again in 2023.

We are open to serve you Monday through Friday, 9am to 5pm, we do not close for lunch. On behalf of myself and Eithne Eldred, it has been a pleasure to serve you this year. Let's find adventure in every day, choose to sprinkle it with laughter, and do our best work.

With sincere gratitude,  
*Therese Lounsbury, Wilmington Town Clerk*

# Wilmington Statistics for 2022

## **ELECTIONS**

Annual Town Meeting was accomplished on March 1, 2022, by Australian Ballot for all town business, and town/school officers & school budget.

Total Ballots Cast for Annual Town Meeting: 263 (53 by early mail in) (210 at the polls)

A Special Town Meeting was held on May 10, 2022, to reconsider the retail cannabis vote.

Total Ballots Cast for the Special Town Meeting: 412 (80 by early mail in) (332 at the polls)

Total Registered Voters: 1686 (at year end)

New Registered Voters: 138

Transferred Voters: 57

Challenged Voters: 152

Purged Voters: 0 (happens on odd year cycle)

## **LAND RECORDS**

Documents Recorded: 2246

Documents Recorded last three years: 2021=2960; 2020=1669; 2019=1433

Property Transfer Tax Returns Recorded: 334

Property Transfer Tax Returns last three years: 2021=381; 2020=291; 2019=213

Surveys/PLATs/Plans Recorded: 19

## **VITAL STATISTICS**

Births: 11

Deaths: 19

Civil Marriages: 27

## **DOG LICENSES**

180

## **LIQUOR LICENSES**

32

## **CATERING & EVENT PERMITS**

27

# Wilmington Statistics for 2022

## BIRTHS

January	Cairo Sterling Merriman Silas Stolz Connelly
March	Bentley Clay Boyd Lucy Eleanor Roth
May	Raelyn Marie McPherson
July	Pierce Thomas Hughes Jacob Douglas White
August	Maddison Joy Litano Greyson Colt Boyd
September	Lucas James Good
December	Goldie Mae Green

## MARRIAGES

February	Marina Kishlyansky & Rober D. Pavia Jr.
June	Stefanie L. Rosso & Chad V.P. Bullock
July	Miliangely Sanchez Rios & Dionel Bevilacqua Martinez Rachel B. Heisman & Edward G. Hayes
August	Corey Lynn Holton & Mark Ryan Toole
September	Devon Michaux Farfour & Sheyn Michael Burk Jadria Concetta Lineberger Cincotta & Michael Deverick Allan
October	Ellen D. Boles & David Q. Nguyen
November	
December	

## DEATHS

January	Gaetana A. Rotola, Kevin G. Robinson, G. William Hamilton
February	Candace E. Dix, Joan Benson (JB) Henry
March	Eric Thomas Sprenger, Arthur Roland Slate Sr.
April	Marilyn Anita Barber, Lester Matathias, John E. Colona
May	Roger E. Maynard
June	Rev. Charles L. Wallen C.S.C
July	Krimhilde Schneeberger, Richard E. Parsons
August	Ruth Skorupsky, Rev Joseph H. Tate C.S.C, Meghan Bree (MB) Nesbitt,
September	Mary Louise Gannon
October	Dwight Schmuck, Reatha Hall Southworth
November	David R. McMeans Jr.
December	Robert Hall



# Zoning Department

In 2007, the Zoning Ordinance consisted of only 32 pages. By 2014, it had grown to 81 pages. We now have over 140 pages of rules and guidelines created by the Planning Commission and approved by the Select Board to protect property rights and direct evolving land uses.

As Zoning Administrator, I am tasked with administering these bylaws literally and permitting land development that strictly conforms to them. All issued permits are posted at the entrance to Town Hall. The Zoning Department saw a change in Administrative Officer mid-September and between Mike Tuller and me, we issued these 113 permits this year:

- 69 Structures
- 21 Change of Use (i.e.: retail to residential)
- 9 Subdivisions or Boundary Lines
- 7 Sign Permits
- 7 Driveway or ROW

This office is also tasked with safely storing information pertinent to development on your property. Assisted by Linda Green, we have organized several years of files and are preparing them for future digital recording. Our applications are now fillable online and have been updated to comply with new laws and regulations. The old fee schedule, last updated in 2007, was adjusted with Select Board approval in November, ensuring permit costs were covered by the applicant. If board review is required, I am here to help your file be as complete as possible, get you in touch early with state officials, and help you navigate through the hearing process quickly and effectively.

The Zoning Department warmly invites residents to visit. We are stocked with brochures, booklets, and information on everything from hazard disposal to appliance rebates to available housing grants. The office is open 9-4 daily, although appointments are advised. Thank you for the opportunity to serve the Town of Wilmington.

Sincerely,  
Jessica Roberts  
Zoning Administrator  
Town Health Officer

# Wastewater Department

For the calendar year 2022 we received, treated and discharged a total of 25,637,500 gallons of wastewater for a daily average of 70,200 gallons per day which represents a 15% decrease compared to 2021. The facility is permitted to discharge an annual average flow of 135,000 gallons per day. We recorded 55.01 inches of rain/melted snow and 89.25 inches of snow for a total of 144.26 total inches of precipitation in 2022.

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
<b>Avg. Daily Flow (gallons per day)</b>	80,600	87,300	80,700	69,900	80,800	70,200
<b>Rain/Melted Snow (inches)</b>	48.14	55.35	44.77	42.14	63.08	55.01
<b>Snow (inches)</b>	111.75	150.00	102.25	86.00	84.25	89.25
<b>Total Precipitation (inches)</b>	160.16	205.35	147.02	128.14	147.33	144.26

We responded to 34 alarms, attended 4 training events, cleaned 9,600 feet of sewer line, and performed many hours of routine and preventative maintenance related work.

There are several projects that we continue to work on. They are East Main 1 (area near M&T Bank), East Main 2 (just West of Beaver Brook bridge), West Main (near VT House) and the Route 9 Water and Sewer extension project that would extend water and sewer service to the Ballou Hill Rd area and South on Rt 100 just past the Health Center. East Main 1 will hopefully be completed in 2023 or 2024 which will include extending our sewer main to eliminate a very long shared private sewer line and is a part of the much-anticipated sidewalk improvement project from the intersection of Beaver Street to the Beaver Brook bridge. The East Main 2 and West Main projects have not been scheduled but are in our 5-year plan. We continue to look for funding for the Route 9 water and sewer expansion project. Our engineer is currently working on final design plans so that we can be “shovel ready” if funding does become available. We are also in the process of re-writing and updating our facilities Operation and Maintenance manual.

The treatment plant continues to operate very well and efficiently. In 2022 we removed 98% of the BOD (bad bugs) and 95% of the TSS (solids) that entered the plant.

If anyone has any questions about our facility, or would like a tour, please feel free to give us a call at 802-464-3862, email us at [jlazelle@wilmingtonvt.us](mailto:jlazelle@wilmingtonvt.us) or visit the Town’s Website, click on Town Departments then Wastewater Treatment Plant. We would like to close by thanking the Residents, Selectboard, Town Manager and other Town Departments for their continued support and assistance.

Respectfully Submitted,  
John Lazelle, Chief Operator  
Jeff Longe, Assistant Chief Operator

## **IMPORTANT REMINDER!**

Please don’t flush anything down the toilet other than human waste and toilet paper! We experienced several blockages that were caused by grease and so-called “flushable” wipes. These wipes do not break down like toilet paper and cause blockages and clogged pumps. Also, commercial grease traps need to be cleaned often and the grease removed. If you have any questions, please contact Chief Operator John Lazelle at 802-464-3862. Thank you for your help.

# Development Review Board

## 2022 in Review

18 applications were heard in total

### Number of development applications by year:

2012 – 32	2017 – 12
2013 – 16	2018 -- 9
2014 – 19	2019 – 10
2015 – 17	2020 -- 9
2016 -- 11	2021 - 14

The Development Review Board (DRB) composition experienced changes in 2022: We welcomed Paul Lockyear back as an alternate and we were sorry to lose Fred Houston as an alternate.

The role of the Board members is a substantial commitment for these Select Board appointed unpaid volunteers serving 3-year terms. Development Review Board hearings are held under oath and subject to the penalties of perjury. For each case heard the Board issues “findings of facts” and reaches “conclusions of law” for each Zoning Ordinance Standard. They approve or deny requests and determine those “Conditions” that must be met in order to proceed with proposed development in a way that is in conformity with the Zoning Ordinance.

Publicly warned Development Review Board hearings provide an important avenue for community members to be informed of and weigh in on proposed Conditional Use land development, such as commercial development or subdivisions of land. Applicants and Interested Parties, including abutters and neighbors, have the opportunity to provide input through sworn testimony and exhibits.

The Board would like to thank the community for their support of the DRB role; applying the requirement of the zoning ordinance and promoting sustainable and responsible economic development.

Respectfully submitted on behalf of your Development review Board

Cheryl LaFlamme, Chair  
Charles Foster, Vice Chair  
Diane Abate  
Chrystal Holt  
Justin Linder  
Paul Lockyear – Alternate (2 Alternate positions remain open)

## **Board of Listers**

At the March Town Meeting 2022, we asked you the taxpayers to vote on reducing the Lister Board back to three members which was approved. This Town Meeting the voters will be asked to vote to eliminate the Board of Listers totally. The Board will be replaced by a certified Assessor who will perform the same duties as the Board. The work that is entailed has increased over the years and has become more difficult for an elected position. The Assessor will also have an assistant to help with the task.

During the forty years that I have been on the Board we have had four Town-wide reappraisals and help from many Town employees and especially Deb Kingsley our Lister Administrator. The current members, Lenny Chapman and Diane Schipke as well as many past Board members has been most rewarding and also great memories.

WILMINGTON BOARD OF LISTERS

## **Water Department**

The WWD disinfected and filtered over 30 million gallons of potable drinking water this last year. During the year we tested for Bacteria and many chemicals including PFAS without triggering any action levels. Additionally, the water system passed a State of Vt. division of drinking water and ground water sanitary survey without any deficiencies. We are currently working on an asset management plan that will benefit the water system with securing grants for projects that we have prioritized, that with building on our capital fund will allow the water district to act more proactively to maintaining the water system.

Chris Lavoy, Chief Operator

## **Vermont Bar Foundation**

We believe that access to justice is a basic human right that should be guaranteed to all.

We support programs across the state, including in the Town of Wilmington, that help Vermont's most vulnerable residents who require civil legal aid.

Civil legal aid is free legal assistance provided to low- and middle-income individuals with civil legal problems. These are not criminal issues; instead, civil legal aid assists people with domestic matters and in obtaining basic necessities such as health care, housing, government benefits, employment, and educational services.

Civil cases can be complex and are often life changing. On any given day, in every pocket of Vermont, low-income people are facing civil issues including the following: unlawful evictions and landlord tenant disputes, denial of government benefits or health insurance, home foreclosures, child custody cases, and unfair employment and wage claims.

Without assistance, Vermont residents needing legal help would be forced to navigate the legal system on their own, often putting their families, homes, and livelihoods in jeopardy.

The VBF also raises money to support the work of the Poverty Law Fellow. The Poverty Law Fellowship is a two-year, highly competitive program that provides a gifted early-career attorney an opportunity to concentrate on challenges related to access to justice. The work of the Fellows has improved the lives of hundreds of Vermont families and individuals.

The demand for access to justice has grown exponentially over the years, particularly during the

COVID-19 pandemic, so funding from supporters such as the Town of Wilmington is critical.

## What is DVFiber?

### 2022 Year in Review

The Deerfield Valley Communications Union District's (DVCUD, dba DVFiber) accomplishments in 2022 include:

- Developing its working partnership with Great Works Internet (GWI) of Biddeford, ME;
- Receiving an American Rescue Plan Act (ARPA) grant for \$4.1 million for pre-construction activities such as high-level design, final design and engineering, pole studies, and a "make ready" process;
- Receiving a second ARPA grant for \$21.9 million to fund the construction of 513 miles of fiber optic cable capable of connecting up to two-thirds of the more than 7,700 unserved and underserved addresses in our communications union district (CUD);
- Contracting with the Brattleboro Development Credit Corporation (BDCC) to manage our grant reporting because these grants require specific and detailed reports to the Vermont Communications Broadband Board (VCBB);
- Adding an Executive Committee to act on behalf of the Governing Board for quicker decision making because the pace and volume of work have increased significantly. Also, for that reason, we hired Gabrielle Ciuffreda of Guilford to be full-time executive director and anticipate hiring additional administrative support in the 2023 budget.

Thank You

We are grateful to the Select Boards of all our member towns for their continued support and for appointing capable and dedicated representatives and alternates who have committed not just their talents but thousands of hours of their time to bring us to this point of construction. These volunteers serve the public on DVFiber's Governing Board and its working committees (Operations, Communications, and Finance and Audit Committees). This committee structure is key to keeping us on track as we do our work. These volunteers are the foundation of DVFiber's success as your community-owned and -operated high-speed fiber optic Internet service provider.

Our commitment from the beginning has been to ensure that all on-grid homes and businesses in our municipal district have access to the 21st century technology that will be the basis for our continued growth and prosperity. This means not just availability of the technology but to be sure that affordability is not an obstacle to customer access and use.

For more information and to follow the latest developments and learn more about DVFiber, be sure to sign up for DVFiber's newsletter at [dvfiber.net](http://dvfiber.net).

Contact Ann Manwaring, Alan Baker, and Gretchen Havreluk if you have any questions or concerns or would like to get involved. They can be reached at [wilmington@dvfiber.net](mailto:wilmington@dvfiber.net).

## Health Care & Rehabilitation Services

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY22, HCRS provided 2,134 hours of services to 37 residents of the Town of Wilmington. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Wilmington.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

# Southern Vermont Therapeutic Riding Center

As the Wilmington select board considers our appropriations request for FY23, we would like to share some highlights and data from the past year. We currently serve as many as 30 participants throughout the year. **SVTRC participants include four Wilmington residents. Additionally, SVTRC volunteers include two Wilmington residents.**

In a somewhat 'Post-Covid' era, SVTRC has been able to begin to recover from the setbacks we faced in the 2020/2021 fiscal years. We've been able to restart events and fundraisers that we hosted pre-pandemic and have been able to begin planning events that were put on hold indefinitely in the last two years.

Our participants have once again been able to demonstrate their skills and knowledge at our annual SVTRC Horse Show this September, and the joy and pride they exuded is impossible to understate. While some events we've elected to remain virtual due to their success, we are once again in the process of planning a yearly celebration and fundraiser to be held on Kentucky Derby Day.

While we've been able to regain consistency with our therapeutic riding lesson schedule, we find cancellations are a little more frequent as participants and volunteers are much more careful with their health and that of those around them than they might previously have been. Since our clientele often have health concerns, it is critical we allow these periodic cancellations to keep everyone involved healthy. This means we've seen an overall decrease in participation fees that then need to be made up in other ways, which has become a tough order as inflation and the cost of goods has increased.



This was a strange winter – not as much snow as usual, but a lot of wind and freezing rain or ice to contend with, and some isolated, really cold days and nights. The price of every kind of fuel went up considerably. Fortunately, there were plenty of jobs available for those who could work.

The DVCC was able to help 57 families in the valley this winter. The breakdown of numbers was as follows: Wilmington 15, Whitingham 11, Dover 11, Jacksonville 8, Marlboro 4, Wardsboro 3, Searsburg 2, Halifax 2 and Readsboro 1. The total amount of money we spent was \$ 55,161.00.

As usual, we received some generous help from those people who usually try to donate to the fund. Most of the towns within the valley contributed, as well as many of the local businesses and civic organizations. The members of the Propane Dover fuel buying group were again responsible for our biggest donations, and we are grateful to all of those who were able to help. Your generosity is responsible for helping less fortunate families in our community to stay warm and comfortable throughout the winter.

As far as fund-raising for next winter, we are sorry to say that for the third year, the Best Dam Walk/Run will not be held. There are just not enough people who have the time to volunteer for the amount of work that is required to run this event anymore. We hope to be able to come up with an event, or perhaps several events, that will help us raise money going forward. In the meantime, our regular appeal letter will be coming out in July, and we will continue to apply for whatever grants we can find and hope for positive results.

On a personal note, after nineteen years with the DVCC, I will be handing over the management at the end of this year to Kristin Mumford and Kevin Ryan. They live in Dover, and have graciously offered to take it over. When fall approaches we will publish their contact numbers in the Valley News and provide their information to the fuel companies we have to deal with. I am sure they will continue to serve the community well. I thank you for the opportunity to have worked with many of you, and hope that you all have a wonderful summer.

Sue Spengler, Director, Deerfield Valley Community Cares fund

# Grace Cottage

## **For Our Communities in Sickness and in Health**

*"I was taken to the Grace Cottage ER after a serious bicycle accident. The doctor and staff wasted no time in getting me comfortable and attending to my injuries with X-rays and stitches. They were all so knowledgeable and caring. We are so fortunate to have Grace Cottage and its excellent care team so nearby."* **Greg Underwood, Jamaica, VT**

**Grace Cottage Family Health & Hospital** has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2022, Grace Cottage was named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Doctors," and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

**Grace Cottage Hospital** is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2022, Grace Cottage contracted with Dartmouth Health to add TeleEmergency and TeleNeurology services.

**Grace Cottage Family Health** offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. In 2022, Grace Cottage was one of two Vermont hospitals named a Top Performer on the national Human Rights Campaign Foundation's LGBTQ+ Healthcare Equality Index. We also received an IMPACT award from the Boston Red Sox and the Ruderman Family Foundation for our mental health services, which were expanded in 2022 to meet demand, with the addition of a second psychiatric nurse practitioner and a licensed social worker.

Grace Cottage's **Community Health Team** offers essential, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, care coordination, substance abuse assessment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** offers exceptional care for both hospital patients and outpatients, with 14 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. We encourage area residents and visitors to take advantage of our low-cost or free classes and events. Various support groups are offered throughout the year.

**Messenger Valley Pharmacy**, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter medications, personal care items, gifts, and greeting cards are also available.

**Grace Cottage is an independent, non-profit 501(c)3 organization.** Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is.

### **Fiscal Year 2022, by the numbers:**

**31,376:** Patient visits to Grace Cottage Family Health

**3,765:** Patient days in hospital

**3,477:** Emergency Dept. visits

**7,981:** Outpatient Rehab visits

**2,036:** Diagnostic Imaging visits

**2,958:** Community Health Team visits

**3,568:** Covid-19 tests

**2,111:** Individual donations to Grace Cottage

# Senior Solutions

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Wilmington and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor, and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs except group wellness and group dining activities have remained operational subject to reasonable precautions. Throughout this public health emergency, we have expanded our cohort of volunteers helping people with groceries, food distributions and other needs. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We partner with local and statewide organizations to promote and operate programs that provide financial resources, rest, and relief for those taking care of dementia patients and older adults with serious health conditions. We encourage counseling for caregivers and host memory cafes where caregivers and their loved ones can relax and socialize in a safe and supportive setting. This year, Senior Solutions obtained a Public Health AmeriCorps grant to train and support volunteers who will provide respite to families caring for individuals with conditions such as Parkinson's Disease and dementia.

As we all know, the population of older adults in Vermont is increasing, as are the costs of goods and services across the board. For Senior Solutions, this means that both the cost of each service and the total number of people requesting each service is going up. Although we continually seek funding from new sources, financial support from the towns we serve is critical to enabling us to do more for the older Vermonters we serve.

We work to develop programs to meet evolving interests and needs. Our Friendly Visitor program continues to provide older Vermonters with companionship and assistance with meal preparation, light housekeeping, errands, and more—all of which are often unmet needs of families caring for loved ones with serious health conditions. Our Vet-to-Vet program matches older veterans with volunteers who are also veterans.

This past year, we trained volunteer instructors in Tai Chi for falls prevention. We offered the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects. We provided financial support for training volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs remain available to anyone 60 and over in Wilmington and throughout our service area of greater Windsor and Windham counties.

Our agency is enormously grateful for the support of the people of Wilmington.

Submitted by Mark Boutwell, Executive Director.



# Youth Services

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs with one-on-one and group meetings for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen printing business start-up named DemoGraphiX

This year, we respectfully request \$300 from the Town of Wilmington to help fund our agency's services. We served 14 residents from Wilmington during Fiscal Year 2022 and remain available to provide services in the future. Services provided included Court Diversion, Justice Services, Brattleboro Community Justice Center, Youth Substance Abuse Safety Program, and Case Management. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at [www.youthservicesinc.org](http://www.youthservicesinc.org), call 802-257-0361 or email [info@youthservicesinc.org](mailto:info@youthservicesinc.org). Thank you for your consideration of this request.

Russell Bradbury-Carlin  
Executive Director

*Transforming Lives, Inspiring Futures*

# Southern Vermont Deerfield Valley Chamber of Commerce

The Southern Vermont Deerfield Valley Chamber of Commerce has served the Deerfield Valley Business Community for over 30 years with a focus on fostering growth & innovation; developing an informed business community; promoting tourism, and advocating for our region. The Chamber spent much of 2022 focusing on rebuilding and reconnecting with the community and its members; meeting with businesses and individuals, discussing ways in which the Chamber can better serve its members and implementing new systems to improve efficiency. As a result of these initiatives the Chamber has developed a new membership structure that provides businesses and organizations a wider range of options and flexibility to meet their unique needs. Additionally, a new member management system was deployed in late Fall allowing businesses to manage their membership and data directly and supplying the Chamber with much needed tools to enhance their services and member engagement.

The Chamber was also able to bring back all 5 of the annual events they've held in the past, attracting over 7,000 visitors to the area and partnering with 60+ businesses to showcase the unique assets of the region. The Vermont Beer & Chili Stroll, the Independence Day Celebration & Fireworks Display, the Annual Chamber Golf Tournament, the Vermont Blueberry Fest (in partnership with Boyd Family Farm), and the Vermont Wine & Harvest Festival brought together community members, artisans, musicians and businesses, to create fun events attractive to visitors and locals alike. The Chamber will continue to hold these events in 2023 with the goal of growing attendance, event recognition and member participation. Event information and dates can be found at [visitvermont.com](http://visitvermont.com).

Further development of a marketing and social media strategy was another area of focus for the Chamber, yielding positive results including expanded reach, engagement and increased traffic to the [visitvermont.com](http://visitvermont.com) website. The Chamber and Bi-Town Marketing Committee have worked in partnership to prioritize promoting the businesses and natural assets of the area on social media regularly and consistently. These efforts will continue in 2023, working to attract visitors and new residents to Deerfield Valley throughout the year.

Lastly, our Visitor Center continues to be a hub of activity and a great resource for residents and visitors regionally. By the end of the year, we will have welcomed over 10,000 visitors to the area, sending them out to enjoy the wonderful businesses and activities available throughout Southern Vermont.

Respectfully Submitted by  
Bethaney LaClair, Executive Director

## Board of Directors

Charlie Foster, *President*

Lisa Sullivan, *Treasurer*

Taryn Lawrence

Tim Dolan, *Bi-Town Marketing Committee Liaison*

Rich Caplan, *Vice President*

Shannon Wheeler, *Secretary*

Dan Thoemke

Tim Shannon, *Vice President*

Bethaney LaClair, *Ex-Officio*

Sean Meszkat

# Green Up

Vermont's Green Up Day was May 7. Once again, folks in Wilmington joined in eagerly and enthusiastically! 98 people of all ages volunteered to pick up roadside litter this year. They included a group from the new Hermitage Club, a group in Somerset, and a group from the Chamber of Commerce. Altogether, over 200 Green Up bags were filled as volunteers covered nearly all of our town roads. A few public lots and one embankment also received the Green Up treatment this year.

As always, Wilmington's success depended on teamwork. We received assistance from the town office and the schools. Our town and state highway departments collected all the full bags along with many found items too large to fit in the bags. They are essential members of the team.

Generous donations also helped to make Green Up Day successful. 1a Coffee Roasters gave away free coffee. The local Chamber office held a Yeti water bottle raffle to highlight their new water bottle filler. Shaws contributed water and snacks. The town office, the Twin Valley Schools, and the Deerfield Valley News all provided publicity. The state organization, Green Up Vermont, provided bags, posters and general information through their website: [greenupvermont.org](http://greenupvermont.org).

Thank you to everyone for your time, effort and contributions. It would not happen without all of you.

One additional note of special thanks goes to Rebecca Sweeney, long time Green Up co-coordinator for our town. She stepped down from her position this year. We appreciate all she has done over the years to promote Green Up.

If you are interested in volunteering as a co-coordinator in Wilmington, please contact me or Jessica DeFrancesco ([jdefrancesco@wilmingtonvt.us](mailto:jdefrancesco@wilmingtonvt.us)). Coordinators for our town are appointed annually by the Selectboard with mentoring available for new appointees.

Green Up is always the first Saturday in May. We look forward to seeing you on May 6, 2023. Stay in touch via email with any questions or ideas.

Sincerely,

Kathy Larsen ([kdlarsen1948@gmail.com](mailto:kdlarsen1948@gmail.com))

Wilmington Green Up coordinator

## Kids in the Country

KITC currently provides care to forty-two families. Thirty eight percent (16) of these families reside in Wilmington and thirty percent (13) of our families that live outside of Wilmington are employed in Wilmington. Fifty percent of our employees reside in Wilmington.

Our programs currently include, before and after school care, a morning preschool program for children aged 3-5 with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities for all age groups. Our hours of operation are 7:15 am to 6:00 pm. All of our programs are staffed with qualified early childhood teachers responsible for planning developmentally appropriate activities while following state regulations. Our teachers provide many fun and educational activities both indoors and outdoors to foster growth, community and self.

Let's Grow Kids is a statewide public education campaign aiming at raising the understanding of the importance of the earliest years in the lives of Vermont's Children. "Children exposed to high-quality early experiences score higher in school readiness tests, have better social-emotional skills, and are 40% less likely to need special education. High quality early childhood experiences lay a foundation for lasting economic security. Increasingly, in Vermont and around the country, business leaders are drawing connections between early childhood, workforce development, and strong local economies. When we help our children grow to become productive adults, we support our current workforce of parents, strengthen our community, and invest in our state's prosperity now and in the future."

For more than fifty years KITC has played a crucial role in the economy and well-being of the local children and families which we are providing care for. Our existence is more crucial than ever to help the economic growth of the area continue by ensuring families have reliable child care so they can work. Independent child care centers have trouble remaining viable as tuition alone does not come close to meeting the full cost of running a center. There are currently a lot of grants and financial assistance for the startup costs for new programs, but no grants for existing programs to sustain themselves. Financial support from the community ensures that we can continue to provide our services.

Andrea Sumner

# SVMC Deerfield Valley Campus

Southwestern Vermont Medical Center's Deerfield Valley Campus continues its commitment to serving the health care needs of residents and visitors to our community. As members of the Regional Advisory Board to Southwestern Vermont Health Care (SVHC), we are proud to serve as ambassadors to the health system for our community and to share this annual report with you. SVMC Deerfield Valley Campus is a facility that includes eight exam rooms (including two bariatric rooms); a procedure room; consultation rooms for diabetes education, medication management, substance abuse care coordination, and nutrition counseling; a multi-purpose room; and provides physical, occupational therapy and speech therapy for adults, imaging, and lab services.

DVHC is happy to welcome Lisa Moulton FNP to the practice. SVHC is continuing to recruit to meet the needs of the Deerfield Valley and has had interest and promising interviews with primary care providers. The benefits of SVHC's connection with Dartmouth-Hitchcock continue to be instrumental in this effort.

The SVMC Primary Care practices in Vermont have again earned National Committee for Quality Assurance (NCQA) Patient-Centered Medical Home (PCMH) recognition, including Deerfield Valley Health Center. The patient-centered medical home is a model of care that puts patients at the forefront of care. Research shows that PCMHs improve quality and the patient experience, and increase staff satisfaction. Practices that earn recognition have made a commitment to continuous quality improvement and a patient-centered approach to care.

The SVMC Deerfield Valley Campus offers the Pfizer vaccine for initial or booster immunizations, for approved ages, to existing patients with an appointment. The practice also performs COVID testing for existing patients who present symptoms.

During the 2021-22 operating year, the SVMC Deerfield Valley Campus:

- Treated **778 residents** of Wilmington, recording **3,694** patient visits. The total of all patient visits to the Deerfield Valley Campus this year was 11,849.
- Administered **266 flu shots** to patients at the Deerfield Valley Campus through a drive-thru clinic for existing patients. The Deerfield Valley Campus participates in a nationwide reporting program with the Centers for Disease Control for all influenza-type symptoms and illness.
- Provided additional support for the tourism base in Deerfield Valley through **Mountain Medical Services (MMS)**, a facility owned and operated by SVMC. Located at the base of Mount Snow on the Grand Summit Hotel access road, MMS treated **502 patients** between November 2021 and March 2022.

The SVMC Deerfield Valley Campus is part of SVHC, a non-profit, integrated health system serving communities in Bennington and Windham Counties in Vermont, northern Berkshire County in Massachusetts, and eastern Rensselaer and Washington Counties in New York. The SVHC family includes: Southwestern Vermont Medical Center; The Centers for Living and Rehabilitation in Bennington; the Center for Nursing and Rehabilitation in Hoosick Falls, NY; the Southwestern Vermont Regional Cancer Center, the SVHC Foundation, and medical campuses in Manchester, Wilmington, and Pownal, VT, and in Hoosick Falls, NY. Regional advisory boards representing the Northshire, the Deerfield Valley, the northern Berkshire area of Massachusetts, and the Hoosick area of New York are in place to assist in community outreach efforts.

## **Respectfully submitted by the Deerfield Valley Regional Advisory Board of SVHC**

Crista Gannon, *Chair & SVHC Foundation Board*

Elizabeth Acquaviva, *DVHC Associate Director of Primary Care*

Chad Bullock

Charles La Fiura, *SVHC Foundation Board*

Brian Lynch

Marv Neuman

Mark Williams

# Historical Society of Wilmington

The Historical Society of Wilmington is a duly organized nonprofit entity, dedicated to collecting, preserving, teaching, and displaying the history of Wilmington. The society is an independent group of volunteers that is funded by donations, memberships, and fundraisers.

This was the first summer since COVID that we were able to resume regular museum hours starting July 4th weekend, with visitors stopping by to either browse and check out new displays or to do some form of research.

Society members and guests had the opportunity to visit and tour Chez Nous (the former Heather Mansion) in June, and then took a closeup look of the spiral staircase at Frano Lumber in July. August was our Annual Meeting with an election of officers concluding with the same slate of officers, wrapping up the year with our final business meeting in November.

2022 proved to be a challenging one for the society. The exciting part was the funding for the stone wall that was met completely by donations, quite an accomplishment over such a short period of time. Thank you to everyone who donated and to those from afar who still continue to support the society. Without each and every donor we would not have been able to raise the money so quickly. We continue to receive compliments on a job well done by Vermont Stoneworks.

The museum has a new sign that was purchased with donations in memory of "Guy E. Nido" that the society has been receiving since Guy's passing and was installed with the assistance of Barker Willard once the stone wall project was completed

Earlier, during a roof inspection/work on the museum it was determined that at least one of the three chimneys would need to be rebuilt from the roofline up, sooner than later. Of course this came as an unexpected expenditure after already raising money for the stone wall/drainage project. But we were able to come up with the funds to hire Carl Brown to rebuild the worst of the three chimneys in time for colder weather. Now we hope to have the second one rebuilt this upcoming summer.

Next came another very old tree in need of trimming and stabilizing in order to keep it from doing any damage to the museum. Thanks to Wimmelman & Sons Tree Service LLC, we were able to have this project taken care of before winter, too.

After holding a raffle fundraiser (that was thankfully already in the works) we were able to complete all the above mentioned jobs but with a very large dent in our savings.

We are in hopes that 2023 will be a bit kinder and we can take the time to rebuild our savings. Thankfully, sales of the book Images of America: Wilmington, published in 2020, continues to bring in some profit for the society.

The society would like to take this time to thank each and every donor, whether via a precious artifact, generous monetary donation, and / or yearly membership dues. Without this continued support the society would not be able to continue to preserve the rich history of Wilmington, dating back to the beginning in 1751.

Monthly meetings will resume starting Wednesday, April 12th at 7:00 p.m. at the Barber House, continuing through until our last meeting in November. All are welcome to attend.

A tremendous thank you goes to our dedicated officers, trustees, and volunteers for their continued support and help with preserving Wilmington history ~ thank you!

Please visit our website <http://www.wilmingtonhistoricalsociety.com> for the latest update on events at the society.

Julie Moore, President

Sally Gore, Vice President

Sharon Adams, Secretary

Laurie Boyd, Treasurer

Larry Chase, House Committee Chairman

William (Bill) Adams, Trustee

Donna Lackey, Trustee

Priscilla Lackey, Trustee

Mary Towne, Trustee

Harriet Maynard, Curator

Respectfully submitted, Julie Moore, President

# Economic Development

With the many businesses and commercial properties changing ownership for the first time in 20-40 years; we see many new faces, much like what happened in the late 1960's early 1970's. With change there is always a loss of something we truly cherish. However, change also can bring new exciting opportunities to The Valley.

Especially as sales start to rebound, finding employees and a housing crisis in The Valley continue to be the number one challenge for our businesses who have had to forego a meal service or closing midweek due to the lack of workers.

Below is a few statistics on the state of our economy:

- Retail Sales in Wilmington for the first and second quarters of 2022 produced a **23% increase from 2021.**
- Meals Sales were up in the first two quarters comparatively to **2021 by an increase of 26%.**
- Restaurant Alcohol Sales is recovering from the pandemic numbers with an **increase of 55% from 2021.**
- Our Lodging Industry is making strides in recovering from the pandemic at a **34% Increase in the first two quarters of 2021.**
- 97 residential properties were sold in Wilmington this year with the average sale being \$578,000 and a median price of \$423,000. Eleven sales were between \$1M-\$3.5M which brought the average sale price to the higher number. **Although there is a 32% decrease in sales from last year, the average sale has increased by 38%, median price increased by 48%, and there were three more \$1M-\$3.5M sales over the prior year.**

As a partner with the Wilmington Works Economic Development Committee, we continue to send Welcome Wagon postcards to new home buyers. In coordination with Wilmington Works, we hosted a "We Have a Space for You Walking Tour" of available Village properties. We had six participants in the rain! We are hopeful that this might spur investment in our vacant buildings. Brattleboro Development Credit Corporation has assisted nine Wilmington nonprofits and businesses with technical assistance in grant writing, business loans, and training. Windham Regional Commission continues to be a great resource to our town and our Bi-Town Housing Committee.

## Priority Projects set by the Select Board in April of 2018

- Final design and engineering for Water and Wastewater Expansion on Route 9 East is underway. This infrastructure project is on the state priority list as well. I am researching the multiple available funding sources. This project has great potential for the redevelopment of multiple commercial properties.
- One of the East Main Street wastewater private lines will be upgraded during the construction of the sidewalk next summer.
- DVFiber has made great strides in securing grant funding to provide high-speed fiber to residents and businesses within the 24-town Communication District. I currently serve as the Wilmington Alternate and on the Finance Committee of the Deerfield Valley Communication District. Please find updates and minutes on the website: <https://dvfiber.net/>
- Sidewalks- Construction for the East Main Street north side project will hopefully be this summer. Grant funding has been secured for both sides of North Main Street; most likely construction will take place in the summer of 2024. These sidewalk projects are funded through large grants and matching funds come from the 1% Local Option Tax Fund.

My role is to promote economic and community development by assessing, advising, recommending, and implementing short and long-term strategies as well as proactively pursuing a broad range of initiatives and opportunities for Wilmington. If you are interested in starting a business, I have many helpful resources. I am also interested in listening to your ideas regarding Wilmington's economy and development. Please feel free to contact me.

Submitted by

Gretchen M. Havreluk

[ghavreluk@wilmingtonvt.us](mailto:ghavreluk@wilmingtonvt.us)

(802) 779-2905 Cell

(802) 464-8591 ext 117 Office

# SASH

Shires Housing is a nonprofit housing organization serving housing needs in Bennington County. We are the DRHO – Designated Regional Housing Organization that manages the Deerfield and Butterfield SASH panels. SASH coordinates the resources of social-service agencies, community health providers and nonprofit housing organizations to support Vermonters who choose to live independently at home.

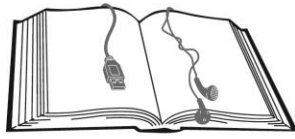
SASH benefits town residents, who are active in Medicare, while on the wait list to join SASH. We also do wellness visits at the town employee requests, partner agencies, Deerfield Valley Rescue or other town residents request, to talk to those active in Medicare who may benefit from the services of SASH. We make home visits and calls for those older residents that may not want to join SASH, but would benefit from an occasional visit, food delivery, paperwork or just someone to be there. The Shires Housing SASH panels in the valley, have partnered with the VT FoodBank to bring a monthly food drop location at Butterfield Commons in West Dover and a VeegieVanGo in Whitingham. These food drops are open to all Wilmington residents. We have more than 6 volunteers, as well as coordinators making monthly home deliveries to over 46 community members who cannot get to the drop sites to pick up for themselves.

As we are emerging from the pandemic, the coordinators and wellness nurses have been aware of the physical and emotional toll it has taken, especially on our older adults. We were very instrumental in get RSVP to start Bone Builders back up in a couple locations. The coordinators and wellness nurses are back to hosting in person exercise classes including YOGA and Tai CHI. We are also in the planning stage of a monthly Wilmington OSEC Blood Pressure and Wellness clinic open to all residents. We are hopeful to be hosting at least one wellness event per month in Wilmington. The coordinators and nurses have been instrumental in assisting any participant who wishes to receive the vaccine and subsequent boosters.

We worked with The Moover to bring transportation to and from Butterfield Commons and into Wilmington. This year they have added an earlier morning start time to accommodate residents needing to get to work and/or appointments out of town.

***This year, we have added an additional ½ panel here in the valley affording more older adults or those with a disability to become a SASH member.***

Becky Arbella  
Shires Housing /SASH Implementation Manager [becky.arbella@shireshousing.org](mailto:becky.arbella@shireshousing.org)



PETTEE MEMORIAL  
LIBRARY

Wilmington, Vermont

If time flies when you are having fun, then we must be having a blast at the library! The past year has flown by so quickly that we almost can't believe it's time for Town Meeting again. The theme for the past year has been sustainability. Pettee Library is excited to be a part of the first cohort of Vermont libraries participating in the Sustainable Libraries Initiative. A sustainable library not only focuses on environmental issues and energy usage – it also places social equity and economic feasibility at the forefront of importance in our plans, purchases, and operations.

Setting policies that guide our purchasing is especially important for the library at the moment, as we are about to embark on our renovation project. We anticipate that the work will be done in early spring. The new space will be multifunctional and multipurpose, ensuring that it will remain useful for many years to come. We are excited to welcome teens into their own space, complete with programming to support them.

As stewards of the library building, our yearly plans emphasize keeping the facilities meticulously maintained, which also includes caring for the outdoor space. Some of the library gardens have been revamped to eliminate plants that exceeded their space allocation. We are hoping in the future to have a beautiful garden that boasts many native species of plants. Another upgrade outside has been the new permanent StoryWalk. Installed with the help of our local Boy Scout Troop, the StoryWalk is now a year-round opportunity to read a special picture book in the great outdoors!

We hope that you were able to join us for one of our programs this year. Our summer reading theme – Oceans of Possibilities – was a fun way to explore the natural world while also having fun with water. A special thank-you goes to the Wilmington Fire Department for supplying water for our Slip 'N Slide and water-fun afternoon that kicked off our summer reading programming. We also spread our wings to celebrate National Fairy Day, learned about animals with the Southern Vermont Natural History Museum, and opened up our new Lego wall for building! We are looking forward to some pop-up afternoon events to get creative with our large collection of these classic building blocks.

Don't forget that, as always, we receive new books every week. You can use our online catalog to check out new releases, reserve books, and request interlibrary loans. Our new e-book and e-audio book app is called The Palace Project. Details for how to sign up can be found on our website. Did you know that you can check out a pass to a local museum at the library? The list of our passes is also on the website, as well as our program and events calendar: [www.petteelibrary.org](http://www.petteelibrary.org). We look forward to seeing you here at the library again soon.

Respectfully submitted,

Allison Maynard, Library Director

On behalf of the library staff: Jennifer Razee, *Assistant Librarian*; Angela Yakovleff, *Youth Librarian*; Linda Green, *Circulation Clerk*

On behalf of the Board of Trustees: Carolyn Palmer, *Chair*; Louis Clark, *Treasurer*; Marie Paige, *Secretary*; Chrystal Holt, and Monique Johnson



# Wilmington Works

As the designated downtown organization for the Town of Wilmington, Wilmington Works has been hard at work adding and expanding many of our programs, completing some important projects, and welcoming a new face to our organization.

We were pleased to finally host the opening of our Beaver Street Art Project. This artistic installation piece provides a welcoming gateway to the developing Beaver Street neighborhood – the home of the Old School Community Center and our new Public Safety Building Facility.

One of our greatest joys this year was planning community events that brought us together to celebrate in one place. Outdoor winter activities at Winterplace included building forts out of ice blocks, drinking hot chocolate, and roasting marshmallows over fires. The Boy Scouts helped organize a Duct Tape Derby at Winterfest on the sledding hill and our talented ice carver produced a majestic deer that was enjoyed on the field for many weeks after. The event was so successful that we are looking forward to hosting it again in February 2023 and are happy to add yet another fun event to our slate of annual programs that include Village Strolls and the Blueberry Block Party.

In addition to all these fun projects and programs, Wilmington Works continues to focus on one of our main objectives of supporting our downtown by connecting business owners with designated downtown grants and tax credits. Working with the Town, Wilmington Works is bolstering the effort to fill vacant buildings in the downtown and is aiding in the endeavor to create more workforce housing in Wilmington. The Welcome Wagon program invites each new Wilmington resident to join the community by getting involved in the many organizations and committees in our town. Wilmington Works uses our large network of contacts to spread news and information. If you haven't already, please sign up for our newsletter at [WilmingtonWorksVT.com](http://WilmingtonWorksVT.com).

## **Here are some of the projects that community support made possible this year:**

- Dog waste stations: With the help of funds raised at our first annual Dog Costume Parade, we will be able to keep the waste bags stocked and volunteers will continue to keep the stations clean and bins emptied. These waste stations help us keep Wilmington welcoming to canines while also keeping our town sanitary and clean.
- In conjunction with the Town of Wilmington, we recently hosted a tour of downtown businesses and rentals available to lease or buy. We were able to share the benefits and grants available for new businesses in our designated downtown. Working with other town departments, Wilmington Works is bolstering the effort to fill vacant buildings in the downtown.
- Eat, Sleep, Shop Local is an annual event that boosts business within the Valley and incentivizes shopping local. This year, be on the lookout for participating businesses during December 1st-24th.

In closing, we would like to thank the Town and the many people whose generous financial and volunteer support has played a key role in our ongoing success.

Respectfully Submitted,

Melanie Lopez, Chair & Bethaney Laclair, Vice-Chair

# Windham Solid Waste Management

**History and Current Status:** The Windham Solid Waste Management District (WSWMD) was formed in 1988 by eight towns who cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro until it closed in 1995. As more towns joined the District, a regional materials recovery facility (MRF) was constructed by the District adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Currently 18 towns are members of WSWMD which employs 6 full-time and 3 part-time persons to provide educational programs and operate the transfer station and composting facility on Old Ferry Road.

**Town Solid Waste Services:** Seven member towns, Dover, Jamaica, Readsboro, Stratton, Townshend, Wardsboro, and Wilmington operate transfer stations for trash and recyclable materials. Other materials such as tires and electronics are also collected by some transfer stations, and most of the single stream recyclables are processed at the Casella MRF in Rutland. All town transfer stations are required to provide containers for drop-off of food scraps. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. Residents and businesses can contract with haulers for trash and recycling collection services. There are also two companies providing subscription collection of food scraps. The WSWMD website has a map showing the services provided by each town.

**Financial Report:** WSWMD finished fiscal year 2022 (FY22) with a budget surplus of \$224,887, which has been allocated toward the construction of the expanded compost facility. Revenues of \$1,500,194 off-set total expenses of \$1,206,748 and \$68,559 of capital reserves and expenses.

The annual assessment to member towns for fiscal year 2023 was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new 2020 census figures.

**Transfer Station:** The WSWMD transfer station is a regional drop-off center for trash, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station also handles electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, paint, sharps/syringes, textiles, books, tires, and household hazardous waste. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker at \$40/year. Approximately 3,000 customers purchase annual access stickers. There is no additional charge for recycling and composting. Fees are presented at [www.windhamsolidwaste.org](http://www.windhamsolidwaste.org).

**Materials Recovery Facility (MRF):** The District voted to close the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled and sold, generating revenue for the District. Revenue in FY22 was exceptionally high at \$166,000 due to the strong markets for recycled cardboard.

**Composting Facility:** Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 9th year of operation and is the 2nd largest food scrap composting facility in Vermont. WSWMD donates compost for school and community gardens.

As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and therefore the District is pursuing a capital expansion project at the facility. The new composting facility will have a building with aerated windrows, air collection for odor control, as well as rainwater and liquid management systems for the compost piles. The expansion will allow the District to continue to locally manage organic wastes while meeting state permitting requirements for a larger capacity facility.

**Solid Waste Implementation Plan (SWIP):** All towns in Vermont are required to meet state solid waste management requirements through implementation of an authorized SWIP. The District writes and implements a SWIP on behalf of all its member towns, and so provides compliance and the accompanying services to each member town. 2022 was the third year of the five-year term of the current SWIP, which addresses household hazardous waste collection, education and outreach, as well as numerous other requirements.

**Solar Array:** WSWMD leases its capped landfill to Greenbacker Capital to operate a 5 mega-watt solar array, the largest group net-metered project in the state. Greenbacker has contracted to provide solar power for 20 years to the towns of Brattleboro, Dummerston, Halifax, Newfane, Readsboro, Vernon, Wardsboro, and Wilmington.; schools in Brattleboro, Marlboro, Putney, and Vernon; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

**Household Hazardous Waste:** Management of household hazardous waste is a costly and difficult service required by state regulations. Member towns benefit by having the District provide this service to all District residents and small businesses. In 2022, the WSWMD operated the Household Hazardous Waste (HHW) Depot and sponsored special one-day events in Readsboro and Wilmington. This year, 355 households were served by the program, a slight increase from last year. The HHW Depot is open by appointment one day each week from May through October. The average cost per user at the Depot is \$75, which is covered by a user fee of \$10, a Vermont DEC grant program, and operating costs of the District. At the special one-day events, costs are

much higher, typically about \$200 per user. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

**Community Outreach & Technical Assistance:** The District continues to provide technical assistance for schools, businesses, and towns. In 2022, WSWMD's programs were expanded by a grant of \$68,000 from the US Department of Agriculture. Under the grant project, the District has been able to provide member town transfer stations with new signage and technical assistance; recycling and composting workshops at schools in Guilford, Marlboro, Vernon, Newfane/Brookline, and Brattleboro; assistance in how to improve waste management in over 40 businesses; and new videos and other educational resources available on our website. A \$5,000 grant from the Windham Foundation was instrumental in establishing food scrap collection in four downtown Brattleboro buildings with a mix of retail, office, and residential tenants.

**Special Event Outreach and Technical Assistance:** WSWMD has 20 sets of bins for collecting recyclables, food scraps, and trash at special events. They are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

## Senior Meals Program

The Senior Meal program taking place in Jacksonville has been servicing the communities of Jacksonville, Whitingham, Readsboro, Halifax, Wilmington, Searsburg, Marlboro and Dover. We are thankful for your support of this much needed program in our valley.

We serve a noon time meal at the Jacksonville site on Tuesday's and Thursdays for a suggested donation of \$5 for each nutritional meal. We have provided approximately 35 meals on Tuesday and Thursday at the Jacksonville Site. We coordinate the delivery of an average of 140 meals each week for Meals on Wheels program. There are 7 regular volunteers that cook, clean and serve the meals, 5 regular volunteer drives that deliver Meals on Wheels, and 8 on call volunteers

We are asking the communities in the valley to help with the expense of this program. We receive approximately \$34,000 in State Aide, Seniors individual contribution and Town support. The cost to run the program was approximately \$37,500 in utilities, raw food cost, and supplies, offset by other local charitable support and individual donations.

Terrie Dumaine, Senior Meal Coordinator



Photo courtesy Cindy Hayford

# Deerfield Valley Community Partnership

The Deerfield Valley Community Partnership (DVCP) is celebrating its 28th year of working on preventing alcohol, tobacco and other drug use among our youth. We are fortunate to have incredibly dedicated staff including Jen Nilsen, Shelley Park and newly hired Tucker Boyd on our team. We have sponsored the following programming and activities in our schools and communities:

## Community Activities:

*\*Parent Education:* Informational mailings/newsletters, speaker events, and presentations.

*\*Policy work:* Smoke free parks & business entrances, legislative advocacy (conversations with state legislators about substance use and health issues), substance free community events.

*\*Social Norms Campaigns:* ParentUP (parent education & tips), Parenting During the Pandemic Talk-Track-Secure.

*\*Trainings:* Annual Department of Liquor Control Responsible Beverage Service training for local retailers to prevent sales of alcohol and tobacco to minors.

*\*Community Events:* Choose Snow (collaboration with Mount Snow for student/parent educational presentations and student season passes); Summer Family Fun Frenzy Event; and partnered with Wings Community Programs on Hike 100 and Winter Place.

*\*Sticker Shock-* Collaboration with local retailers to inform the public about Vermont laws and penalties for providing alcohol to minors.

*\*Partnering with Voices of Hope:* Provided funding. Work included education on stigma around substance abuse disorders; Narcan education to businesses and community members; information regarding addiction and opioids; and access to resources.

## School Activities:

*\*Youth Empowerment Programming:* High school community service group (Wildcat Club), high school prevention groups (OVX), middle school Vermont Kids Against Tobacco (VKAT), and middle school prevention group (Above the Influence).

*\*Substance Abuse Prevention Curriculum* for all students in grades 5-8.

*\*Student Assistance Program:* Screening and referrals for substance abuse and mental health issues, in addition to support for students whose personal issues may interfere with their capacity to function effectively in the educational process.

*\*Smoking/Vaping Cessation:* Virtual programs to support students to quit vaping or smoking.

*\*Presentations/Speakers:* Presentations on a variety of topics including substance use prevention, risk-taking, peer pressure, making healthy choices, etc.

*\*School Staff Trainings* on alcohol, tobacco and other drugs.

Most DVCP initiatives are funded by state and federal grants. Town funds assist in paying for our direct programming with youth and parents.

DVCP holds meetings every other month with all (adults and youth) encouraged to attend. Partnership meetings include dinner, reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds. The DVCP office is located at the Old School Community Center at 1 School Street, Wilmington.

For more information: check our website at [www.DVCP.org](http://www.DVCP.org) or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford, DVCP Coordinator



**Wings' Vision Statement:** Wings will actively engage students in experiences to help them be successful in school and in life as they grow into productive adults.

**Wings' Mission Statement:** Wings provides creative academic, enrichment, and physical/wellness programming to all children and their families within the Windham Southwest Supervisory Union.

Wings Community Programs has enjoyed another wonderful year serving Wilmington youth and families through the provision of after-school and summer programming. The TVMHS Wings Staff is excited to welcome Leanne Inderieden on board as the new site coordinator as of August 2022. Wings is incredibly appreciative of the dedication and commitment of Shelley Park in her role as site coordinator for the past 7 years at TVMHS. Sage Myska and Jill Sachs continue to work hard as TVES Wings co-site coordinators to offer an enriching after-school program at TVES. Wings would also like to express sincere gratitude to all of the talented and invested program leaders and tutors who have planned, prepared, and led engaging, high-quality after-school and summer programs.

Program highlights include:

- Across the 2021-2022 school year, 129 TVMHS youth and 120 TVES youth engaged in high-quality, enriching after school programs, totaling 11,312 student hours at TVMHS and 12,499 student hours at TVES.
- TVMHS and TVES Wings spent the 2021-2022 school year prioritizing student-led programming. As a result, Wings was invited to collaborate with Vermont Afterschool to design and write the Youth Led Programming Guidebook to be used as a model for other after-school projects across the state. TVES students enjoyed participating in programs led by their own grade-level peers including Language Club, during which students learned Spanish and ASL. TVMHS students had the opportunity to work on career-readiness skills through Wings' Work Based Training Program during which students were employed through Wings to lead after school programs to younger students with a mentor adult.
- Wilmington students engaged in a wide variety of after school programming options including: Circus Minimus, Girls on the Run, Dungeons & Dragons, Performing Arts, and Jr. Iron Chef, just to name a few of our most popular programs!
- Wings hosted a virtual family outreach program, "Wings Community Cooks" on Wednesday evenings in March and April in partnership with DVCP's "Dinner Together" initiative. Local chefs ZOOMed us into their kitchens while families cooked delicious family dinners alongside from home.
- TVES and TVMHS youth filled 147 Wings summer camp 2022 slots enjoying a summer of fun, connection, and joy! Thirty-one TVES & TVMHS students performed in the Wings' performing arts production "Chasing Midnight: The Untold Story of a Wish and Star." Seventy-nine TVES students, grades K-5, participated in Celebrate Summer & Stepping Stones camp. Twenty-four TVMHS students kayaked, swam, hiked, and spent time adventuring outside during the Outdoor Adventures camp. Sixteen TVES & TVMHS students participated in Wings Readsboro Summer Fun camp. Five TVES students participated in the Wings Halifax Summer Fun camp. Seventeen TVMHS students honed their golf skills during the Wings Summer Golf Program in partnership with Mount Snow Golf Club.
- Wings partnered with the Whitingham Free Public Library and the Southern Vermont Natural History Museum to offer additional summer camp programs during the summer 2022. Eighteen TVES youth participated in these additional camp offerings during which the library campers explored the wonders of the ocean through interactive story times, morning meetings and sharing, arts and crafts, cooking and outdoor exploration, and the museum campers met live animals, explored the trails and learned from experts about native wildlife and rehabilitative services for animals in the area!
- Wings and DVCP are partnering on the Quality Youth Development Project (QYD), a new project that gives our youth a say in creating a community where young people can thrive.

Wings is deeply appreciative of the support of the town, school district, parents, administrators, teachers, building support staff, and the community at large. In addition, Wings is especially grateful for the dedicated and committed professionals who share their own talents and passions with the children of Wilmington.

TVES Co-site Coordinators - Jill Sachs & Sage Myska TVMHS Site Coordinator - Leanne Inderieden

Respectfully submitted,

Maria Stewart & Katie Boyd, Project Co-Directors



## The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Wilmington is currently represented by Ann Manwaring and

Robert Bois. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website [www.windhamregional.org](http://www.windhamregional.org).

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2022 has been a busy year. We continued assisting towns with American Rescue Plan Act (ARPA) management and deliberation about how to use these funds. We successfully applied for Congressionally directed spending (an earmark) through Senator Sanders to collaborate with Green Mountain Power to assist towns with planning for greater electricity resiliency in the event of grid instability or outages using renewable energy and battery storage. This project will get underway in 2023. We are developing a report for the Windham Region Seniors' Health Collaborative, which seeks to prepare the region for the needs of our rapidly growing senior population. Our Brownfields program continues to assist with the assessment and remediation of contaminated sites, and we continue to assist our towns with flood mitigation, water quality, and habitat restoration projects.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$5,773.15. To see our detailed Work Program and Budget for FY2023, visit our website, [www.windhamregional.org](http://www.windhamregional.org), and click on the heading "About Us."

# Old School Enrichment Council

It has been another busy year for the Old School Enrichment Council (better known as OSEC). We operate as a volunteer board with nine members, with Phil Taylor being our newest member. We are committed to creating a much-needed community center in the Deerfield Valley at the former Twin Valley/Wilmington High School building.

We just completed 5 years of ownership of the building which dates from 1899 with the most recent update being done in 1981. We have many renovation projects in front of us. This year we were able to install a new heating system thanks to funding of \$118,500 from the town's 1% Option Tax Fund. We are very grateful to the town for their generosity and support.

Beaver Brook Children's School is well underway and has a waiting list. This fills the essential community need for infant/toddler daycare and a preschool program for children ages 3-5. Daycare is certainly a strong part of our community center mission.

We have 14 full time tenants in the building: Wilmington Police Department's social worker program, Windham Southwest Supervisory Union, Deerfield Valley Community Partnership, Wings office and teen center, Butter Mountain Bakery, the fitness room shared by Valley Fitness, Tae Kwon Do and Bamboo Martial Arts, Suzuki Violin, 802 Fitness, and the NY Life office. We also have several artists who enjoy our bright, sunny space.

The gym is always busy with local pickleball, volleyball and basketball hours open to all in addition to Valley Youth Sports teams' very busy basketball season. The Lions Club puts together their annual Christmas food drive using our meeting room which is also used by Wilmington Works, the Windham Southwest Supervisory Union and other community groups. Brattleboro Development Credit Corporation and Southern Vermont Board of Realtors often host workshops in our meeting room. The Mark Dooley Foundation did not have their race this year but did have a memorial service honoring Mark and other fallen soldiers in September at our location. We also hosted a new holiday event with local crafters in December which proved successful and we hope to have them back next year

We are a non-profit 501(c)3 and this year we sent out an appeal letter to Wilmington, Dover, and Whitingham residents and second homeowners which netted us approximately \$10,000. We appreciate the support of our community members. Our other large fundraiser was a concert held at Memorial Hall in September which netted \$3,300.

We are excited and enthused to see our vision come to fruition with our building bustling with many activities. We would like to thank everyone who has given us support in so many ways, be it financial or in volunteer hours. This is your community center and we look forward to seeing it grow and prosper.

Respectfully submitted,

Steve Goldfarb, Chair  
Diane Chapman, Secretary  
T. J. Sibilis

Meg Streeter, Vice Chair  
Cindy Hayford  
Cammie Swanson

Janet Sherman, Treasurer  
Janet Boyd  
Phil Taylor



Groundworks Collaborative was established in 2015 with the merger of the Brattleboro Area Drop-In Center and Morningside Shelter (having been in existence for 27 and 36 years respectively). Groundworks provides ongoing support to families and individuals facing a full continuum of housing and food insecurities in the greater Brattleboro area. The following are our direct service programs:

#### **FOODWORKS**

**Foodworks**—Returned to an in-person shopping experience in July 2022. Open Mondays (11-4), Tuesdays are reserved for seniors (10am-noon), Wednesdays (1-6), and Fridays (Noon-4)—plus the last Saturday of the month 9-Noon). Our food redistribution program provided over 18,000 full shopping visits and deliveries and served over 3,500 individuals in FY22.

#### **HOUSINGWORKS**

**Groundworks Shelter**—Our year-round 30-bed shelter for families and individuals offers an extended stay and provides all residents with intensive case management. The Shelter operates at capacity throughout the year and maintains a waiting list for entry.

**Groundworks Day Shelter & Overnight Shelter at 54 South Main**—Groundworks' new building at 54 South Main Street is open year-round and provides a safe place where our neighbors experiencing homelessness can come in out of the weather and access services such as email, telephones, laundry, showers, coffee and snacks, lockers, and a kitchen to prepare a meal. The new building has space to seat as many as 60 people during daytime hours and the overnight shelter capacity is 34 beds.

#### **SUPPORTWORKS**

**Housing Case Management**—Our team of supportive service Case Managers work with people who are currently and were formerly experiencing homelessness to help find and/or maintain stable housing. Our case management model includes weekly home visits (with clients housed in the community after one or more periods of homelessness) to ensure that clients are setting and meeting goals to address the challenges that may have led to homelessness. Additional site-specific case management services are available 40 hours per week to residents of Great River Terrace, the permanent supportive housing community on Putney Road in Brattleboro and to residents of The Chalet in West Brattleboro under the same model. Groundworks continues to provide case management services to households sheltering in Brattleboro motels through the State's emergency motel voucher program.

**Representative Payee Service**—Groundworks' Rep Payee provides financial management—serving as an intermediary between those receiving Social Security disability payments and their benefits. The program ensures that rent and basic living expenses are paid before spending money is disbursed to clients, which keeps participants in good financial standing, thereby preventing future threat of homelessness.

#### **HEALTHWORKS**

Groundworks clients have direct access to a number of services available through our embedded provider partnerships, including:

- a full-time **Brattleboro Retreat Licensed Mental Health Clinician**, who works on-site at all of our locations, providing psychotherapy and critical early substance use recovery supports;
- an **Alcohol & Drug Case Manager from HCRS** supports clients on-site at Groundworks; and
- the Vulnerable Populations Care Coordinator is a **Registered Nurse from Brattleboro Memorial Hospital** who provides Groundworks clients with health screenings, wound care, and connection to primary care physicians, thereby reducing emergency room visits.



# SeVEDS

Improving wages, creating jobs, & attracting and keeping people in the region is critical economic development work that is beyond the capacity of any single community to advance. **SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC) in 2007 to create regional strategies and attract resources that help us act together to build a thriving economy.** BDCC, Southeastern Vermont's Regional Development Corporation, contracts with SeVEDS to develop and implement these strategies in the Windham Region.

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People.** It was developed with input from communities across Southern Vermont, and is available online at [www.vermontzone.com/ceds](http://www.vermontzone.com/ceds)

## **Background & Request**

To support this work, SeVEDS requests funding at \$3.00 per person from all 27 towns we serve. **Therefore, we are asking the Town of Wilmington to appropriate \$5,628.00 (based on a population of 1876) to support SeVEDS.**

In 2022, 19 communities, representing over 80% of Windham residents, voted to invest in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. For **capacity**. We use SeVEDS regional municipal funds to create programs, conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring over **\$8 Million** directly to other organizations – towns, businesses and nonprofits.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs: **every dollar contributed by towns is matched to bring in outside funding.**

## **BDCC Implements SeVEDS-Led Programs for Communities, Small Businesses, and Workforce Development**

- Our **Business Services Team** provides access to technical assistance, microlending, and business succession services for businesses of all sizes. We work with businesses from startup to retirement.
- Our **Workforce Team** creates programs like **Pipelines and Pathways**: a program that in 2022 provided career training and support to **550** students in area High Schools. **The Welcoming Communities** program supported **61** New Americans who have filled positions in **19** local companies. The **Southern Vermont Young Professionals** group helps young adults in their 20's-40's advance their careers and deepen their connections in the region.
- Our **Community Programs** include the **Community Facilities Technical Assistance Program** and **The Southern Vermont Economy Project**, both of which help towns and non-profits improve community vibrancy through local projects. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants to help community projects solve problems and find resources.

## **More SeVEDS-Led Programming**

For a deeper overview of our programs in FY22, visit our website at [www.brattleborodevelopment.com](http://www.brattleborodevelopment.com). You can download our annual report, or call the office to receive your own copy 802-257-7731 x230. To learn more about the CEDS, CEDS projects, the Southern Vermont Economy Summit visit [www.vermontzone.com](http://www.vermontzone.com).

Our website also features upcoming events and trainings, ongoing programs, and resources. You can sign up for our e-newsletter to get updates including state and federal economic and community development resources.

Southeastern Vermont Economic Development Strategies & Brattleboro Development Credit Corporation 76 Cotton Mill Hill, Brattleboro, Vermont 05301 [www.brattleborodevelopment.com](http://www.brattleborodevelopment.com) 802-257-7731

# Planning Commission Report

This year, we bid farewell to former Chair Meg Staloff. Meg was a driving force for many PC achievements in the past years and will be sorely missed. Meg continues to be involved in Wilmington affairs in her new role working for the Brattleboro Development Credit corporation. We thank Meg for her service and wish her well in her continuing endeavors.

We have welcomed a new member, Erik King. Erik has a great passion for the town of Wilmington and is a great addition to our Commission.

In 2022, housing continued to be a major focus for the Planning Commission. After working on the Zoning Ordinance in conjunction with the Housing Analysis and Master Plan which was prepared for the Towns of Wilmington and Dover in 2019 the Commission developed zoning necessary to introduce "Senior/ADA Compliant Housing/Adult Living Community" as a conditional use to our Zoning Code. This was formalized by the Select Board after a public hearing this year.

In addition, in 2022 the Planning Commission formulated regulations to make permanent Outdoor Dining in Wilmington, allowing for EV charging stations in Town as well as providing clarity for Solar Projects. All these proposals were passed by the Select Board in 2022.

We also applied for and received a Bylaw Modernization Grant through the Vermont Agency of Housing and Community Development. With that, we have begun community-wide facilitated meetings in 2022. The goal of these meetings is to seek out community desires and priorities to develop changes to our zoning code that might help us to attract developers to create new housing that is in scale for the community, in and around the village center. The emphasis is in creating housing that is appropriate for our workforce and seniors in the community.

With the need for additional housing in Wilmington, the Planning Commission has begun the task of reviewing the current Zoning regulations to better define and promote housing in regard to Affordable/Workforce Housing, Long-Term Rentals and Short-Term Rentals.

We continue to review the Town of Wilmington Zoning Ordinance to make sure it is clear and correct, and to make sure we are in line with the goals set out in our latest Town Plan.

As always, we welcome all residents to our meetings, scheduled for the second and fourth Mondays of the month at 4 pm in the Town Office Meeting Room, as well as our hearings, and look forward to your input.

Respectively submitted,

John Lebron, Chair

Brian Holt, Vice Chair

Angela Yakovleff, Secretary

Michele Carlson

Erik King

## Windham County Safe Place Child Advocacy Center

Windham County Safe Place Child Advocacy Center and Special Investigations Unit, established in 2010, is a non-profit, nationally accredited agency that provides support to all Windham County residents, and to those who were victimized in Windham County. We were created to: help children and their families begin the process of healing after a child has been a victim of sexual abuse or egregious physical abuse; conduct quality investigations; reduce stress and trauma to the victim; and protect the victim in the community. Because of our continued efforts, we can anticipate and respond to the needs of children and their families more effectively, lessen the stress of the court process, and increase access to resources needed by the family.

### **What We Do**

- Provide direct services to children and families upon the commencement of an alleged child abuse case, for as long as needed, regardless of judicial outcome.
- Provide direct services to adult victims of sexual abuse, for as long as needed, regardless of judicial outcome.
- House a child-friendly interview room and a private family waiting room.
- Ensure that our investigators and case coordinator stay abreast of current best practices
- Maintain a Multi-Disciplinary Team, which, promotes cooperative efforts between disciplines: law enforcement, child protective services, prosecution, medical, mental health, victim advocacy, schools and child advocacy center staff.
- Provide school and community outreach.
- Serve as a resource to any adult working with children.

# Cemetery Commission

Wilmington has more than a dozen cemeteries, four of them maintained year-round by the Cemetery Commission: Averell, Intervale/Cutting, Restland, and Riverview.

Looking back at the past year, there were 21 burials or inurnments in Wilmington cemeteries. Twenty new lots were sold in Riverview Cemetery, and seven cremation plots were sold in Intervale Cemetery.

Several welcome improvements were made. At Restland, the arched sign and iron fence were painted and repaired, and the perimeter wall around the cemetery was spruced up by removing and clearing old brush and trees. At Intervale, twenty-four new cremation plots were added where the old vault used to stand. Riverview added a new graveled guest parking area with drain culverts and signage, and the old gravestones in the old section were cleaned. Several trees deemed unsafe were removed.

Our thanks go out to the contractors who maintain our town's cemeteries and keep them in such beautiful condition. Special thanks to Bill Hunt and his crew for their great work at Riverview Cemetery; to Doug Dix and his crew for the care they give to Restland and Averell Cemeteries; and to Bob Spirka for his dedication maintaining Intervale Cemetery. We are thankful to the Town Highway Department for their essential work maintaining access to Riverview Cemetery in the winter and for their installation of the guest parking area. We are grateful to Therese Lounsbury and Eithne Eldred in the town clerk's office for safely filing our records, data, and permits; to Town Treasurer Christine Richter for guidance with our budget; to Covey, Allen & Shea Funeral Home for their professionalism directing funerals. Shea Monuments for setting new headstones and restorative work on damaged ones; to Wimmelmann & Sons Tree Service for the pruning and removal of trees; to Mark Spiller for countless gravestone repairs and the much-needed work on the Restland Cemetery fence; to Todd Stewart for cleaning the headstones; to Walter White for placing American flags on every veteran's monument; to Fred Skwirut, John Boyd, and Chief Scott Moore for their role as our sextons. To the many others involved with maintaining the cemeteries -- you are appreciated!

Visitors are welcome! Many come to pay their respects to loved ones, connect with history, or enjoy the peaceful surroundings. If you'd like to visit these beautiful and historic places, or if you have questions, contact one of the cemetery commissioners or the cemetery sexton for the Town of Wilmington.

Respectfully submitted,

The Wilmington Cemetery Commissioners

Janet Boyd, Donna Moore, Richard "Kappa" Khachadorian, Ralph Staib & Walter White

# Deerfield Valley Food Pantry

The Deerfield Valley Food Pantry remained open throughout our 2021-2022 year with the use of curbside delivery distribution method as well as normal distribution method as COVID-19 levels rose and fell throughout the year. We continue to provide a week's worth of supplemental food assistance to our neighbors in need.

All customers are given non-perishable staples, health care items, meats, eggs, dairy items, fresh produce and bread at every distribution. All families are offered the same items, and the amount is based on family size. Special offerings round out the distributions when available and include items like bake mixes, seasonal items and gift cards at Thanksgiving, Christmas and Easter.

The COVID-19 pandemic resulted in an increase in monetary donations. Although we agreed not to accept donations of food, thankfully, we have had enough funds to purchase all the items on the pick list for our customers. Our many sources of foods allow us to be very efficient in the spending of the funds donated to us.

The Board of Directors is unsure of when Fundraising activities will resume. Former events included an August Motorcycle Ride, a Fill The Bus event in the fall and a Holiday Concert. For this reason, donations from all available sources are greatly appreciated.

Our numbers have continued to decrease slightly during 2021 and 2022 both in numbers of families and numbers of people served. We attribute this change to other food resources made available through federal pandemic-related funding and other unknown reasons. We have always been busy and open to serve those who need us.

Local dedicated Volunteers distribute the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us.

Respectfully submitted,  
Evon Mack, President

# Deerfield Valley Transit Association

We celebrated our 26<sup>th</sup> anniversary in 2022. We're so fortunate to have the support of the town of Wilmington, the Vermont Agency of Transportation, the Federal Transit Administration, Senator Patrick Leahy, and the businesses, residents, and guests in the Deerfield Valley. Thanks also to our staff and Board of Directors. Few people thought we'd survive the first year, but with the support of those above we have provided nearly six million rides since.

The MOOver provides direct service to Wilmington's secondary students choosing to go to the Career Center, plus afternoon service from TVMS/TVHS to Wilmington. The students are great and we enjoy serving them.

For the past eleven years, WSWSU has provided \$8,000 in contributions to the MOOver for the services above. Combined with federal and state operating grants, we use this local match to operate these routes and save Wilmington \$48,000 annually.

We also appreciate the support from the Wilmington Select Board, the fire and police departments, the town administrators, and the highway crew who have always been there to help us.

We thank the residents of Wilmington for their support. Please call us with questions/ comments at 464-8487, and thanks for riding the MOOver!!!

Respectfully submitted,

Randy Schoonmaker

# Deerfield Valley Rescue

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 16 volunteers, five full time paid staff and part time paid seasonal attendants. DVR has responded to 848 calls as of October 15<sup>th</sup>.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. We would like to see all employers encourage workers to become members of Deerfield Valley Rescue and then make every effort to make the employee available to respond to emergency calls when practical.

Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We would like to thank Wilmington Fire, and Wilmington Police Department crew for the all the help they provide us throughout the year.

It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully Submitted,  
Deerfield Valley Rescue Board of Directors



**Town employees attend training**

# Women's Freedom Center

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2021 through June 30, 2022, the Women's Freedom Center responded to over 1,800 crisis telephone calls, sheltered 128 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **936 people** (546 women, 3 non-binary individuals, 18 men, and 369 children) who had been abused. These figures include 10 survivors and their 5 children from Wilmington. In addition, we provided 38 community outreach activities including school presentations and workshops to over 600 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling  
Executive Director  
Women's Freedom Center

# Gathering Place

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of the Windham County region including bordering New Hampshire and Massachusetts communities since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 7:45 AM to 4:45 PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- Nursing oversight
- Access to on-site counseling, and occupational and physical therapies
- Daily exercise program
- Recreation and social activities
- Nutritious meals and snacks
- Personal care (showers, podiatry, hairdressing)
- Outreach services
- Socializations
- Special events
- Access to transportation and coordination of medical appointments

There are many different ways that program participants may pay for their services.

- Private pay refers to those participants who pay The Gathering Place's stated fee.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association Grants
- TGP offers scholarships for those who exhibit financial need to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.

Kind regards,

Maggie

# The Windham Disaster Animal Response Team

After focusing over 2 years on fundraising and distributing pet food to food insecure pet families across the state during the pandemic, VDART teams have started to pivot back to in-person meetings and trainings in preparation for the active storm season ahead of us.



WinDART volunteers participated in several community events this summer promoting our message that pets should be included in all levels of emergency preparedness—starting with being part of their family’s emergency response plan. Thanks to a generous donation from State Farm, we distributed 200 free go-bags at the Jacksonville Blueberry Festival Market & Music event, the Wilmington Antique and Flea Market, the Windham County Humane Society’s Walk for Animals, and the Wilmington Trunk or Treat. The dog and cat-themed nylon bags serve as a ‘starter kit’ for pet owners to assemble essential disaster supplies for their pets, and include a first aid kit, leash, collapsible bowls, and a few other items to help them get started.

WinDART organized a free Emergency Animal Sheltering workshop for new and current volunteers on October 30th at Training Matters in West Brattleboro. The course, which is a pre-requisite for VDART volunteer responders, covered small animal behavior and handling (dogs and cats) and our emergency shelter set-up protocols. It culminated with a mock shelter set-up exercise that allowed us to practice these skills in a real-life setting.

WinDART Board Chair Joanne Bourbeau joined the president of DART Command Central (DART CC) to speak and table at the annual Vermont Emergency Management Agency conference held in Killington in September. It was a wonderful opportunity to speak to local and state emergency managers and our partners in first response across the state on VDART’s mission and capabilities, along with a new app being developed by DART CC to streamline sheltering protocols and data management. Our virtual presentation, Using technology to Improve Emergency Pet Sheltering During Disasters, can be viewed on YouTube at this link

<https://www.youtube.com/watch?v=479iEGtggM&list=PLkV2VZBHkd08eF1tz56yQyNt0sGDleJ67&index=9>.

WinDART is grateful to voters and municipal officials in Dover, Halifax, Newfane, Wilmington, and Whitingham, who once again appropriated money from their annual town budgets at Town Meeting Day to support our vital programs and activities.

***To learn more about our work go to [VermontDART.org](http://VermontDART.org)***





# Windham County Humane Society

## Description of Services:

The Windham County Humane Society (WCHS) is a non-profit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and wellbeing of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion and promotion of animal welfare.

## Animal Shelter Programs

WCHS shelters and provides medical care to unowned animals coming through the doors lost, seized, surrendered by his/her owner, or from another organization. Each animal's needs are met by a compassionate and dedicated staff until he/she is reunited with his/her owner or placed into a new loving home.

**Animal Intake numbers** 697 animals were taken into WCHS' shelter (476 cats, 210 dogs & 11 "small pets")

- 288 animals were surrendered by their owners
- 9 animals were seized by law enforcement
- 245 animals were brought in as strays
- 140 animals came as transports from regions of the country where the euthanasia rate is high due to overpopulation
- 15 animals were provided temporary boarding/care while their owners dealt with acute crises.

## Outcomes

- 552 animals were adopted
- 74 lost/stray animals were reunited with their owner
- 29 animals (4%) were euthanized for health or behavior issues. *WCHS does not euthanize for time or space.*
- 23 animals were transferred to other animal welfare organizations
- 9 temporary boarded animals were returned to owners

The average length of stay for animals was 18 days.

Total expenses were **\$619,733**, 10% higher than last fiscal year. This is due to the cost of goods, labor, utilities, and fuel (all costing more!) WCHS is open 365 days a year for animal care. It costs **\$1698/day** to keep the doors open, animals cared for and to provide community programs. The average cost of care for a dog/cat waiting to be adopted is \$450 to \$650.

## Community Pet Programs

WCHS provides spay/neuter surgery for dogs/cats/small pets for community residents. The fee may be waived/reduced depending on the financial means of the owner. A simple application may be required. All animals adopted out from WCHS are spayed/neutered, up to date on vaccines and microchipped.

**In 2021-2022, WCHS spayed/neutered 492 cats, dogs and rabbits** owned by Windham County residents as well as un-owned feral cats.

## Pet Care Assistance (PCA)

This program provides veterinary care at low-to-no cost to low-income pet owners. Clients must apply and provide proof of financial need and of residency in Windham County. In 2021-2022, pet owners received support in the form of vaccinations, surgeries, parasite control, diagnostic tests and pet food.

- 1306 pet owners utilized this service. 2323 animals received veterinary care for their animals.
- 1055 Rabies Vaccines given.
- 64 free microchips.
- Thousands of pounds of pet food.

**Wilmington represents approximately 1% of the population of Windham County, VT. From July 1, 2021 to June 30, 2022, WCHS served its residents as follows:**

- Spay/neuter provided for 22 animals or 4.5% of all animals surgered.
- Rabies vaccines for 5 pets or .5% of all the animals Rabies vaccinated.
- 1 resident used the PCA program for humane euthanasia and cremation of an elderly pet.
- 63 residents used the PCA programs for veterinary care, or 4.8%.
- 4 pets were microchipped.
- 17 animals were surrendered to WCHS, 6% of all owner surrendered animals.
- 5 stay animals entered the shelter, 1 was reclaimed.
- 11 Residents adopted 7 cats and 4 dogs.



Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

*WWHT's mission is to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

The organization applies mission to practice through three branches: Homeownership, Housing Development, and Property Management. The **Homeownership's** Home Repair Program assisted 42 homeowners by providing low-cost loans to make critical repairs. The one-to-one counseling assist 41 new homeowners in 2022 by navigating them through the purchase process to closing on their new home. The Shared Equity program has 140 homes currently and provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes which lowers the cost to the homebuyer. The VHIP (Vermont Housing Improvement Program) works with private landowners to rehab and/or create new units. There are 40 Active projects spread across the whole of Windham and Windsor Counties with 45 potential projects and awaiting shovel-readiness. Our Housing Retention Program has assisted renters and homeowners impacted by Covid in stabilizing their housing with access to relief funding.

**Housing Development:** WWHT develops affordable rental housing opportunities which meets the diverse housing needs of a community. This takes the form of both rehabilitation of existing housing and the construction of new apartments. The Bellows Falls Garage, slated of open at the end of March '23, will introduce 27 new apartments to Downtown Bellows Falls, and contribute to the revitalization of this portion of the historic Vermont village. The Alice Holway Drive development in Putney is proposed to create 25 new homes within the village and awaits the end of the appeal process. This year, WWHT worked on deep retrofits and renovations on 26 apartments in Brattleboro and Windsor, comprising some of the oldest buildings in our portfolio. Breathing new life into these units will allow us to serve our residents into the coming decades. The Central & Main development in downtown Windsor is entering into the permitting phase at the beginning of 2023.

**Property Management:** WWHT owns 878 residential properties and 16 commercial properties with rental apartments with over 1500 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. This includes helping tenants access rent relief funding through the State's VERAP program before it closed in the Fall of '22. We've expanded our supportive services capacity through participating in the SASH For All program, connecting residents of all ages to critical resources to meet their self-driven health and well-being goals. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at [www.homemattershere.org](http://www.homemattershere.org)

68 Birge Street, Brattleboro, Vermont 05301  
Ph/TTY: 802 254 4604 FAX: 802 254 4656



90 Main Street, Springfield, Vermont 05156  
Ph/TTY: 802 885 3220 FAX: 802 885 5811

[www.w-wht.org](http://www.w-wht.org)

# VISITING NURSES AND HOSPICE FOR VT AND NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce cost associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2021 and June 30, 2022, VNH made 765 in-home visits to 30 residents. This included approximately \$7,230 in unreimbursed care to residents.

- **Home Health Care:** 244 home visits to 18 residents with short-term medical or physical needs.
- **Hospice Services:** 452 home visits to 6 residents who were in the final stages of their lives.
- **Long-Term Care:** 40 home visits to 1 resident with chronic medical problems who need extended care in home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 29 home visits to 5 residents for well-baby, preventative and palliative medical care.

VNH serves many of Wilmington's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

It is with your help that we are able to provide services like this to those in need. Wilmington's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

*Anthony Knox*

*Anthony Knox, Community Relations Manager (1-888-300-8853)*

# Recreation Committee

In April 2022 the Wilmington Recreation Commission was awarded a \$98,000.00 Vermont Afterschool Expansion Grant to improve our recreational offerings to the youth in our community from June 2022 through July 2023. The goal was to improve access for working parents, reduce costs to families, and create new program options.

In our Middle School Summer Recreation Program we were able to: 1) hire an adult assistant director, Alejandro Hernandez, increasing our daily capacity of participants; 2) provide early drop off beginning at 7:45 and add 4 afternoons of programming; 3) increase art offerings with a weeklong artist-in-residency in Japanese drumming concluding with a student performance for parents and community, weekly visiting artists, and two field trips to the Brattleboro Museum and the Montshire Museum; and 4) provide all programming at no cost to participants.

We again coordinated with Wings Community Programs that resulted in 4 weeks of full day programming in the month of July. Wings offered 3 weeks of Middle School Outdoor Adventure Program in the afternoons, and our Middle School Summer Recreation Program provided the rest. Jen Nilsen again served as our Director with Aspen Willard and Paige Lane as high school counselors. Twenty-nine (29) total campers attended in 2021, but we were able to serve forty-four (44) campers from 5 towns in 2022.

The Vermont Afterschool Expansion Grant has also enabled us to collaborate with the Deerfield Valley Community Partnership and Wings to fund a student-led initiative to create a welcoming, inclusive, and accessible space in the community for any youth to gather safely when out of school. This is offered after school 2 days per week at a designated youth space at the Old School Community Center. Special activities are planned by the youth advisory council every week and Teen Nights will be held monthly. The youth have selected the name "The Vault" for their space.

In other summer recreation news, we are continuing to collaborate with Wings Community Programs to offer Celebrate Summer! at Twin Valley Elementary School for K-5 students. This year Julie Moore served as the director. Programs were well received with waiting lists for slots.

The town of Wilmington continues to sponsor pick-up basketball on Mondays and Wednesdays as well as volleyball on Tuesdays and Thursdays, both at 6:30 pm at the Old School Community Center. Thanks to Paul and Jesse Trudeau for organizing these opportunities.

A new volleyball net was put up last fall at Buzzy Towne Park and will be replaced again in the spring. Volleyballs are available for lending out from Pettee Memorial Library during normal hours. A backboard for the tennis courts has been painted by Twin Valley High School students and will be installed in the spring. Additionally, the town highway crew installed a new cement picnic table at Buzzy Towne Park.

The Recreation Commission has created an online survey and welcomes your input. Please take a few minutes to help us improve our recreation opportunities in town. You can access the link on the newsletter or using this link:

[https://docs.google.com/forms/d/e/1FAIpQLSf6kYXp74wl1DBV5-l-pUJqaC7uPkfasw\\_yJ5KB\\_SpTtcNI\\_g/viewform](https://docs.google.com/forms/d/e/1FAIpQLSf6kYXp74wl1DBV5-l-pUJqaC7uPkfasw_yJ5KB_SpTtcNI_g/viewform)

Respectfully submitted,  
Karen Molina  
Emily Beeman  
Jason Hartnett  
Sara Molina

# Twin Valley Youth Sports

Twin Valley Youth Sports is a non-profit, volunteer organization providing developmental sports programs for Twin Valley area youth athletes in Pre-Kindergarten through Grade 6. Programs currently offered include soccer, basketball, t-ball, baseball and softball.

Twin Valley Youth Sports is run by a Board of Directors, with individual sports programs managed by an administrator and coordinator. We have a full and operational website at [www.twinvalleyyouthsports.com](http://www.twinvalleyyouthsports.com) that is managed by our web designer, Fran Cunningham. This site offers all the information anyone would need about TVYS, as well as houses our registration forms for each season. We also continue to promote our programs through a Facebook group page. None of our programs would be possible without the support of our community and the countless hours given by our volunteers. The success of our programs depends on volunteer coaches, referees, scorekeepers, umpires, and our concession booth run by parents from all areas of the community. This includes middle and high school students, who receive community service hours as credit for their school. Funding for sponsored programs comes from Town appropriations, registration fees, concessions, donations and fund raising. These funds are used to provide equipment, uniforms, league dues, field maintenance, insurance coverage and to cover administrative costs. TVYS has installed a concession booth, which was built and donated by Dave Powell at Innovative Construction, that offers food and drinks for the spring baseball season and the fall soccer season. This has been an outstanding addition to our programs. The baseball field has undergone a major facelift with the installation of a new digital scoreboard in left field in the spring of 2022. Justin Corey at JC Electric donated his time and material to install underground power to the scoreboard, as well as a power pedestal for electrical power to the concession booth. TVYS hired Wayside Fences to installed a 5 foot tall and 120 foot long chain link fence along the ditch line to prevent soccer balls from going into Rte. 100. This has been a huge safety upgrade for our athletes playing soccer. TVYS continues to raise funds to renovate the baseball outfield and soccer field. The scope of the work to be done was provided by Linden Landscapes from Wethersfield, CT, and surveyed by KML Survey and Design from Jacksonville, VT and to date, TVYS has raised approximately \$62,000 towards the goal of \$150,000.

Twin Valley Youth Sports participates in the West River Valley Baseball League. With limited girls participating, we were unable to field a softball team, however, several girls participated in the baseball program. The baseball program had 110 participants who played weekly games with the surrounding towns in the West River Baseball League, which included Dummerston, Townshend, Wardsboro, Dover, Putney, and Newbrook.

The basketball program was a success given the strict protocols that needed to be followed for indoor play. Our younger players benefited from their Saturday morning clinics. We continued with our PreK-2 clinics on Saturday mornings with Chris Brown and Fran Cunningham. The 1<sup>st</sup> & 2<sup>nd</sup> grade program included some smaller court games as well. Our grades 3 through 6 teams were able to play competitive games amongst themselves, as well as weekly scrimmages against other area teams such as Bennington, Brattleboro, Arlington, and Manchester. The number of athletes participating in the basketball program in the winter of 2022 was 99.

Our soccer program for our 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade teams continues to participate in the John Werner Youth Soccer League based in Arlington VT. The JWYSL consists of 8 clubs- Arlington, Southshire, Manchester, West River, Greenwich, NY, Taconic Valley, NY, Hoosick Falls, NY, and Twin Valley. The JWYSL is able to offer an all girls soccer teams in grades 3-6 and the number of girls joining continues to grow, as well as do our boys teams. This fall (2022), TVYS fielded a girls 3<sup>rd</sup>/4<sup>th</sup> grade team, 2 boys 3<sup>rd</sup>/4<sup>th</sup> grade team, a girls 5<sup>th</sup>/6<sup>th</sup> grade team and a boys 5<sup>th</sup>/6<sup>th</sup> grade team. The Pre-Kindergarten and Kindergarten program continued with the Saturday morning clinics, which provides our youngest athletes with the opportunity to learn the foundational skills of soccer. Our 1<sup>st</sup> and 2<sup>nd</sup> graders were also divided by gender and these teams continued to build on their skills learned in Pre-k and Kindergarten and practiced 2 days a week and played intra-squad games. The number of athletes participating in soccer in the fall of 2022 was 129.

We are excited about the direction our program is headed. Our number of participants is growing, our programs are getting stronger, our coaches are dedicated and knowledgeable about the sport they are coaching, and TVYS is dedicated to creating an environment where athletes of all ages and skill levels can thrive through sports fundamentals, discipline, dedication and respect. We hope to educate, motivate and inspire young athletes to build foundations for success on and off the field.

# Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis intervention, fuel & utility, housing and food assistance), Homelessness Prevention, Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-For-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar Program.

In the community of Wilmington we have provided the following services during FY2022:

**Weatherization:** 7 households (10 people) received Weatherization and Energy Efficiency Services.

**Emergency Heating System Replacement:** 3 households (4 people) received heating System repair or replacement.

**Micro-Business Development:** 2 households (4 people) received counseling, technical assistance and support to start, sustain or expand a small business.

**Family Services:** 19 households (37 people) received 50 services, (crisis intervention, financial counseling, nutrition education, referral to and assistance in accessing needed services)

**Fuel/Utility Assistance:** 9 households (18 people) received 14 assists.

**Housing Assistance and Vermont Emergency Rental Assistance:** 4 households (8 people) assistance (rental or mortgage payment assistance).

**Solar Energy Assistance:** 1 household (1 person) received \$407 in electric energy credits to reduce their energy burden

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Wilmington for their support.

Stephen Geller  
Executive Director

# Department of Health

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. Your district office is at the address and phone number above. We provide essential services and resources to towns in Windham County in order to protect and promote the health and well-being of people in Vermont. For example, in the past year and beyond, the Brattleboro Local Health Office:

**Stayed attentive to people and communities most underserved:** We provided services and resources to people who are more likely to experience adverse health outcomes due to health inequities. For example, we provided vaccine at schools without access, shelters, meal, and food distribution sites, farms, and more.

**Worked to prevent and control the spread of disease, including protecting communities from COVID-19:** We've been able to serve communities thanks to individuals, families, schools, businesses, first responders, and countless others that worked with us to meet the needs of local towns. These collaborations have enabled us to host over 60 COVID-19 vaccination clinics and provide over 6,300 COVID-19 doses. Since August 2021, all local health offices have also documented and helped manage 8,125 COVID-19-related situations, including 1,271 COVID-19 outbreaks.

Over the last year, the Brattleboro office has also been holding vaccination clinics in partnership with the Ethiopian Community Development Council (ECDC) for people coming from Afghanistan, Ukraine, and Central America. Additionally, the Brattleboro office has been working across the region to assure fair and equitable access to COVID test kits, distributing 4,324 individual tests to community members and local partners.

**Ensured local preparedness for future emergencies:** We worked with partners like schools, hospitals, and emergency personnel to ensure effective pandemic response and support preparedness to distribute medicine, supplies, and information during public health emergencies. This year, we responded to the emergence of human monkeypox virus by sharing information and providing vaccine to community members. As of November 15, 2022, 19 hMPXV vaccine doses have been administered.

**Collaborated with Town Health Officers around environmental health:** To help Vermonters better understand the relationship between their environment and their health, we collaborated with towns and other local partners. Find information about lead, cyanobacteria (blue-green algae), food safety, drinking water, climate change, healthy homes, healthy schools, and more at [www.healthvermont.gov/environment](http://www.healthvermont.gov/environment).

**Provided WIC services and resources to families and children:** Provided WIC nutrition education and support to 907 individuals from July 1, 2021 - June 31, 2022, while enabling them to save on groceries so they can have more to spend on other things their family needs. This includes services to new Vermonters from Afghanistan, Ukraine, and Central America. WIC also empowers families with breastfeeding/chestfeeding support and provides referrals to other health and nutrition services. Learn more at [www.healthvermont.gov/wic](http://www.healthvermont.gov/wic).

**Supported student health and youth empowerment:** According to the Vermont Youth Risk Behavior Survey, only 56% percent of students in Windham County agree or strongly agree that they "believe they matter to people in their community." Regionally, efforts like mentoring and after-school enrichment programs help to ensure youth feel valued and included.

**Promoted health in all policies:** Health is not just individual behaviors and access to care, it's also housing, transportation, food access, education, natural resources, and other social determinants of health. We worked with towns, schools, worksites, healthcare providers, and other community organizations to establish plans, policies, and programming that improve health and wellness. To achieve health, we must continue to work together to improve opportunities for health across all sectors and periods of our lives.

